

# Town of Lincoln

*Annual Reports and  
Recommended Budget  
Fiscal Year 2016-2017*



Building on a Strong Foundation



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TOWN OF LINCOLN  
 PROPOSED MUNICIPAL AND SCHOOL BUDGETS  
 FISCAL YEAR 2016-2017

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# *Annual Message*

**Town of Lincoln, Rhode Island  
Financial Town Meeting  
May 9, 2016**

**To the taxpayers of the Town of Lincoln:**

Welcome to the 2016 Lincoln Financial Town Meeting. Tonight you will be considering a budget for Fiscal Year 2017 which begins on July 1, 2016. This budget is the culmination of countless hours of work by the Budget Board, the Town Administration, the School Committee and the School Administration. Thank you for taking time to participate with us in determining the future of our Town.

The Budget Board consists of eleven members; two from each of the Town voting districts, and the Town Moderator. Budget Board members serve without compensation and provide a diverse set of skills. Board members are active in Management of Businesses both large and small, Construction, Banking, Real Estate, Education, and Government. The Budget Board is elected by you, the taxpayers, to serve your interests.

The Budget Board objectively reviews the proposed annual budgets for the Municipal Government as well as the Lincoln School Department. Through painstaking scrutiny, research, interviews, capital project tours and deliberations, the Board finalizes a recommended budget that is presented here tonight to be voted on by you, the taxpayer.

This process has proven to be a successful model for the Town of Lincoln and has reduced the financial and political stress that many cities and towns in Rhode Island are facing today. The Town of Lincoln has been able to provide necessary services and facilities on a consistent basis and it has done so with minimal tax increases.

The Board is obligated by the Town Charter to gather statements of anticipated Revenues and Expenses from all Town departments; to discuss same with appropriate officials; to have one or more public hearings; and to present to you the Board's final analysis. It is the opinion of the Budget Board that the budget presented tonight is sufficient to meet the needs of the Municipal Government and the School District for the upcoming Fiscal Year with **no tax rate increases** and no reductions in the services to which the citizens of Lincoln have grown accustomed. The Board also recognizes the need for repairs and upgrades to the infrastructure and equipment of the Town. Funding for these requirements has been provided in appropriate sections of the Budget.

The total proposed expenditure budget is Seventy Seven Million, Eight Hundred Nine Thousand, Eight Hundred Fifty Four Dollars (**\$77,809,854**) which is an increase of Two Hundred Thirty Thousand, Five Hundred Three Dollars (**\$230,503**)

**Town of Lincoln, Rhode Island  
Financial Town Meeting  
May 9, 2016**

Due to appreciation of real property values and other revenues, the proposed budget is supported by an increase in the tax levy of **1.01%**. Preliminary estimates of the new tax rates are as follows:

Residential	<b>\$22.75</b> per thousand dollars valuation
Commercial	<b>\$26.00</b> per thousand dollars valuation
Personal Property	<b>\$35.73</b> per thousand dollars valuation
Motor Vehicles	<b>\$30.66</b> per thousand dollars valuation

Tonight you will be asked to approve expenditures for Municipal Government Operations of Twenty Million, Two Hundred Eighty One Thousand, Six Hundred Seventy Two Dollars (**\$20,281,672**) an increase of Six Hundred Ninety One Thousand, Eight Hundred One Dollars (**\$691,801**) This amount provides for the continuation of all Town services and funds all contractual obligations to our Town employees. Within the Municipal budget there are planned expenditures for the implementation of a privatized recycling program and continued expenditures for certain leased vehicles. Significant funds have been allocated for required road repair and resurfacing.

Several Municipal Capital Resolutions to be voted on tonight propose expenditures totaling Five Hundred Fifty Five Thousand Dollars (**\$555,000**). We will build a visitor's center at Historic Chase Farm. The porch on the Hearthside building will be repaired and the Hot Potato School will be renovated as part of an ongoing project. We propose funding to prepare a Schematic Design and Estimate for an addition to and rehabilitation of the Animal Shelter. Structural and utility repairs are necessary at the Thibaudeau Barn and the Albion Park swing set must be replaced. With your approval, Phase II of the High School Building Study will begin.

The Budget Board is in agreement with the Town Administrator that the ever escalating costs of equipment and personnel in the Recycling department have caused the management of recycling by the Town to be no longer economically feasible. We have included Forty Five Thousand Dollars (**\$45,000**) to begin the process of transitioning operation of the Recycling function to a private entity.

The Administration and the Budget Board continue to be concerned for our aging school buildings. Funds are provided for necessary repairs and safety upgrades and a long term strategy is being developed starting with the High School campus.

**Town of Lincoln, Rhode Island  
Financial Town Meeting  
May 9, 2016**

The School Committee and the School Administration continue their efficient management of Lincoln's school system. The School District proposed operating budget of Fifty Two Million, Seven Hundred Forty Six Thousand, Eight Hundred Sixty One Dollars (**\$52,746,861**) an increase of Six Hundred, Fifty Four Thousand, One Hundred Ninety Three Dollars (**\$654,193**), will fund the programs and facilities desired by students, parents and taxpayers.

The Budget Board recommends that the School Committee give serious consideration to its current and future staffing needs based upon the documented declining enrollment across all of our schools. We have requested that the School Committee, the School Administration, and the Town Administration collaborate on a five year plan to address these issues.

School Department Capital Expenditure Resolutions total Six Hundred Forty Six Thousand, Six Hundred Thirty Three Dollars (**\$646,633**). These resolutions include funding for construction of a concession stand and restroom facilities at Ferguson Field. Other School expenditures will include necessary capitalized repairs to school buildings and the purchase of a truck.

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The Budget Board would like to thank all the administrators, staff, boards and commissions who provided input and insight to us in the preparation of these documents. We appreciate the support of you, the taxpayer and invite you to attend any of several meetings throughout the year to observe the budget process and to provide valuable input that will have an effect on the decision making.

Respectfully Submitted

**Town of Lincoln Budget Board**

Carl L. Brunetti, Chair  
William R. DiBiasio, Vice Chair  
Rhonda K. Lacombe, Corresponding Secretary  
Michael P. Babbitt  
Paul H. Deutsch  
Felix L. Fernandes

David Hartley  
Maria Marcello  
William J. McManus  
Michael J. O'Connell  
Robert H. Turner Jr., Town Moderator  
Candice L. Larson, Recording Secretary

*Combined Analysis of Revenue and  
Budget Summary*

**SUMMARY OF MUNICIPAL REVENUES**  
**FISCAL YEAR 2016-2017**

	2013-2014 AUDITED REVENUE	2014-2015 REVENUE BUDGET	2014-2015 AUDITED REVENUE	2015-2016 REVENUE BUDGET	RECEIVED THRU 12/31/2015	BALANCE THRU 06/30/2016	2016-2017 REVENUE BUDGET	INCREASE (DECREASE) P/Y BUDGET
<b>PROPERTY TAXES</b>								
Education, Resolutions, Municipal & Debt								
Current Year Tax Levy (Ref. Only)	\$ 51,153,424	53,080,413	53,117,288	53,629,338			<b>54,172,447</b>	543,109
Current Year Uncollectible Taxes	(366,152)	(1,327,010)	(2,021,574)	(1,340,733)			<b>(1,354,311)</b>	(13,578)
Current Year Collections	50,787,272	51,753,403	51,095,714	52,288,605	29,445,114	22,843,491	<b>52,818,136</b>	529,531
Prior Year Collections	1,399,113	1,000,000	1,213,768	1,000,000	559,325	440,675	<b>1,100,000</b>	100,000
<b>TOTAL TAX COLLECTIONS</b>	<b>\$ 52,186,385</b>	<b>52,753,403</b>	<b>52,309,482</b>	<b>53,288,605</b>	<b>30,004,439</b>	<b>23,284,166</b>	<b>53,918,136</b>	<b>629,531</b>
<b>STATE AID &amp; GRANTS (Note 1)</b>								
Dept. of Elderly Affairs	\$ 0	10,000	0	0	0	0	<b>0</b>	0
Incentive Aid	100,146	100,146	100,146	100,680	0	100,680	<b>0</b>	(100,680)
Motor Vehicles Phase Out	237,608	209,370	197,861	197,861	99,171	98,690	<b>198,583</b>	722
Library	191,841	191,018	191,018	195,339	0	195,339	<b>188,503</b>	(6,836)
RIEDC - Airport Impact Aid	25,000	25,000	25,000	25,000	0	25,000	<b>25,000</b>	0
Video Lottery / Table Games Commissions	6,695,094	5,200,000	7,869,862	5,200,000	3,703,870	1,496,130	<b>5,200,000</b>	0
Recycling Revenues	16,384	0	29,073	0	10,876	(10,876)	<b>0</b>	0
School Bond Housing Aid	1,074,082	1,287,000	1,115,737	1,287,000	493,064	793,936	<b>1,287,000</b>	0
Pub. Serv. Corp. Tax	286,510	264,428	262,063	286,509	0	286,509	<b>262,063</b>	(24,446)
Meal & Hotel Tax	850,336	832,258	912,633	922,212	302,910	619,302	<b>1,001,151</b>	78,939
Statistical revaluation reimbursement	0	0	0	118,880	13,551	105,329	<b>0</b>	(118,880)
<b>RESTRICTED RECEIPTS</b>								
State Education Aid (Note 1)	9,073,280	9,868,090	9,849,466	10,486,716	4,887,405	5,599,311	<b>11,290,909</b>	804,193
Medicaid	943,598	1,000,000	760,376	900,000	110,767	789,233	<b>750,000</b>	(150,000)
<b>OTHER SOURCES</b>								
Open Space Restricted Surplus (11)	141,538	245,000	174,393	0	0	0	<b>0</b>	0
Capital Improvement Restricted Surplus (12)	183,795	169,013	169,013	396,000	347,451	48,549	<b>50,000</b>	(346,000)
Town Capital Project Fund (50)	701,234	3,950,000	2,384,902	1,698,128	1,420,673	277,455	<b>1,151,633</b>	(546,495)
Public Building Bond Fund (56)	164,983	480,987	496,444	14,871	14,871	0	<b>0</b>	(14,871)
Impact Fees Fund (84)	0	13,500	0	0	0	0	<b>0</b>	0
<b>SCHOOL OPERATING SURPLUS</b>	<b>800,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>LOCAL REVENUES</b>	<b>2,729,337</b>	<b>2,319,900</b>	<b>2,847,673</b>	<b>2,461,550</b>	<b>1,093,609</b>	<b>1,367,941</b>	<b>2,486,876</b>	<b>25,326</b>
<b>Total Municipal Revenues</b>	<b>\$ 76,401,151</b>	<b>78,919,113</b>	<b>79,695,142</b>	<b>77,579,351</b>	<b>42,502,657</b>	<b>35,076,694</b>	<b>77,809,854</b>	<b>230,503</b>

**SUMMARY OF MUNICIPAL REVENUES**

**FISCAL YEAR 2016-2017**

	2013-2014 AUDITED REVENUE	2014-2015 REVENUE BUDGET	2014-2015 AUDITED REVENUE	2015-2016 REVENUE BUDGET	RECEIVED THRU 12/31/2015	BALANCE THRU 06/30/2016	2016-2017 REVENUE BUDGET	INCREASE (DECREASE) P/Y BUDGET
<b>LOCAL REVENUE</b>								
Interest on Investments	\$ 10,528	12,000	12,513	10,000	3,737	6,263	<b>10,000</b>	0
Interest on Delinquent Taxes	469,015	340,000	401,184	350,000	198,920	151,080	<b>370,000</b>	20,000
Fines & Costs	18,525	10,000	15,375	10,000	4,476	5,524	<b>15,000</b>	5,000
Miscellaneous Revenues	(11,237)	20,000	15,468	20,000	15,183	4,817	<b>15,000</b>	(5,000)
Marriage Licenses	872	800	856	800	472	328	<b>800</b>	0
Recording Fees	210,373	210,000	203,989	210,000	105,357	104,643	<b>200,000</b>	(10,000)
Tax Stamps	215,450	160,000	235,080	160,000	125,237	34,763	<b>170,000</b>	10,000
Liquor Licenses	16,769	18,000	18,579	16,000	19,885	(3,885)	<b>18,000</b>	2,000
Dog Licenses	6,160	4,000	5,782	4,000	497	3,503	<b>5,000</b>	1,000
Miscellaneous Licenses	28,177	16,000	20,160	16,000	11,231	4,769	<b>18,000</b>	2,000
Probate Court Fees	22,074	25,000	25,221	25,000	8,931	16,069	<b>25,000</b>	0
Victualling Licenses	4,250	3,600	4,400	4,000	3,800	200	<b>4,000</b>	0
Building Inspector	314,387	200,000	259,894	220,000	117,564	102,436	<b>220,000</b>	0
Plumbing Inspector	78,665	50,000	70,603	55,000	32,516	22,484	<b>60,000</b>	5,000
Electrical Inspector	57,046	40,000	47,408	44,000	25,759	18,241	<b>44,000</b>	0
Zoning Fees	2,144	2,000	1,452	2,000	(1,710)	3,710	<b>2,000</b>	0
Animal Violations	1,870	2,000	1,835	2,000	1,190	810	<b>1,800</b>	(200)
Library Fines	14,932	13,000	14,794	13,000	3,226	9,774	<b>14,000</b>	1,000
Housing for the Elderly	67,176	65,000	65,305	70,000	0	70,000	<b>70,000</b>	0
Town Maps	340	500	400	500	205	295	<b>400</b>	(100)
Tax Certificates	16,891	25,000	20,162	22,500	10,090	12,410	<b>20,000</b>	(2,500)
Parks & Recreation Program Fees	13,797	18,000	9,983	15,000	5,648	9,352	<b>15,000</b>	0
Other	34,013	100,000	138,778	80,000	23,051	56,949	<b>75,000</b>	(5,000)
Subdivision Lot Assessments	4,200	10,000	19,850	5,000	7,650	(2,650)	<b>5,000</b>	0
Ins. Refunds(Rescue Receipts)	940,072	775,000	1,030,230	900,000	269,788	630,212	<b>900,000</b>	0
Revenue Sidewalk Repairs	26,098	25,000	27,248	25,000	7,592	17,408	<b>25,000</b>	0
Fairlawn Rental	135,000	135,000	135,000	141,750	70,875	70,875	<b>143,876</b>	2,126
Municipal Court	31,750	40,000	46,124	40,000	22,439	17,561	<b>40,000</b>	0
<b>TOTAL LOCAL REVENUE</b>	<b>\$ 2,729,337</b>	<b>2,319,900</b>	<b>2,847,673</b>	<b>2,461,550</b>	<b>1,093,609</b>	<b>1,367,941</b>	<b>2,486,876</b>	<b>25,326</b>

Note 1 - All State Aid (excluding VLT Commisions) amounts are estimated based on the Governor's proposed state budget.

**SUMMARY OF MUNICIPAL EXPENDITURES  
FISCAL YEAR 2016-2017**

	Dept #	2013-2014 Audited Expenses	2014-2015 Expense Budget	2014-2015 Audited Expenses	2015-2016 Expense Budget	Expended Thru 12/31/2015	Balance Thru 6/30/2016	2016-2017 Expense Budget	Increase Expense P/Y Budget
<b>MUNICIPAL OPERATIONS</b>									
Town Administrator	4100	122,572	155,488	139,591	133,170	72,975	60,195	<b>136,263</b>	3,093
Planning	4110	149,621	141,894	139,174	144,509	79,835	64,674	<b>148,219</b>	3,710
Personnel	4130	83,641	112,088	104,828	110,570	70,702	39,868	<b>104,759</b>	(5,811)
Town Clerk	4140	187,857	224,376	224,020	201,810	87,581	114,229	<b>238,634</b>	36,824
Finance Office	4150	443,516	448,017	441,476	461,889	208,378	253,511	<b>440,614</b>	(21,275)
Tax Assessor	4160	117,217	127,058	125,171	281,290	94,800	186,490	<b>136,015</b>	(145,275)
Information Technologies	4170	176,464	193,095	152,629	183,225	99,123	84,102	<b>193,094</b>	9,869
Public Safety-Police	4200	4,115,720	4,021,354	3,835,065	4,157,359	2,569,711	1,587,648	<b>4,369,361</b>	212,002
Public Safety - Animal Control	4204	81,301	84,590	84,382	89,135	36,781	52,354	<b>90,854</b>	1,719
Public Safety-Rescue	4210	1,489,622	1,535,962	1,610,464	1,562,619	817,481	745,138	<b>1,604,496</b>	41,877
Human Services	4230	352,527	373,240	369,586	385,847	172,809	213,038	<b>406,584</b>	20,737
Public Works-General	4300	147,713	149,519	149,981	150,663	75,240	75,423	<b>154,154</b>	3,491
Public W.-Engineering	4310	79,418	92,937	88,918	94,721	44,720	50,001	<b>97,901</b>	3,180
Public W.-Code Enfor	4320	179,891	191,494	189,289	194,086	95,235	98,851	<b>196,191</b>	2,105
Public W.-Parks/Rec	4330	578,532	609,183	558,501	627,383	357,279	270,104	<b>621,830</b>	(5,553)
Public W-Public Bldg	4400	322,935	323,211	319,816	324,811	158,000	166,811	<b>314,900</b>	(9,911)
Public W-Central Div	4400	3,031,738	3,062,033	3,169,995	3,122,695	1,404,943	1,717,752	<b>3,279,833</b>	157,138
Grants	4500	61,500	62,000	61,500	61,500	60,500	1,000	<b>60,500</b>	(1,000)
Budget Board	4600	2,349	2,050	1,914	2,300	1,914	386	<b>2,300</b>	0
Fixed Charges	4700	4,447,121	4,456,465	4,520,914	4,487,685	2,196,369	2,291,316	<b>4,694,253</b>	206,568
Public Library	4800	1,065,900	1,090,431	1,088,115	1,088,059	573,550	514,509	<b>1,120,803</b>	32,744
Town Council	4820	55,952	54,500	55,793	69,500	29,970	39,530	<b>69,500</b>	0
Town Solicitor	4830	311,576	160,189	106,682	160,189	68,592	91,597	<b>140,189</b>	(20,000)
Probate Judge	4840	4,242	4,352	4,293	4,352	2,076	2,276	<b>4,352</b>	0
Town Sergeant	4850	1,200	1,400	1,372	1,400	600	800	<b>1,400</b>	0
Board of Canvassers	4860	1,700	1,700	1,700	1,700	850	850	<b>1,700</b>	0
Zoning Board Review	4870	5,395	8,120	7,469	8,120	2,686	5,434	<b>8,120</b>	0
Planning Board	4880	2,573	8,870	4,371	8,870	3,237	5,633	<b>8,870</b>	0
Board of Assessment Review	4890	1,845	2,190	2,190	2,190	945	1,245	<b>2,190</b>	0
Tenants Board	4910	1,316	1,388	1,238	1,388	694	694	<b>1,388</b>	0
Conservation Commission	4920	2,301	3,150	798	3,150	1,368	1,782	<b>3,150</b>	0
Personnel Board	4940	1,300	1,600	1,000	1,600	500	1,100	<b>1,600</b>	0
Juvenile Hearing Board	4960	445	750	681	750	193	557	<b>750</b>	0

**SUMMARY OF MUNICIPAL EXPENDITURES  
FISCAL YEAR 2016-2017**

	Dept #	2013-2014 Audited Expenses	2014-2015 Expense Budget	2014-2015 Audited Expenses	2015-2016 Expense Budget	Expended Thru 12/31/2015	Balance Thru 6/30/2016	2016-2017 Expense Budget	Increase Expense P/Y Budget
Parks & Rec Commission	4970	772	1,000	810	1,000	330	670	<b>1,000</b>	0
Recycling	5000	179,212	172,754	192,498	250,246	99,840	150,406	<b>342,868</b>	92,622
Land Trust	5200	0	400	0	200	0	200	<b>200</b>	0
Municipal Court	5300	19,936	20,500	20,236	20,500	7,735	12,765	<b>20,500</b>	0
Transfers to other Funds	6000	2,844,026	0	2,719,862	0	0	0	<b>0</b>	0
Capital Budget Request		1,022,757	1,175,000	1,163,654	1,189,390	907,390	282,000	<b>1,262,337</b>	72,947
<b>Municipal Operating Budget</b>		<b>21,693,703</b>	<b>19,074,348</b>	<b>21,659,976</b>	<b>19,589,871</b>	<b>10,404,932</b>	<b>9,184,939</b>	<b>20,281,672</b>	<b>691,801</b>
Town School Dept. Appropriation		39,663,090	40,242,425	40,242,425	40,705,952	20,177,679	20,528,273	<b>40,705,952</b>	0
Restricted Receipts (Passthrough)									
Reappropriation of Surplus		0	0	0	0	0	0	<b>0</b>	0
State Education Aid (Note 1)		9,073,280	9,868,090	9,849,466	10,486,716	4,887,405	5,599,311	<b>11,290,909</b>	804,193
Medicaid (Note 1)		943,598	1,000,000	760,376	900,000	110,767	789,233	<b>750,000</b>	(150,000)
<b>Please refer to the Education budget page for important information on the FY2017 presentation.</b>									
<b>Total Education Budget</b>		<b>49,679,968</b>	<b>51,110,515</b>	<b>50,852,267</b>	<b>52,092,668</b>	<b>25,175,851</b>	<b>26,916,817</b>	<b>52,746,861</b>	<b>654,193</b>
<b>DEBT SERVICE</b>									
Municipal Debt Service		650,094	634,063	634,063	617,875	430,188	187,687	<b>601,688</b>	(16,187)
Education Debt Service		3,175,706	3,191,687	3,199,688	3,169,938	2,536,075	633,863	<b>2,978,000</b>	(191,938)
<b>RESOLUTIONS</b>									
Education Resolutions		1,246,296	1,500,000	1,500,000	958,543	768,693	189,850	<b>646,633</b>	(311,910)
Municipal Resolutions		679,534	3,408,500	2,218,934	1,150,456	1,014,302	136,154	<b>555,000</b>	(595,456)
<b>Total Combined Budget</b>		<b>77,125,301</b>	<b>78,919,113</b>	<b>80,064,928</b>	<b>77,579,351</b>	<b>40,330,041</b>	<b>37,249,310</b>	<b>77,809,854</b>	<b>230,503</b>

**Note 1 - These expenditures are recorded only as estimates of federal and state restricted funds passed through to the school department. Any adjustments in appropriated or received amounts of these funds passes through to the school department and do not affect the Town School department appropriation commitment. Please refer to the separate Education budget page.**

# *Recommended Education Budget*

**EDUCATION DEPARTMENT EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

School Department Office/Agency  9000	2013-2014 Audited Expenses	2014-2015 Expense Budget	2014-2015 Audited Expenses	2015-2016 Expense Budget	Expended Thru 12/31/2015	Balance Thru 6/30/2016	2016-2017 Expense Budget	Increase Expense P/Y Budget
Town School Dept. Appropriation	\$ 39,663,090	40,242,425	40,242,425	40,705,952	20,177,679	20,528,273	<b>40,705,952</b>	0
Restricted Receipts (Passthrough)								
State Education Aid (Note 1)	9,073,280	9,868,090	9,849,466	10,486,716	4,887,405	5,599,311	<b>11,290,909</b>	804,193
Medicaid (Note 2)	943,598	1,000,000	760,376	900,000	110,767	789,233	<b>750,000</b>	(150,000)
See important note below								
<b>TOTAL</b>	<b>\$ 49,679,968</b>	<b>51,110,515</b>	<b>50,852,267</b>	<b>52,092,668</b>	<b>25,175,851</b>	<b>26,916,817</b>	<b>52,746,861</b>	<b>654,193</b>

Under state law, the Town's School Department Appropriation can be presented and voted only as a single line.

Note 1 - This expenditure is recorded only as an estimate of state restricted funds passed through to the school department.

Any adjustments in appropriated or received amounts of these funds passes through to the school department and do not affect the Town's School department appropriation commitment.

Note 2 - This expenditure is recorded only as estimates of federal reimbursement of expenditures passed through to the school department.

The reduced amount reflects the prior year lower amount as a result of students being brought back from out of district placements. Any loss of Medicaid reimbursement is reflective of a larger reduction in expenditures for related medical services.

State Education Aid Detail per Governor's Budget

Formula Aid	\$ 10,978,474
Group Home Aid	101,396
High Cost Sp. Ed. Categorical	116,901
English Learner Categorical	1,438
Choice School Density Fund	92,700
Total (per RIDE schedule)	<u>\$ 11,290,909</u>

# *Proposed Resolution Expenditures*

**Proposed Resolutions for Financial Town Meeting  
Fiscal Year 2016-2017**

<b>Municipal Resolutions</b>			
<b>Project Description</b>	<b>Amount</b>	<b>Capital Project Fund 12</b>	<b>Capital Project Fund 50</b>
Thibaudeau Barn structural/utility repairs	\$ 50,000	50,000	
Chase Farm Visitor Center	\$ 100,000		\$ 100,000
Addition/Renovation Animal Shelter	\$ 25,000		25,000
Trash Collection Truck	\$ 215,000		215,000
High School Stage 2 Study	\$ 125,000		125,000
Renovations - Hot Potato School	\$ 15,000		15,000
Hearthside porch roof and repairs	\$ 15,000		15,000
Albion Park swing set replacement	\$ 10,000		10,000
<b>Totals</b>	<b>\$ 555,000</b>	<b>\$ 50,000</b>	<b>\$ 505,000</b>
<b>Education Resolutions</b>			
<b>Project Description</b>	<b>Amount</b>	<b>Capital Project Fund 12</b>	<b>Capital Project Fund 50</b>
Ferguson Field House Concession Stand	\$ 230,000		\$ 230,000
Other Education Capital	\$ 416,633		\$ 416,633
<b>Totals</b>	<b>\$ 646,633</b>	<b>\$ -</b>	<b>\$ 646,633</b>



# *Recommended Municipal Budget*

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>TOWN ADMINISTRATOR Office/Agency 4100</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$	118,959	120,988	121,573	123,670	61,770	61,900	<b>126,763</b>	3,093
Expenses		1,133	5,000	1,359	5,000	1,423	3,577	<b>5,000</b>	0
Fire Departmentn Study		0	25,000	11,781	0	9,400	(9,400)	<b>0</b>	0
Supplies & Printing		1,486	2,500	1,873	2,500	420	2,080	<b>2,500</b>	0
Ind/Econ Development		994	2,000	3,005	2,000	(38)	2,038	<b>2,000</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>122,572</b>	<b>155,488</b>	<b>139,591</b>	<b>133,170</b>	<b>72,975</b>	<b>60,195</b>	<b>136,263</b>	<b>3,093</b>

**Function**

The Town Administrator's office coordinates and manages the entire operation of the Town government. Operations include the general administration, including finance, personnel, planning, code compliance, library services, public works, capital projects, parks & recreation and public safety.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>TOWN ADMINISTRATOR Salaries 4100</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Town Administrator	\$	80,559	81,855	82,208	83,492	41,702	41,790	<b>85,580</b>	2,088
Executive Secretary		36,571	37,161	37,380	37,904	18,932	18,972	<b>38,852</b>	948
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>117,130</b>	<b>119,016</b>	<b>119,588</b>	<b>121,396</b>	<b>60,634</b>	<b>60,762</b>	<b>124,432</b>	<b>3,036</b>
Longevity :		1,829	1,972	1,985	2,274	1,136	1,138	<b>2,331</b>	57
<b>Total Salaries :</b>	<b>\$</b>	<b>118,959</b>	<b>120,988</b>	<b>121,573</b>	<b>123,670</b>	<b>61,770</b>	<b>61,900</b>	<b>126,763</b>	<b>3,093</b>
<b>FICA Expense :</b>		<b>9,100</b>	<b>9,256</b>	<b>9,300</b>	<b>9,461</b>	<b>4,725</b>	<b>4,735</b>	<b>9,697</b>	<b>236</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>TOWN PLANNER Office/Agency 4110</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$ 116,518	118,394	118,912	121,009	60,330	60,679	<b>124,719</b>	3,710
Miscellaneous Expense	20	300	59	300	0	300	<b>300</b>	0
Auto Expense	73	200	0	200	0	200	<b>200</b>	0
Material, Supplies & Equipment	1,942	3,000	1,303	3,000	405	2,595	<b>3,000</b>	0
Computer Expenses - GIS Services	17,068	15,000	5,000	15,000	3,000	12,000	<b>15,000</b>	0
Professional Services	14,000	5,000	13,900	5,000	16,100	(11,100)	<b>5,000</b>	0
<b>TOTAL</b>	<b>\$ 149,621</b>	<b>141,894</b>	<b>139,174</b>	<b>144,509</b>	<b>79,835</b>	<b>64,674</b>	<b>148,219</b>	<b>3,710</b>

**Function**

The Planning Department works to find balance between the increasingly conflicting demands made on Town land. The planner seeks to reconcile the present and future demands for housing, recreation, transportation, open space, industrial and commercial development, and the environment.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>TOWN PLANNER Salaries</b>	<b>4110</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Town Planner	\$	66,028	67,091	67,379	68,433	34,180	34,253	<b>70,144</b>	1,711
Planning Aide/Grant Administrator		44,518	45,234	45,438	46,139	23,045	23,094	<b>47,292</b>	1,153
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>110,546</b>	<b>112,325</b>	<b>112,817</b>	<b>114,572</b>	<b>57,225</b>	<b>57,347</b>	<b>117,436</b>	<b>2,864</b>
Longevity :		5,972	6,069	6,095	6,437	3,105	3,332	<b>7,283</b>	846
<b>Total Salaries :</b>	<b>\$</b>	<b>116,518</b>	<b>118,394</b>	<b>118,912</b>	<b>121,009</b>	<b>60,330</b>	<b>60,679</b>	<b>124,719</b>	<b>3,710</b>
<b>FICA Expense :</b>		<b>8,914</b>	<b>9,057</b>	<b>9,097</b>	<b>9,257</b>	<b>4,615</b>	<b>4,642</b>	<b>9,541</b>	<b>284</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PERSONNEL Office/Agency 4130</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$	55,298	56,188	56,429	57,620	28,658	28,962	<b>59,309</b>	1,689
Expenses		106	200	162	200	0	200	<b>200</b>	0
Professional Development		7,951	13,000	6,757	10,000	8,185	1,815	<b>10,000</b>	0
Materials & Supplies		242	200	159	250	5	245	<b>250</b>	0
Labor / Negotiations		18,606	40,000	38,484	40,000	32,042	7,958	<b>30,000</b>	(10,000)
Recruitment Expenses		1,438	2,500	2,837	2,500	1,812	688	<b>5,000</b>	2,500
<b>TOTAL</b>	<b>\$</b>	<b>83,641</b>	<b>112,088</b>	<b>104,828</b>	<b>110,570</b>	<b>70,702</b>	<b>39,868</b>	<b>104,759</b>	<b>(5,811)</b>

**Function**

The personnel office is responsible to maintain employee records, coordinate recruitment, assure compliance with laws and manage matters related to collective bargaining agreements. The office also prepares and maintains the town policies and procedures manual.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>PERSONNEL Salaries</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
	<b>4130</b>								
Personnel Director	\$	53,171	54,027	54,259	55,108	27,525	27,583	56,485	1,377
<b>Subotal Salaries :</b>	<b>\$</b>	<b>53,171</b>	<b>54,027</b>	<b>54,259</b>	<b>55,108</b>	<b>27,525</b>	<b>27,583</b>	<b>56,485</b>	<b>1,377</b>
Longevity :		2,127	2,161	2,170	2,512	1,133	1,379	2,824	312
<b>Total Salaries :</b>	<b>\$</b>	<b>55,298</b>	<b>56,188</b>	<b>56,429</b>	<b>57,620</b>	<b>28,658</b>	<b>28,962</b>	<b>59,309</b>	<b>1,689</b>
<b>FICA Expense :</b>		<b>4,230</b>	<b>4,298</b>	<b>4,317</b>	<b>4,408</b>	<b>2,192</b>	<b>2,216</b>	<b>4,537</b>	<b>129</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>TOWN CLERK</b> <b>Office/Agency</b>  <b>4140</b>		<b>2013-2014</b> <b>Audited</b> <b>Expenses</b>	<b>2014-2015</b> <b>Expense</b> <b>Budget</b>	<b>2014-2015</b> <b>Audited</b> <b>Expenses</b>	<b>2015-2016</b> <b>Expense</b> <b>Budget</b>	<b>Expended</b> <b>Thru</b> <b>12/31/2015</b>	<b>Balance</b> <b>Thru</b> <b>6/30/2016</b>	<b>2016-2017</b> <b>Expense</b> <b>Budget</b>	<b>Increase</b> <b>Expense P/Y</b> <b>Budget</b>
Salaries	\$	138,611	142,076	142,935	145,510	72,306	73,204	<b>150,134</b>	4,624
Supplies & Printing		859	2,000	1,481	2,000	529	1,471	<b>2,000</b>	0
Equipment & Recording		27,846	32,000	32,364	32,000	11,996	20,004	<b>32,000</b>	0
Election Expense		2,742	32,000	29,056	5,000	0	5,000	<b>35,000</b>	30,000
Records Preservation		1,195	1,400	1,195	1,400	0	1,400	<b>2,000</b>	600
Video Taping Expense		5,775	6,900	6,050	6,900	2,475	4,425	<b>6,500</b>	(400)
Town Meeting Expense		10,829	8,000	10,939	9,000	275	8,725	<b>11,000</b>	2,000
<b>TOTAL</b>	<b>\$</b>	<b>187,857</b>	<b>224,376</b>	<b>224,020</b>	<b>201,810</b>	<b>87,581</b>	<b>114,229</b>	<b>238,634</b>	<b>36,824</b>

**Function**

A representative of the office serves as Clerk of Financial Town Meeting, Town Council, Probate Court, Board of Canvassers, Board of License Commission and recorder of deeds. The clerk makes a permanent record of all proceedings and certifies by his/her signature of the aforesaid bodies. The office is responsible for the recording of deeds, mortgages, vital statistics, licenses, permits, voter records and other records as shall by ordinance and law provide to be kept by the Town Clerk. The staff may be required to perform other duties as may be from time-to-time be prescribed by the Charter or by law pertaining to Town Clerks or as may be required by the Town Administrator and Town Council.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>TOWN CLERK Salaries 4140</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Town Clerk	\$	61,380	62,368	62,636	63,615	31,774	31,841	<b>65,206</b>	1,591
Deputy Town Clerk		42,670	43,357	43,543	44,224	22,089	22,135	<b>45,330</b>	1,106
Clerk II		29,506	29,999	30,742	30,818	15,970	14,848	<b>31,679</b>	861
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>133,556</b>	<b>135,724</b>	<b>136,921</b>	<b>138,657</b>	<b>69,833</b>	<b>68,824</b>	<b>142,215</b>	<b>3,558</b>
Longevity :		4,776	4,852	4,874	5,353	2,473	2,880	<b>6,419</b>	1,066
Overtime :		279	1,500	1,140	1,500	0	1,500	<b>1,500</b>	0
<b>Total Salaries :</b>	<b>\$</b>	<b>138,611</b>	<b>142,076</b>	<b>142,935</b>	<b>145,510</b>	<b>72,306</b>	<b>73,204</b>	<b>150,134</b>	<b>4,624</b>
<b>FICA Expense :</b>		<b>10,604</b>	<b>10,869</b>	<b>10,935</b>	<b>11,132</b>	<b>5,531</b>	<b>5,600</b>	<b>11,485</b>	<b>353</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

FINANCE OFFICE Office/Agency  4150		2013-2014 Audited Expenses	2014-2015 Expense Budget	2014-2015 Audited Expenses	2015-2016 Expense Budget	Expended Thru 12/31/2015	Balance Thru 6/30/2016	2016-2017 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	371,782	382,217	376,439	390,089	177,939	212,150	<b>366,814</b>	(23,275)
Office Supplies/Expenses		8,073	13,000	9,427	13,000	4,907	8,093	<b>12,000</b>	(1,000)
Postage		12,500	18,000	23,436	18,000	11,039	6,961	<b>25,000</b>	7,000
Payroll Processing		30,088	30,000	28,615	30,000	14,471	15,529	<b>30,000</b>	0
RI Value Commission		299	300	297	300	0	300	<b>300</b>	0
Registrar & Paying Agent Fees		1,200	1,500	1,100	1,500	0	1,500	<b>1,500</b>	0
Bank Fees		9,574	3,000	2,162	9,000	22	8,978	<b>5,000</b>	(4,000)
Grant Matching		10,000	0	0	0	0	0	<b>0</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>443,516</b>	<b>448,017</b>	<b>441,476</b>	<b>461,889</b>	<b>208,378</b>	<b>253,511</b>	<b>440,614</b>	<b>(21,275)</b>

**Function**

Performs the duties of Town Treasurer, Tax Collector and Town Auditor. In accordance with the Home Rule Charter and Ordinances of the Town Council, shall exercise and have all the powers and duties vested by law in town treasurers, tax collectors and town auditors; have charge of the administration of the financial affairs of the Town; organize and maintain a central purchasing system for all departments including the Water and School Depts.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>FINANCE OFFICE</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Salaries</b>	<b>4150</b>	<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Director	\$	79,364	80,641	80,988	82,254	41,084	41,170	<b>84,310</b>	2,056
Audited Salaries		188,011	0	185,847	0	82,402	(82,402)	<b>0</b>	0
Bookkeeper		0	31,485	0	32,352	0	32,352	<b>33,231</b>	879
Bookkeeper		0	31,485	0	32,352	0	32,352	<b>33,231</b>	879
Computer Operator I		0	37,518	0	38,542	0	38,542	<b>39,608</b>	1,066
Clerk II		0	29,999	0	30,818	0	30,818	<b>31,679</b>	861
Clerk II		0	29,999	0	30,818	0	30,818	<b>31,679</b>	861
Cashier		0	29,999	0	30,818	0	30,818	<b>0</b>	(30,818)
Purchasing Agent		41,962	42,637	42,820	43,490	21,722	21,768	<b>44,577</b>	1,087
Asst. Director		45,857	50,253	50,469	51,258	25,602	25,656	<b>52,539</b>	1,281
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>355,194</b>	<b>364,016</b>	<b>360,124</b>	<b>372,702</b>	<b>170,810</b>	<b>201,892</b>	<b>350,854</b>	<b>(21,848)</b>
Longevity :		16,264	17,201	15,145	16,387	6,278	10,109	<b>14,960</b>	(1,427)
Overtime :		324	1,000	1,170	1,000	851	149	<b>1,000</b>	0
<b>Total Salaries :</b>	<b>\$</b>	<b>371,782</b>	<b>382,217</b>	<b>376,439</b>	<b>390,089</b>	<b>177,939</b>	<b>212,150</b>	<b>366,814</b>	<b>(23,275)</b>
<b>FICA Expense :</b>		<b>28,441</b>	<b>29,240</b>	<b>28,798</b>	<b>29,842</b>	<b>13,612</b>	<b>16,229</b>	<b>28,061</b>	<b>(1,781)</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>TAX ASSESSOR Office/Agency 4160</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$ 112,413	121,558	121,672	126,390	62,286	64,104	<b>129,915</b>	3,525
Miscellaneous & Auto Expenses	727	1,000	141	1,000	262	738	<b>1,000</b>	0
Supplies & Printing	3,333	3,000	2,804	3,500	1,139	2,361	<b>3,500</b>	0
Plat Record	554	500	554	600	0	600	<b>600</b>	0
Legal Notices/Steno Service	190	1,000	0	1,200	0	1,200	<b>1,000</b>	(200)
Revaluation Expense*	0	0	0	148,600	31,113	117,487	<b>0</b>	(148,600)
<b>TOTAL</b>	<b>\$ 117,217</b>	<b>127,058</b>	<b>125,171</b>	<b>281,290</b>	<b>94,800</b>	<b>186,490</b>	<b>136,015</b>	<b>(145,275)</b>

**Function**

Implement and administer an equitable Taxation and Valuation System. Interpret and follow R.I. General Laws in the performance of said duties.

Document and defend all valuations at the local and state level. Maintain the Town property record database and other related information.

\* FY2016 was the third year statistical revaluation required by state statute. 60% reimbursement is provided by state and is included in revenue.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>TAX ASSESSOR Salaries</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
	<b>4160</b>								
Tax Assessor	\$	53,949	54,818	55,053	55,914	27,928	27,986	<b>57,312</b>	1,398
Audited Salaries		55,808	0	64,417	0	33,112	(33,112)	<b>0</b>	0
Senior Clerk		0	34,548	0	35,494	0	35,494	<b>36,466</b>	972
Clerk II		0	29,999	0	30,818	0	30,818	<b>31,679</b>	861
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>109,757</b>	<b>119,365</b>	<b>119,470</b>	<b>122,226</b>	<b>61,040</b>	<b>61,186</b>	<b>125,457</b>	<b>3,231</b>
Longevity :		2,656	2,193	2,202	4,164	1,246	2,918	<b>4,458</b>	294
<b>Total Salaries :</b>	<b>\$</b>	<b>112,413</b>	<b>121,558</b>	<b>121,672</b>	<b>126,390</b>	<b>62,286</b>	<b>64,104</b>	<b>129,915</b>	<b>3,525</b>
<b>FICA Expense :</b>		<b>8,600</b>	<b>9,299</b>	<b>9,308</b>	<b>9,669</b>	<b>4,765</b>	<b>4,904</b>	<b>9,938</b>	<b>270</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>INFORMATION TECHNOLOGIES</b> <b>Office/Agency</b> <b>4170</b>		<b>2013-2014</b> <b>Audited</b> <b>Expenses</b>	<b>2014-2015</b> <b>Expense</b> <b>Budget</b>	<b>2014-2015</b> <b>Audited</b> <b>Expenses</b>	<b>2015-2016</b> <b>Expense</b> <b>Budget</b>	<b>Expended</b> <b>Thru</b> <b>12/31/2015</b>	<b>Balance</b> <b>Thru</b> <b>6/30/2016</b>	<b>2016-2017</b> <b>Expense</b> <b>Budget</b>	<b>Increase</b> <b>Expense P/Y</b> <b>Budget</b>
Salaries	\$	60,166	61,495	61,760	62,725	31,330	31,395	<b>64,294</b>	1,569
Maintenance/Support		59,585	70,000	46,123	67,000	39,384	27,616	<b>75,000</b>	8,000
Hardware/Software		22,561	9,000	7,591	9,000	7,256	1,744	<b>9,000</b>	0
Tech Support		31,464	42,500	33,940	37,500	19,759	17,741	<b>40,000</b>	2,500
Internet Service		1,800	7,100	1,813	4,000	900	3,100	<b>1,800</b>	(2,200)
Miscellaneous		888	3,000	1,402	3,000	494	2,506	<b>3,000</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>176,464</b>	<b>193,095</b>	<b>152,629</b>	<b>183,225</b>	<b>99,123</b>	<b>84,102</b>	<b>193,094</b>	<b>9,869</b>

**Function**

The Information Technology Department is responsible to develop goals and objectives to promote the introduction of technology applications that will reduce future labor cost, and improve the efficiency of services.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>INFORMATION TECHNOLOGIES</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Salaries</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
<b>4170</b>		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
IT Director	\$	57,640	58,567	58,819	59,738	29,838	29,900	61,232	1,494
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>57,640</b>	<b>58,567</b>	<b>58,819</b>	<b>59,738</b>	<b>29,838</b>	<b>29,900</b>	<b>61,232</b>	<b>1,494</b>
Longevity :		2,526	2,928	2,941	2,987	1,492	1,495	3,062	75
<b>Total Salaries :</b>	<b>\$</b>	<b>60,166</b>	<b>61,495</b>	<b>61,760</b>	<b>62,725</b>	<b>31,330</b>	<b>31,395</b>	<b>64,294</b>	<b>1,569</b>
<b>FICA Expense :</b>		<b>4,603</b>	<b>4,704</b>	<b>4,725</b>	<b>4,798</b>	<b>2,397</b>	<b>2,402</b>	<b>4,918</b>	<b>120</b>

**NOTE:** Information Technologies is a separate department to support the entire range of functions in all other departments in much the same way as finance. The department director reports directly to the Town Administrator.

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PUBLIC SAFETY-POLICE</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Office/Agency</b>	<b>4200</b>	<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Salaries	\$	2,815,013	2,803,375	2,576,273	2,814,589	1,359,984	1,454,605	<b>2,913,239</b>	98,650
Tuition		5,085	10,000	8,325	10,000	4,525	5,475	<b>18,000</b>	8,000
In-Service Training		24,298	25,000	21,118	25,000	15,029	9,971	<b>25,000</b>	0
Telephone		19,805	18,000	20,760	18,000	8,535	9,465	<b>20,820</b>	2,820
Clothing		32,169	36,300	28,750	36,300	24,543	11,757	<b>36,300</b>	0
Cleaning		33,701	34,225	32,321	34,225	29,697	4,528	<b>34,225</b>	0
Accessories		30,437	29,575	29,654	31,000	23,643	7,357	<b>31,000</b>	0
Firearms		16,884	17,600	22,115	17,600	296	17,304	<b>19,000</b>	1,400
First Aid		190	250	170	250	0	250	<b>250</b>	0
Auto Maintenance		33,396	32,000	32,650	32,000	19,304	12,696	<b>34,000</b>	2,000
Tires		2,756	10,000	7,890	10,000	0	10,000	<b>9,000</b>	(1,000)
Gas & Oil		80,791	110,000	75,161	110,000	33,869	76,131	<b>75,000</b>	(35,000)
Radio Maintenance		11,615	12,000	12,172	16,800	14,269	2,531	<b>21,500</b>	4,700
Photo & Other Supplies		1,113	1,000	1,050	1,000	108	892	<b>1,075</b>	75
Recruit Equipment		11,374	0	12,936	6,000	6,657	(657)	<b>13,000</b>	7,000
New Equipment		27,123	24,000	15,199	24,000	4,237	19,763	<b>24,000</b>	0
Law Library		742	750	302	750	0	750	<b>750</b>	0
<b>Cars (3 in Yr 2016-2017)</b>		<b>81,000</b>	<b>54,000</b>	<b>54,250</b>	<b>72,000</b>	<b>27,550</b>	<b>44,450</b>	<b>80,000</b>	8,000
Grant Matching		4,453	10,000	830	10,000	750	9,250	<b>10,000</b>	0
Fire Alarm		2,309	3,600	3,467	3,600	2,979	621	<b>3,600</b>	0
Pensions ( <b>Note 1</b> )		856,911	762,679	857,245	857,245	970,602	(113,357)	<b>970,602</b>	113,357
Computer Systems		24,555	27,000	22,427	27,000	23,134	3,866	<b>29,000</b>	2,000
<b>TOTAL</b>	<b>\$</b>	<b>4,115,720</b>	<b>4,021,354</b>	<b>3,835,065</b>	<b>4,157,359</b>	<b>2,569,711</b>	<b>1,587,648</b>	<b>4,369,361</b>	<b>212,002</b>

**Function**

The Police Department is responsible for the preservation of the public peace, prevention of crime, apprehension of criminals, protection of the rights of persons and property, regulation of traffic, and the enforcement of the laws of the state and the ordinances of the Town and rules and regulations in accordance therewith.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>PUBLIC SAFETY-POLICE</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Salaries</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
<b>4200</b>		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Chief	\$	73,779	74,966	75,288	76,465	38,192	38,273	<b>78,377</b>	1,912
Audited Salaries		2,402,784	0	2,196,865	0	1,179,271	(1,179,271)	<b>0</b>	0
Deputy Chief		0	0	0	0	0	0	<b>0</b>	0
Secretary		0	37,565	0	39,365	0	39,365	<b>40,449</b>	1,084
Clerk II		0	29,411	0	30,818	0	30,818	<b>31,679</b>	861
Captain (2)		0	134,568	0	137,259	0	137,259	<b>140,691</b>	3,432
Lieutenant (4)		0	260,260	0	265,465	0	265,465	<b>272,102</b>	6,637
Sergeant (3)		0	188,840	0	192,617	0	192,617	<b>197,432</b>	4,815
Detective (4)		0	237,590	0	242,342	0	242,342	<b>248,400</b>	6,058
Patrolman (23)		0	1,300,867	0	1,258,157	0	1,258,157	<b>1,320,032</b>	61,875
Dispatcher (6)		0	231,754	0	242,071	0	242,071	<b>249,539</b>	7,468
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>2,476,563</b>	<b>2,495,821</b>	<b>2,272,153</b>	<b>2,484,559</b>	<b>1,217,463</b>	<b>1,267,096</b>	<b>2,578,701</b>	<b>94,142</b>
<b>Less Federal Grant:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Net Salaries:</b>	<b>\$</b>	<b>2,476,563</b>	<b>2,495,821</b>	<b>2,272,153</b>	<b>2,484,559</b>	<b>1,217,463</b>	<b>1,267,096</b>	<b>2,578,701</b>	<b>94,142</b>
Longevity :		130,907	92,349	106,532	110,608	57,537	53,071	<b>115,617</b>	5,009
Overtime :		124,825	120,000	113,425	120,000	35,442	84,558	<b>120,000</b>	0
Holiday Pay		82,718	95,205	84,163	99,422	49,542	49,880	<b>98,921</b>	(501)
<b>Total Salaries :</b>	<b>\$</b>	<b>2,815,013</b>	<b>2,803,375</b>	<b>2,576,273</b>	<b>2,814,589</b>	<b>1,359,984</b>	<b>1,454,605</b>	<b>2,913,239</b>	<b>98,650</b>
<b>FICA Expense :</b>		<b>215,348</b>	<b>214,458</b>	<b>197,085</b>	<b>215,316</b>	<b>104,039</b>	<b>111,277</b>	<b>222,863</b>	<b>7,547</b>

**NOTE: The FY2015/16 budgeted amounts for union officers has been adjusted to reflect the retroactive 2% increase due from the contract settlement. The amounts were reflected in the "Anticipated Salary Increases" line of Fixed Charges. That line has been reduced to offset the change.**

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PUBLIC SAFETY -ANIMAL CONTROL</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Office/Agency</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
<b>4204</b>		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Salaries	\$	57,775	63,090	64,078	67,635	31,196	36,439	<b>69,354</b>	1,719
Gasoline		1,164	1,500	833	1,500	290	1,210	<b>1,500</b>	0
Shelter Expense		22,362	20,000	19,471	20,000	5,295	14,705	<b>20,000</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>81,301</b>	<b>84,590</b>	<b>84,382</b>	<b>89,135</b>	<b>36,781</b>	<b>52,354</b>	<b>90,854</b>	<b>1,719</b>

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>PUBLIC SAFETY -ANIMAL CONTROL Salaries 4204</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Animal Control Officer	\$ 40,293	40,941	42,375	42,067	21,318	20,749	<b>43,224</b>	1,157
Part time staff	926	15,000	10,415	18,359	6,571	11,788	<b>18,861</b>	502
<b>Subtotal Salaries :</b>	<b>\$ 41,219</b>	<b>55,941</b>	<b>52,790</b>	<b>60,426</b>	<b>27,889</b>	<b>32,537</b>	<b>62,085</b>	<b>1,659</b>
Longevity :	2,164	2,149	2,225	2,209	1,119	1,090	<b>2,269</b>	60
Overtime :	3,427	3,000	1,945	3,000	1,688	1,312	<b>3,000</b>	0
Seasonal Employees :	10,965	2,000	7,118	2,000	500	1,500	<b>2,000</b>	0
<b>Total Salaries :</b>	<b>\$ 57,775</b>	<b>63,090</b>	<b>64,078</b>	<b>67,635</b>	<b>31,196</b>	<b>36,439</b>	<b>69,354</b>	<b>1,719</b>
<b>FICA Expense :</b>	<b>4,420</b>	<b>4,826</b>	<b>4,902</b>	<b>5,174</b>	<b>2,386</b>	<b>2,788</b>	<b>5,306</b>	<b>132</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PUBLIC SAFETY-RESCUE</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Office/Agency</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
<b>4210</b>		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Salaries	\$	1,160,319	1,171,899	1,248,738	1,192,804	639,801	553,003	<b>1,238,327</b>	45,523
Director Expenses		2,028	2,000	717	2,000	900	1,100	<b>2,000</b>	0
Emergency Management Expenses		5,327	6,250	4,944	6,250	2,613	3,637	<b>6,000</b>	(250)
Office/Building Equipment		2,143	2,500	1,705	2,500	1,015	1,485	<b>2,500</b>	0
Supplies & Equipment		44,603	45,000	27,171	45,000	19,934	25,066	<b>45,000</b>	0
Clothing & Cleaning		18,529	16,490	18,675	16,490	13,638	2,852	<b>17,765</b>	1,275
Fuel		30,769	33,000	26,646	33,000	11,407	21,593	<b>30,000</b>	(3,000)
Vehicle Maintenance		49,761	30,000	67,767	30,000	26,798	3,202	<b>50,000</b>	20,000
Training		3,532	5,000	2,895	5,000	2,425	2,575	<b>5,000</b>	0
Building/Equipment Maintenance		4,581	4,000	4,326	4,000	1,495	2,505	<b>4,000</b>	0
Pensions		141,344	192,188	179,605	200,575	85,487	115,088	<b>176,904</b>	(23,671)
Local District Compensation		12,000	14,635	12,000	12,000	6,000	6,000	<b>12,000</b>	0
Building Utilities		14,686	13,000	15,275	13,000	5,968	7,032	<b>15,000</b>	2,000
<b>TOTAL</b>	<b>\$</b>	<b>1,489,622</b>	<b>1,535,962</b>	<b>1,610,464</b>	<b>1,562,619</b>	<b>817,481</b>	<b>745,138</b>	<b>1,604,496</b>	<b>41,877</b>

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>PUBLIC SAFETY-RESCUE Salaries 4210</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Chief (Acting)	\$ 65,048	66,033	66,223	67,353	33,641	33,712	<b>68,868</b>	1,515
Audited Salaries	784,632	0	749,310	0	397,627	(397,627)	<b>0</b>	0
Captain (4)	0	210,373	0	216,581	0	216,581	<b>221,454</b>	4,873
Lieutenant (4)	0	204,387	0	210,475	0	210,475	<b>215,211</b>	4,736
Fire Medic (8)	0	389,434	0	393,532	0	393,532	<b>401,773</b>	8,241
<b>Subtotal Salaries :</b>	<b>\$ 849,680</b>	<b>870,227</b>	<b>815,533</b>	<b>887,941</b>	<b>431,268</b>	<b>456,673</b>	<b>907,306</b>	<b>19,365</b>
Longevity :	42,006	40,224	40,282	43,105	22,155	20,950	<b>47,113</b>	4,008
Overtime :	230,862	220,000	353,624	220,000	166,332	53,668	<b>240,000</b>	20,000
Holiday Pay	37,771	41,448	39,299	41,758	20,046	21,712	<b>43,908</b>	2,150
Charge Pay	0	0	0	0	0	0	<b>0</b>	0
<b>Total Salaries :</b>	<b>\$ 1,160,319</b>	<b>1,171,899</b>	<b>1,248,738</b>	<b>1,192,804</b>	<b>639,801</b>	<b>553,003</b>	<b>1,238,327</b>	<b>45,523</b>
<b>FICA Expense :</b>	<b>88,764</b>	<b>89,650</b>	<b>95,528</b>	<b>91,250</b>	<b>48,945</b>	<b>42,305</b>	<b>94,732</b>	<b>3,483</b>

**NOTE: The FY2015/16 budgeted amounts for union rescue employees has been adjusted to reflect the retroactive 2% increase due from the contract settlement. The amounts were reflected in the "Anticipated Salary Increases" line of Fixed Charges. That line has been reduced to offset the change.**

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>HUMAN SERVICES</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Office/Agency</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
<b>4230</b>		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Human Services -Salaries	\$	205,964	226,540	204,721	231,147	102,084	129,063	<b>237,334</b>	6,187
<b>Supplies/Utilities/Misc - Senior Ctr</b>		0	0	0	0	0	0	<b>0</b>	0
SC Utilities		35,908	28,000	42,527	33,000	19,481	13,519	<b>42,000</b>	9,000
SC Supplies/Misc		10,673	10,000	9,633	10,000	7,226	2,774	<b>10,000</b>	0
SC TV/Phone/Internet		11,751	11,200	13,872	11,200	5,081	6,119	<b>12,250</b>	1,050
SC Maintenance/Repairs		9,937	6,000	6,263	6,000	5,757	243	<b>6,000</b>	0
SC Bus Expenses		14,118	10,000	8,762	10,000	3,693	6,307	<b>10,000</b>	0
<b>Supplies/Utilities/Misc - Fam Lit Ctr</b>		0	0	0	0	0	0	<b>0</b>	0
FLC Utilities		6,917	3,000	7,480	7,000	2,879	4,121	<b>7,500</b>	500
FLC Supplies/Misc		13,654	15,000	14,823	14,000	8,937	5,063	<b>14,000</b>	0
FLC TV/Phone/Internet		1,095	500	1,633	500	701	(201)	<b>500</b>	0
FLC Maintenance/Repairs		0	0	3,591	0	1,134	(1,134)	<b>4,000</b>	4,000
Mealsites		681	2,000	747	2,000	360	1,640	<b>2,000</b>	0
Dues/Conf/Prof Dev		175	1,000	210	1,000	35	965	<b>1,000</b>	0
Programs		41,654	40,000	35,324	40,000	15,441	24,559	<b>40,000</b>	0
Substance Abuse Grant Matching		0	20,000	20,000	20,000	0	20,000	<b>20,000</b>	0
<b>SUB-TOTAL</b>	\$	<b>352,527</b>	<b>373,240</b>	<b>369,586</b>	<b>385,847</b>	<b>172,809</b>	<b>213,038</b>	<b>406,584</b>	<b>20,737</b>

**Function**

Responsible for designing, planning, organizing, staffing, supervising and implementing comprehensive social service, and recreational programs for the Town's senior citizens. Also provides programs and services for educational, leisure learning and related assistance to the general population.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>HUMAN SERVICES</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Salaries</b>	<b>4230</b>	<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Human Serv./Public Welfare Director	\$	49,672	50,424	50,654	51,384	25,759	25,625	<b>52,609</b>	1,225
Audited Salaries		0	0	0	0	0	0	<b>0</b>	0
Human Serv. Program Assistant		29,522	29,997	30,126	30,597	15,282	15,315	<b>31,362</b>	765
Literacy Center Director		41,585	42,215	42,358	43,059	21,507	21,552	<b>44,136</b>	1,077
Literacy Ctr. PT Assistant Dir.		19,083	20,000	20,130	20,000	10,245	9,755	<b>20,500</b>	500
Mealsite Coordinator / Operations		29,063	29,990	30,119	30,590	14,471	16,119	<b>31,355</b>	765
Bus Driver		31,674	29,287	26,561	29,873	12,101	17,772	<b>30,620</b>	747
Custodian (p.t.)		0	17,711	0	18,198	0	18,198	<b>18,701</b>	503
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>200,599</b>	<b>219,624</b>	<b>199,948</b>	<b>223,701</b>	<b>99,365</b>	<b>124,336</b>	<b>229,283</b>	<b>5,582</b>
Longevity :		5,365	5,916	4,596	6,446	2,719	3,727	<b>7,051</b>	605
Overtime :		0	1,000	177	1,000	0	1,000	<b>1,000</b>	0
Acting Pay :		0	0	0	0	0	0	<b>0</b>	0
Seasonal/Part time Employees :		0	0	0	0	0	0	<b>0</b>	0
<b>Total Salaries :</b>	<b>\$</b>	<b>205,964</b>	<b>226,540</b>	<b>204,721</b>	<b>231,147</b>	<b>102,084</b>	<b>129,063</b>	<b>237,334</b>	<b>6,187</b>
<b>FICA Expense :</b>		<b>15,756</b>	<b>17,330</b>	<b>15,661</b>	<b>17,683</b>	<b>7,809</b>	<b>9,873</b>	<b>18,156</b>	<b>473</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PBLC WKS-GENERAL Office/Agency 4300</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$ 111,286	113,119	113,751	115,263	58,132	57,131	<b>118,754</b>	3,491
Supplies & Equipment	429	500	523	500	546	(46)	<b>500</b>	0
Tree services	35,700	33,300	33,300	33,300	16,295	17,005	<b>33,300</b>	
Miscellaneous Expenses ( <b>Note below</b> )	298	2,600	2,407	1,600	267	1,333	<b>1,600</b>	0
<b>TOTAL</b>	<b>\$ 147,713</b>	<b>149,519</b>	<b>149,981</b>	<b>150,663</b>	<b>75,240</b>	<b>75,423</b>	<b>154,154</b>	<b>3,491</b>

**Function**

Directing and overseeing the functions and services of the Town relating to streets, highways, sidewalks, bridges, water courses, street lighting, storm sewers and traffic engineering; the collection and disposal of rubbish and other refuse; the construction, maintenance, repair and operation of all buildings and properties; the issuance of building, electrical, plumbing or mechanical permits and the regulation of weights and measures.

**Note - Miscellaneous expenses has been combined with non-tree related expenses formerly included in the Tree Warden budget.**

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>PBLC WKS-GENERAL Salaries 4300</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Director	\$ 75,077	76,285	76,613	77,811	39,176	38,635	<b>79,756</b>	1,945
Clerk II	29,506	29,994	30,123	30,318	15,393	14,925	<b>31,679</b>	1,361
<b>Subtotal Salaries :</b>	<b>\$ 104,583</b>	<b>106,279</b>	<b>106,736</b>	<b>108,129</b>	<b>54,569</b>	<b>53,560</b>	<b>111,435</b>	<b>3,306</b>
Longevity :	6,703	6,840	7,015	7,134	3,563	3,571	<b>7,319</b>	185
<b>Total Salaries :</b>	<b>\$ 111,286</b>	<b>113,119</b>	<b>113,751</b>	<b>115,263</b>	<b>58,132</b>	<b>57,131</b>	<b>118,754</b>	<b>3,491</b>
<b>FICA Expense :</b>	<b>8,513</b>	<b>8,654</b>	<b>8,702</b>	<b>8,818</b>	<b>4,447</b>	<b>4,371</b>	<b>9,085</b>	<b>267</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PBLC WKS-ENGINEERING</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Office/Agency</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
<b>4310</b>		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Salaries	\$	76,406	86,937	87,048	88,721	44,042	44,679	<b>91,901</b>	3,180
Supplies & Equipment		3,012	6,000	1,870	6,000	678	5,322	<b>6,000</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>79,418</b>	<b>92,937</b>	<b>88,918</b>	<b>94,721</b>	<b>44,720</b>	<b>50,001</b>	<b>97,901</b>	<b>3,180</b>

**Function**

Responsible for reviewing the designs and construction of public and private construction projects and land developments for the performance of a variety of engineering duties. Includes provision for strict subdivision inspection and review in coordination with the Planning Board.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>PBLC WKS-ENGINEERING Salaries 4310</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Town Engineer	\$ 27,737	36,059	37,184	36,780	18,370	18,410	<b>38,699</b>	1,919
Engineering Aide	44,960	45,683	45,879	46,597	23,274	23,323	<b>47,762</b>	1,165
<b>Subtotal Salaries :</b>	<b>\$ 72,697</b>	<b>81,742</b>	<b>83,063</b>	<b>83,377</b>	<b>41,644</b>	<b>41,733</b>	<b>86,461</b>	<b>3,084</b>
Longevity :	3,709	3,695	3,785	3,844	1,920	1,924	<b>3,940</b>	96
Overtime :	0	1,500	200	1,500	478	1,022	<b>1,500</b>	0
<b>Total Salaries :</b>	<b>\$ 76,406</b>	<b>86,937</b>	<b>87,048</b>	<b>88,721</b>	<b>44,042</b>	<b>44,679</b>	<b>91,901</b>	<b>3,180</b>
<b>FICA Expense :</b>	<b>5,845</b>	<b>6,651</b>	<b>6,659</b>	<b>6,787</b>	<b>3,369</b>	<b>3,418</b>	<b>7,030</b>	<b>243</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PBLC WKS-CODE ENFORCEMENT Office/Agency 4320</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$	175,447	178,494	181,321	183,086	92,841	90,245	<b>185,191</b>	2,105
Educational/Inspection Services		1,559	4,000	2,601	2,000	1,229	771	<b>2,000</b>	0
Demolition		0	6,000	2,697	6,000	0	6,000	<b>6,000</b>	0
Miscellaneous & Auto Expenses		2,885	3,000	2,670	3,000	1,165	1,835	<b>3,000</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>179,891</b>	<b>191,494</b>	<b>189,289</b>	<b>194,086</b>	<b>95,235</b>	<b>98,851</b>	<b>196,191</b>	<b>2,105</b>

**Function**

Responsible for processing applications for construction and renovation permits. Perform inspections of projects in process and as completed for compliance with state and local regulations and associated laws and ordinances.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>PBLC WKS-CODE ENFORCEMENT Salaries 4320</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Building Official	\$ 48,576	51,358	53,954	52,426	26,185	26,241	<b>53,737</b>	1,311
Audited Salaries	80,918	0	81,322	0	62,554	(62,554)	<b>0</b>	0
Min. Hsg. / Asst. Bldg. Official	37,673	50,368	38,447	51,375	0	51,375	<b>52,660</b>	1,285
Plumbing Inspector	0	8,723	0	8,897	0	8,897	<b>9,120</b>	223
Plumbing Inspector	0	8,723	0	8,897	0	8,897	<b>9,120</b>	223
Electrical Inspector	0	17,440	0	17,789	0	17,789	<b>18,234</b>	445
Senior Clerk	0	34,544	0	35,494	0	35,494	<b>36,466</b>	972
<b>Subtotal Salaries :</b>	<b>\$ 167,167</b>	<b>171,156</b>	<b>173,723</b>	<b>174,878</b>	<b>88,739</b>	<b>86,139</b>	<b>179,337</b>	<b>4,459</b>
Longevity :	6,725	7,338	7,598	8,208	4,102	4,106	<b>5,854</b>	(2,354)
Overtime :	1,555	0	0	0	0	0	<b>0</b>	0
Seasonal Employees :	0	0	0	0	0	0	<b>0</b>	0
<b>Total Salaries :</b>	<b>\$ 175,447</b>	<b>178,494</b>	<b>181,321</b>	<b>183,086</b>	<b>92,841</b>	<b>90,245</b>	<b>185,191</b>	<b>2,105</b>
<b>FICA Expense :</b>	<b>13,422</b>	<b>13,655</b>	<b>13,871</b>	<b>14,006</b>	<b>7,102</b>	<b>6,904</b>	<b>14,167</b>	<b>161</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PBLC WKS-PARKS &amp; RECREATION Office/Agency 4330</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$ 420,730	453,783	399,692	467,683	249,956	217,727	<b>457,130</b>	(10,553)
Equipment & Maintenance	39,168	38,600	42,210	38,600	29,514	9,086	<b>38,600</b>	0
Utilities	40,373	35,700	42,672	40,000	29,572	10,428	<b>45,000</b>	5,000
Programs & Supplies	49,099	48,600	45,705	48,600	34,772	13,828	<b>48,600</b>	0
Special Events	6,855	7,500	5,614	7,500	3,112	4,388	<b>7,500</b>	0
Sponsored Programs	9,419	12,000	11,591	12,000	5,273	6,727	<b>12,000</b>	0
Gasoline	12,888	13,000	11,017	13,000	5,080	7,920	<b>13,000</b>	0
<b>TOTAL</b>	<b>\$ 578,532</b>	<b>609,183</b>	<b>558,501</b>	<b>627,383</b>	<b>357,279</b>	<b>270,104</b>	<b>621,830</b>	<b>(5,553)</b>

**Function**

Responsible for planning, organizing, staffing, supervising and implementing comprehensive social service, and recreational programs for the Town's citizens. Also provides coordination for the upkeep and maintenance of the Town parks facilities.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>PBLC WKS-PARKS &amp; RECREATION Salaries 4330</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Director	\$ 54,026	54,895	54,920	55,993	27,967	28,026	<b>57,393</b>	1,400
Audited Salaries	149,318	0	128,889	0	0	0	<b>0</b>	0
Clerk II - PT	30,986	31,486	31,639	32,352	16,148	16,204	<b>16,975</b>	(15,377)
Asst. Dir./Youth Ctr. Coordinator	42,278	43,977	45,193	44,857	22,146	22,711	<b>45,978</b>	1,121
Supervisor	0	43,222	0	44,411	0	44,411	<b>45,629</b>	1,218
Laborer (3.5)	0	145,382	0	149,340	60,659	88,681	<b>153,379</b>	4,039
<b>Subtotal Salaries :</b>	<b>\$ 276,608</b>	<b>318,962</b>	<b>260,641</b>	<b>326,953</b>	<b>126,920</b>	<b>200,033</b>	<b>319,354</b>	<b>(7,599)</b>
Longevity :	17,987	17,821	17,248	18,730	8,697	10,033	<b>10,776</b>	(7,954)
Overtime :	10,958	12,000	10,754	12,000	7,323	4,677	<b>12,000</b>	0
Acting Pay :	0	0	0	0	0	0	<b>0</b>	0
Seasonal Employees :	115,177	105,000	111,049	110,000	107,016	2,984	<b>115,000</b>	5,000
<b>Total Salaries :</b>	<b>\$ 420,730</b>	<b>453,783</b>	<b>399,692</b>	<b>467,683</b>	<b>249,956</b>	<b>217,727</b>	<b>457,130</b>	<b>(10,553)</b>
<b>FICA Expense :</b>	<b>32,186</b>	<b>34,714</b>	<b>30,576</b>	<b>35,778</b>	<b>19,122</b>	<b>16,656</b>	<b>34,970</b>	<b>(807)</b>

**NOTE: Additional labor is provided from the Highway Dept. during summer season.**

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PBLC WKS-PUBLIC BUILDING Office/Agency 4400</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$ 115,020	126,211	109,142	127,811	63,135	64,676	<b>117,900</b>	(9,911)
Town Hall Utilities	97,307	90,000	100,444	90,000	44,388	45,612	<b>95,000</b>	5,000
Town Hall Supplies & Equip.	3,465	12,000	4,598	12,000	3,246	8,754	<b>7,000</b>	(5,000)
Town Hall Maintenance*	29,238	20,000	19,938	20,000	9,277	10,723	<b>20,000</b>	0
Other Buildings	77,905	75,000	85,694	75,000	37,954	37,046	<b>75,000</b>	0
<b>TOTAL</b>	<b>\$ 322,935</b>	<b>323,211</b>	<b>319,816</b>	<b>324,811</b>	<b>158,000</b>	<b>166,811</b>	<b>314,900</b>	<b>(9,911)</b>

**Function**

Coordinates the maintenance of the various Town owned buildings, including our historic buildings. Provides for repairs and improvements as needed.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>PBLC WKS-PUBLIC BUILDING Salaries 4400</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
<b>Building Maintenance/Coordinator*</b>	\$ 52,833	53,684	53,915	54,758	27,662	27,096	<b>48,000</b>	(6,758)
Custodian	34,895	35,422	35,422	36,397	27,259	9,138	<b>37,401</b>	1,004
<b>Subtotal Salaries :</b>	<b>\$ 87,728</b>	<b>89,106</b>	<b>89,337</b>	<b>91,155</b>	<b>54,921</b>	<b>36,234</b>	<b>85,401</b>	<b>(5,754)</b>
Longevity :	6,488	7,105	6,618	6,656	3,368	3,288	<b>2,499</b>	(4,157)
Overtime :	512	5,000	1,774	5,000	70	4,930	<b>5,000</b>	0
Seasonal Employees :	20,292	25,000	11,413	25,000	4,776	20,224	<b>25,000</b>	0
<b>Total Salaries :</b>	<b>\$ 115,020</b>	<b>126,211</b>	<b>109,142</b>	<b>127,811</b>	<b>63,135</b>	<b>64,676</b>	<b>117,900</b>	<b>(9,911)</b>
<b>FICA Expense :</b>	<b>8,799</b>	<b>9,655</b>	<b>8,349</b>	<b>9,778</b>	<b>4,830</b>	<b>4,948</b>	<b>9,019</b>	<b>(759)</b>

\* Position changed, previously listed as Facilities Manager.

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PBLC WKS-CENTRAL SERVICES</b> <b>Office/Agency</b> <b>4400</b>	<b>2013-2014</b> <b>Audited</b> <b>Expenses</b>	<b>2014-2015</b> <b>Expense</b> <b>Budget</b>	<b>2014-2015</b> <b>Audited</b> <b>Expenses</b>	<b>2015-2016</b> <b>Expense</b> <b>Budget</b>	<b>Expended</b> <b>Thru</b> <b>12/31/2015</b>	<b>Balance</b> <b>Thru</b> <b>6/30/2016</b>	<b>2016-2017</b> <b>Expense</b> <b>Budget</b>	<b>Increase</b> <b>Expense P/Y</b> <b>Budget</b>
Salaries	\$ 1,286,908	1,418,480	1,262,786	1,455,365	630,862	824,503	<b>1,500,116</b>	44,751
Highway Maintenance	149,976	150,000	202,815	150,000	64,592	85,408	<b>150,000</b>	0
Drainage Maintenance	14,904	50,000	49,238	50,000	13,969	36,031	<b>50,000</b>	0
Garage Maintenance	14,288	15,000	16,893	15,000	12,612	2,388	<b>15,000</b>	0
Equipment Maintenance	178,561	175,000	178,020	175,000	105,338	69,662	<b>175,000</b>	0
Gasoline & Oil	147,239	150,000	133,030	150,000	41,484	108,516	<b>125,000</b>	(25,000)
Refuse Disposal	255,194	250,000	249,648	250,000	103,901	146,099	<b>260,000</b>	10,000
Street Lighting	446,564	375,000	468,410	375,000	252,367	122,633	<b>450,000</b>	75,000
Snow & Ice Control	385,008	275,000	451,076	275,000	111,563	163,437	<b>300,000</b>	25,000
Safety and Training	3,210	3,000	1,995	3,000	678	2,322	<b>3,000</b>	0
Uniforms	11,579	13,650	11,773	13,650	2,968	10,682	<b>13,650</b>	0
Guard Railings	5,821	5,000	2,165	5,000	3,546	1,454	<b>5,000</b>	0
Traffic Engineering	4,071	6,000	5,886	6,000	2,775	3,225	<b>6,000</b>	0
Equipment	3,197	8,000	5,000	8,000	18	7,982	<b>8,000</b>	0
Pensions	125,218	165,903	128,660	189,680	58,248	131,432	<b>217,067</b>	27,387
Open Space Maintenance	0	2,000	2,600	2,000	22	1,978	<b>2,000</b>	0
<b>TOTAL</b>	<b>\$ 3,031,738</b>	<b>3,062,033</b>	<b>3,169,995</b>	<b>3,122,695</b>	<b>1,404,943</b>	<b>1,717,752</b>	<b>3,279,833</b>	<b>157,138</b>

**Function**

This division is responsible for infrastructure maintenance other than public buildings and support to other divisions and departments.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>PBLC WKS-CENTRAL SERVICES Salaries 4400</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Audited Salaries	\$ 1,145,429	0	1,123,909	0	554,108	(554,108)	0	0
Supervisor	0	57,194	0	58,338	0	58,338	59,796	1,458
Asst. Supervisor	0	49,518	0	50,508	0	50,508	51,771	1,263
Mechanic (2)	0	88,878	0	91,323	0	91,323	93,823	2,500
Hvy. Equipt. Operator (2)	0	85,363	0	87,711	0	87,711	90,147	2,436
Lt. Equip. Operator (4)	0	169,146	0	173,797	0	173,797	178,584	4,787
Truck Driver - Sanit. (3)	0	127,275	0	130,763	0	130,763	134,354	3,591
Driver/Laborer (2)	0	0	0	0	0	0	89,292	89,292
Laborer (14.5)	0	683,914	0	702,573	0	702,573	634,179	(68,394)
<b>Subtotal Salaries :</b>	<b>\$ 1,145,429</b>	<b>1,261,288</b>	<b>1,123,909</b>	<b>1,295,013</b>	<b>554,108</b>	<b>740,905</b>	<b>1,331,946</b>	<b>36,933</b>
Longevity :	70,070	79,192	67,395	82,352	33,526	48,826	85,170	2,818
Overtime :	46,409	50,000	39,618	50,000	21,332	28,668	50,000	0
Acting Pay :	0	3,000	0	3,000	0	3,000	3,000	0
Seasonal Employees :	25,000	25,000	31,864	25,000	21,896	3,104	30,000	5,000
<b>Total Salaries :</b>	<b>\$ 1,286,908</b>	<b>1,418,480</b>	<b>1,262,786</b>	<b>1,455,365</b>	<b>630,862</b>	<b>824,503</b>	<b>1,500,116</b>	<b>44,751</b>
<b>FICA Expense :</b>	<b>98,448</b>	<b>108,514</b>	<b>96,603</b>	<b>111,335</b>	<b>48,261</b>	<b>63,074</b>	<b>114,759</b>	<b>3,423</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>RECYCLING Office/Agency 5000</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$	115,702	101,054	109,865	103,546	57,622	45,924	0	(103,546)
Office Expense		26	200	23	200	0	200	0	(200)
Public Education		0	1,500	0	1,500	0	1,500	0	(1,500)
Fuel		35,157	40,000	28,449	40,000	11,479	28,521	0	(40,000)
Vehicle Operation & Maint.		28,327	30,000	54,161	30,000	30,739	(739)	0	(30,000)
Recycling Privatization (Note 1)		0	0	0	75,000	0	75,000	342,868	267,868
<b>TOTAL</b>	<b>\$</b>	<b>179,212</b>	<b>172,754</b>	<b>192,498</b>	<b>250,246</b>	<b>99,840</b>	<b>150,406</b>	<b>342,868</b>	<b>92,622</b>

**Note 1 - This funds the transition to privatization of the recycling collection program.**

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>RECYCLING Salaries</b>	<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
<b>5000</b>								
Salaries	105,353	0	99,911	0	51,247	(51,247)	0	0
Laborer	0	44,366	0	45,529	0	45,529	0	(45,529)
Laborer	0	44,366	0	45,529	0	45,529	0	(45,529)
<b>Subtotal Salaries : \$</b>	<b>105,353</b>	<b>88,732</b>	<b>99,911</b>	<b>91,058</b>	<b>51,247</b>	<b>39,811</b>	<b>0</b>	<b>(91,058)</b>
Longevity :	5,951	6,322	6,194	6,488	3,240	3,248	0	(6,488)
Overtime :	4,398	6,000	3,760	6,000	3,135	2,865	0	(6,000)
<b>Total Salaries : \$</b>	<b>115,702</b>	<b>101,054</b>	<b>109,865</b>	<b>103,546</b>	<b>57,622</b>	<b>45,924</b>	<b>0</b>	<b>(103,546)</b>
<b>FICA Expense :</b>	<b>8,851</b>	<b>7,731</b>	<b>8,405</b>	<b>7,921</b>	<b>4,408</b>	<b>3,513</b>	<b>0</b>	<b>(7,921)</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PUBLIC LIBRARY</b> <b>Office/Agency</b>  <b>4800</b>	<b>2013-2014</b> <b>Audited</b> <b>Expenses</b>	<b>2014-2015</b> <b>Expense</b> <b>Budget</b>	<b>2014-2015</b> <b>Audited</b> <b>Expenses</b>	<b>2015-2016</b> <b>Expense</b> <b>Budget</b>	<b>Expended</b> <b>Thru</b> <b>12/31/2015</b>	<b>Balance</b> <b>Thru</b> <b>6/30/2016</b>	<b>2016-2017</b> <b>Expense</b> <b>Budget</b>	<b>Increase</b> <b>Expense P/Y</b> <b>Budget</b>
Salaries	\$ 547,025	555,756	579,167	571,326	277,570	293,756	<b>588,217</b>	16,891
Utilities	37,525	32,000	36,874	32,000	14,463	17,537	<b>37,000</b>	5,000
Books, Magazines, Film	201,966	190,000	190,628	190,000	107,984	82,016	<b>190,000</b>	0
Supplies	28,272	25,500	24,721	25,500	26,211	(711)	<b>25,500</b>	0
Ocean State Library Service Fees	38,552	40,520	39,917	40,520	41,570	(1,050)	<b>40,520</b>	0
Computer Replacement/Subscript. Fees	14,910	20,000	16,266	17,000	9,941	7,059	<b>20,000</b>	3,000
Pensions	34,409	41,091	38,887	48,482	18,386	30,096	<b>47,042</b>	(1,440)
Social Security	40,602	41,814	41,775	43,706	19,286	24,420	<b>44,999</b>	1,293
Health Insurance	107,904	133,225	104,978	106,000	51,291	54,709	<b>112,500</b>	6,500
Prof Memberships/Programs	626	2,525	828	1,025	0	1,025	<b>1,025</b>	0
Building Maintenance	14,109	8,000	14,074	12,500	6,848	5,652	<b>14,000</b>	1,500
<b>TOTAL</b>	<b>\$ 1,065,900</b>	<b>1,090,431</b>	<b>1,088,115</b>	<b>1,088,059</b>	<b>573,550</b>	<b>514,509</b>	<b>1,120,803</b>	<b>32,744</b>

**NOTE:**

The 2016-2017 budget includes estimated State Aid of \$188,503.00 which is detailed on the Total Municipal Revenues Summary page under State Aid and Grants.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>PUBLIC LIBRARY</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Salaries</b>	<b>4800</b>	<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Director	\$	60,369	61,341	61,605	62,568	31,251	31,317	<b>64,132</b>	1,564
Audited Salaries		467,045		497,136		235,512	(235,512)		0
Asst. Director		0	49,843	0	50,840	0	50,840	<b>54,000</b>	3,160
Children's Librarian		0	46,075	0	47,350	0	47,350	<b>48,640</b>	1,290
Tech. III T.S. / P.S.		0	64,306	0	66,088	0	66,088	<b>67,883</b>	1,795
Tech. I P.S.		0	25,396	0	26,087	0	26,087	<b>26,817</b>	730
Secretary		0	29,832	0	30,650	0	30,650	<b>31,492</b>	842
Tech. II P.S. (3)		0	81,589	0	83,816	0	83,816	<b>86,116</b>	2,300
Circulation Aide (p.t.) (2)		0	22,440	0	22,440	0	22,440	<b>23,001</b>	561
Page (3)		0	12,240	0	12,240	0	12,240	<b>12,546</b>	306
Reference Librarian (p.t.) (4)		0	28,050	0	28,050	0	28,050	<b>28,751</b>	701
Electronic Resource Librarian		0	47,784	0	49,089	0	49,089	<b>50,454</b>	1,365
Reference Librarian		0	43,867	0	45,068	0	45,068	<b>46,321</b>	1,253
Shift Differential		0	5,000	0	5,000	0	5,000	<b>5,000</b>	0
Custodian (p.t.)		0	17,711	0	18,199	0	18,199	<b>18,700</b>	501
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>527,414</b>	<b>535,474</b>	<b>558,741</b>	<b>547,485</b>	<b>266,763</b>	<b>280,722</b>	<b>563,853</b>	<b>16,368</b>
Longevity :		19,025	19,282	19,899	22,841	10,710	12,131	<b>23,364</b>	523
Overtime :		586	1,000	527	1,000	97	903	<b>1,000</b>	0
Acting Pay :		0	0	0	0	0	0	<b>0</b>	0
Seasonal Help:		0	0	0	0	0	0	<b>0</b>	0
<b>Total Salaries :</b>	<b>\$</b>	<b>547,025</b>	<b>555,756</b>	<b>579,167</b>	<b>571,326</b>	<b>277,570</b>	<b>293,756</b>	<b>588,217</b>	<b>16,891</b>
<b>FICA Expense :</b>		<b>41,847</b>	<b>42,515</b>	<b>44,306</b>	<b>43,706</b>	<b>21,234</b>	<b>22,472</b>	<b>44,999</b>	<b>1,293</b>

All Library salaries are negotiated by the Library's trustees.

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>TOWN COUNCIL</b> <b>Office/Agency</b>  <b>4820</b>		<b>2013-2014</b> <b>Audited</b> <b>Expenses</b>	<b>2014-2015</b> <b>Expense</b> <b>Budget</b>	<b>2014-2015</b> <b>Audited</b> <b>Expenses</b>	<b>2015-2016</b> <b>Expense</b> <b>Budget</b>	<b>Expended</b> <b>Thru</b> <b>12/31/2015</b>	<b>Balance</b> <b>Thru</b> <b>6/30/2016</b>	<b>2016-2017</b> <b>Expense</b> <b>Budget</b>	<b>Increase</b> <b>Expense P/Y</b> <b>Budget</b>
Salaries	\$	13,000	13,000	13,000	13,000	6,500	6,500	<b>13,000</b>	0
Expenses		3,596	4,000	1,697	4,000	20	3,980	<b>4,000</b>	0
Claims settlement		856	5,000	1,776	5,000	50	4,950	<b>5,000</b>	0
Ordinance Codification		0	2,500	0	2,500	0	2,500	<b>2,500</b>	0
Audit		38,500	30,000	39,320	45,000	23,400	21,600	<b>45,000</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>55,952</b>	<b>54,500</b>	<b>55,793</b>	<b>69,500</b>	<b>29,970</b>	<b>39,530</b>	<b>69,500</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>995</b>	<b>995</b>	<b>995</b>	<b>995</b>	<b>497</b>	<b>497</b>	<b>995</b>	<b>0</b>

**Personnel Classification**

Members of the Council

**No. of Members**

1 Chairperson

4 Members

**Salary**

\$ 3,000

\$ 2,500

**Function**

All powers of the Town excepting such as may belong to the Town meeting, Town Administrator or to other agencies as provided by Charter and by law, shall be vested in the Town Council.

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2016-2017

TOWN SOLICITOR Office/Agency  4830		2013-2014 Audited Expenses	2014-2015 Expense Budget	2014-2015 Audited Expenses	2015-2016 Expense Budget	Expended Thru 12/31/2015	Balance Thru 6/30/2016	2016-2017 Expense Budget	Increase Expense P/Y Budget
Solicitor Salary	\$	9,726	9,689	9,726	9,689	4,844	4,845	9,689	0
Office Expense		13,000	13,000	9,750	13,000	6,500	6,500	13,000	0
Litigation & Research		58,543	100,000	49,706	100,000	25,998	74,002	80,000	(20,000)
Police Prosecutions		20,000	25,000	25,000	25,000	25,000	0	25,000	0
Settlements		197,807	0	0	0	0	0	0	0
Legal Assistance		10,000	10,000	10,000	10,000	5,000	5,000	10,000	0
Materials & Supplies		2,500	2,500	2,500	2,500	1,250	1,250	2,500	0
<b>TOTAL</b>	<b>\$</b>	<b>311,576</b>	<b>160,189</b>	<b>106,682</b>	<b>160,189</b>	<b>68,592</b>	<b>91,597</b>	<b>140,189</b>	<b>(20,000)</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>744</b>	<b>741</b>	<b>744</b>	<b>741</b>	<b>371</b>	<b>371</b>	<b>741</b>	<b>0</b>

**Function**

Attorney for the town and legal advisor of the Town Administrator, Town Council and all other departments, offices and agencies of the town. Appear for and protect the rights of the town in all actions, suits or proceedings, civil or criminal, in law or equity brought by or against it or for or against any of its departments, officers or agencies and perform such other duties appropriate to his office as the Town Administrator and Town Council may require.

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PROBATE JUDGE Office/Agency</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
<b>4840</b>									
Probate Judge Salary	\$	4,152	4,152	4,152	4,152	2,076	2,076	<b>4,152</b>	0
Supplies & Equipment		90	200	141	200	0	200	<b>200</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>4,242</b>	<b>4,352</b>	<b>4,293</b>	<b>4,352</b>	<b>2,076</b>	<b>2,276</b>	<b>4,352</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>318</b>	<b>318</b>	<b>318</b>	<b>318</b>	<b>159</b>	<b>159</b>	<b>318</b>	<b>0</b>

**Personnel Classification****No. of Personnel**

Judge

1

**Function**

The powers and duties of a Probate Court for the Town shall be exercised and performed by a Judge of Probate who shall be an attorney-at-law, a member of the bar of Rhode Island and a qualified elector of the Town.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>TOWN SERGEANT Office/Agency</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
<b>4850</b>									
Salary- One Town Sergeant	\$	1,200	1,200	1,200	1,200	600	600	<b>1,200</b>	0
Expense		0	200	172	200	0	200	<b>200</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>1,200</b>	<b>1,400</b>	<b>1,372</b>	<b>1,400</b>	<b>600</b>	<b>800</b>	<b>1,400</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>46</b>	<b>46</b>	<b>92</b>	<b>0</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

BOARD OF CANVASSERS Office/Agency		2013-2014 Audited Expenses	2014-2015 Expense Budget	2014-2015 Audited Expenses	2015-2016 Expense Budget	Expended Thru 12/31/2015	Balance Thru 6/30/2016	2016-2017 Expense Budget	Increase Expense P/Y Budget
4860									
Salaries	\$	1,700	1,700	1,700	1,700	850	850	1,700	0
<b>TOTAL</b>	\$	<b>1,700</b>	<b>1,700</b>	<b>1,700</b>	<b>1,700</b>	<b>850</b>	<b>850</b>	<b>1,700</b>	<b>0</b>
<b>FICA Expense :</b>	\$	<b>130</b>	<b>130</b>	<b>130</b>	<b>130</b>	<b>65</b>	<b>65</b>	<b>130</b>	<b>0</b>

**Personnel Classification**

Members of the Board

**No. of Personnel**

3

**Salary**

\$ 1,700

**Function**

The Board of Canvassers shall be vested with all the powers and duties now or hereafter vested by law in the canvassing authority or boards of registration of the Town.

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2016-2017

BUDGET BOARD Office/Agency		2013-2014 Audited Expenses	2014-2015 Expense Budget	2014-2015 Audited Expenses	2015-2016 Expense Budget	Expended Thru 12/31/2015	Balance Thru 6/30/2016	2016-2017 Expense Budget	Increase Expense P/Y Budget
4600									
Expense	\$	0	300	0	300	0	300	300	0
Recording Secretary		2,349	1,750	1,914	2,000	1,914	86	2,000	0
<b>TOTAL</b>	<b>\$</b>	<b>2,349</b>	<b>2,050</b>	<b>1,914</b>	<b>2,300</b>	<b>1,914</b>	<b>386</b>	<b>2,300</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>180</b>	<b>134</b>	<b>146</b>	<b>153</b>	<b>146</b>	<b>7</b>	<b>153</b>	<b>0</b>

**Personnel Classification**

**No. of Members**

Members of the Board  
Moderator

10  
1

**Function**

The Budget Board shall receive from the Town Administrator a statement of budget requests for all departments and agencies responsible to him; it shall investigate the recommendations of the various department budget requests including the School Committee. The Budget Board shall confer with the Town Council and shall hold one or more public hearings in preparing the budget.

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>ZONING BOARD REVIEW</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Office/Agency</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
	<b>4870</b>	<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Salaries (5), Alternates (2)	\$	2,935	4,620	4,290	4,620	1,555	3,065	<b>4,620</b>	0
Expense		138	500	251	500	0	500	<b>500</b>	0
Recording Secretary/Stenographer		2,322	3,000	2,928	3,000	1,131	1,869	<b>3,000</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>5,395</b>	<b>8,120</b>	<b>7,469</b>	<b>8,120</b>	<b>2,686</b>	<b>5,434</b>	<b>8,120</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>402</b>	<b>583</b>	<b>552</b>	<b>583</b>	<b>205</b>	<b>377</b>	<b>583</b>	<b>0</b>

**Personnel Classification**

Members of Board

**No. of Personnel**

Chairman 1

Vice Chair 1

Members 3

Alternates 2

**Salary**

\$75 Per Meeting

\$60 Per Meeting

\$50 Per Meeting

\$50 Per Meeting

**Function**

The Zoning Board of Review shall hear and decide appeals where it is alleged there is error in any order, requirement, decision or determination made by an administrative officer in the enforcement of zoning ordinances of the town. The Board shall hear and decide special exceptions to the terms of the ordinance, upon which such board is authorized to pass under such ordinance.

**MUNICIPAL EXPENDITURE DETAIL  
FISCAL YEAR 2016-2017**

<b>PLANNING BOARD Office/Agency</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
<b>4880</b>									
Salaries	\$	2,845	6,320	3,780	6,320	1,955	4,365	<b>6,320</b>	0
Staff Training		200	250	0	250	0	250	<b>250</b>	0
Expense		(1,430)	300	(939)	300	1,105	(805)	<b>300</b>	0
Recording Secretary/Stenographer		958	2,000	1,530	2,000	177	1,823	<b>2,000</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>2,573</b>	<b>8,870</b>	<b>4,371</b>	<b>8,870</b>	<b>3,237</b>	<b>5,633</b>	<b>8,870</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>291</b>	<b>636</b>	<b>406</b>	<b>636</b>	<b>163</b>	<b>473</b>	<b>636</b>	<b>0</b>

**Personnel Classification**

Members of Board

**No. of Personnel**

Chairman 1  
Vice Chairman 1  
Secretary 1  
Members 4

**Salary**

\$75 per meeting  
\$60 per meeting  
\$60 per meeting  
\$50 per meeting

**Function**

In accordance with law and ordinance, the planning board may adopt, modify and amend rules and regulations governing and restricting the platting or other subdivision of land in the town and to control the subdivision of land pursuant to such rules and regulations.

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>BOARD OF ASSESSMENT REVIEW</b> <b>Office/Agency</b> <b>4890</b>	<b>2013-2014</b> <b>Audited</b> <b>Expenses</b>	<b>2014-2015</b> <b>Expense</b> <b>Budget</b>	<b>2014-2015</b> <b>Audited</b> <b>Expenses</b>	<b>2015-2016</b> <b>Expense</b> <b>Budget</b>	<b>Expended</b> <b>Thru</b> <b>12/31/2015</b>	<b>Balance</b> <b>Thru</b> <b>6/30/2016</b>	<b>2016-2017</b> <b>Expense</b> <b>Budget</b>	<b>Increase</b> <b>Expense P/Y</b> <b>Budget</b>
Salaries (3)	\$ 1,523	1,890	1,890	1,890	945	945	<b>1,890</b>	0
Secretary	322	300	300	300	0	300	<b>300</b>	0
<b>TOTAL</b>	<b>\$ 1,845</b>	<b>2,190</b>	<b>2,190</b>	<b>2,190</b>	<b>945</b>	<b>1,245</b>	<b>2,190</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$ 141</b>	<b>168</b>	<b>168</b>	<b>168</b>	<b>72</b>	<b>95</b>	<b>168</b>	<b>0</b>

**Personnel Classification****No. of Personnel****Salary**

Members of Board

3

\$ 1,890

**Function**

The Board of Assessment Review shall hear and consider the appeal of any property owner concerning the amount of his assessed valuation as determined by the Tax Assessor.

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>TENANTS BOARD</b> <b>Office/Agency</b> <b>4910</b>	<b>2013-2014</b> <b>Audited</b> <b>Expenses</b>	<b>2014-2015</b> <b>Expense</b> <b>Budget</b>	<b>2014-2015</b> <b>Audited</b> <b>Expenses</b>	<b>2015-2016</b> <b>Expense</b> <b>Budget</b>	<b>Expended</b> <b>Thru</b> <b>12/31/2015</b>	<b>Balance</b> <b>Thru</b> <b>6/30/2016</b>	<b>2016-2017</b> <b>Expense</b> <b>Budget</b>	<b>Increase</b> <b>Expense P/Y</b> <b>Budget</b>
Salaries (8)	\$ 1,316	1,388	1,238	1,388	694	694	<b>1,388</b>	0
<b>TOTAL</b>	<b>\$ 1,316</b>	<b>1,388</b>	<b>1,238</b>	<b>1,388</b>	<b>694</b>	<b>694</b>	<b>1,388</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$ 101</b>	<b>106</b>	<b>95</b>	<b>106</b>	<b>53</b>	<b>53</b>	<b>106</b>	<b>0</b>

**Personnel Classification****No. of Personnel****Salary**

Members of Board

8

\$ 1,388

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>CONSERVATION COMMISSION Office/Agency</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
<b>4920</b>									
Expense	\$	1,722	2,000	79	2,550	1,368	1,182	<b>2,550</b>	0
Recording Secretary		579	1,150	719	600	0	600	<b>600</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>2,301</b>	<b>3,150</b>	<b>798</b>	<b>3,150</b>	<b>1,368</b>	<b>1,782</b>	<b>3,150</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>44</b>	<b>88</b>	<b>55</b>	<b>46</b>	<b>0</b>	<b>46</b>	<b>46</b>	<b>0</b>

**Personnel Classification**

Members of Commission

**No. of Members**

7

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>PERSONNEL BOARD</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Office/Agency</b>	<b>4940</b>	<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Salaries	\$	1,300	1,600	1,000	1,600	500	1,100	<b>1,600</b>	0
Expenses		0	0	0	0	0	0	<b>0</b>	0
<b>TOTAL</b>	<b>\$</b>	<b>1,300</b>	<b>1,600</b>	<b>1,000</b>	<b>1,600</b>	<b>500</b>	<b>1,100</b>	<b>1,600</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>99</b>	<b>122</b>	<b>77</b>	<b>122</b>	<b>38</b>	<b>84</b>	<b>122</b>	<b>0</b>

**Personnel Classification**

Member Board

**No. of Personnel**

1

2

**Salary**

Chairman \$600

Members \$1,000

**Function**

Formulate and recommend to the Town Council for adoption by Ordinance, a position classification plan for those employees authorized in Section 14-3 of the Charter. Establish qualifications tests, recommend a pay plan for classified employees and recommend policies establishing vacation, sick leave, overtime pay and discipline for classified employees.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>JUVENILE HEARING BOARD</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Office/Agency</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
	<b>4960</b>	<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Secretary	\$	445	750	681	750	193	557	750	0
Supplies		0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>\$</b>	<b>445</b>	<b>750</b>	<b>681</b>	<b>750</b>	<b>193</b>	<b>557</b>	<b>750</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>34</b>	<b>57</b>	<b>52</b>	<b>57</b>	<b>15</b>	<b>43</b>	<b>57</b>	<b>0</b>

<b>PARKS &amp; REC COMMISSION</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Office/Agency</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
	<b>4970</b>	<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
Secretary	\$	772	1,000	810	1,000	330	670	1,000	0
<b>TOTAL</b>	<b>\$</b>	<b>772</b>	<b>1,000</b>	<b>810</b>	<b>1,000</b>	<b>330</b>	<b>670</b>	<b>1,000</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>59</b>	<b>77</b>	<b>62</b>	<b>77</b>	<b>25</b>	<b>51</b>	<b>77</b>	<b>0</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>LAND TRUST Office/Agency</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
	<b>5200</b>								
Expenses	\$	0	150	0	100	0	100	100	0
Community Outreach and Education		0	250	0	100	0	100	100	0
<b>TOTAL</b>	\$	<b>0</b>	<b>400</b>	<b>0</b>	<b>200</b>	<b>0</b>	<b>200</b>	<b>200</b>	<b>0</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>MUNICIPAL COURT Office/Agency</b>		<b>2013-2014 Audited Expenses</b>	<b>2014-2015 Expense Budget</b>	<b>2014-2015 Audited Expenses</b>	<b>2015-2016 Expense Budget</b>	<b>Expended Thru 12/31/2015</b>	<b>Balance Thru 6/30/2016</b>	<b>2016-2017 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
	<b>5300</b>								
Municipal Court Judge	\$	15,019	10,000	15,019	10,000	5,000	5,000	10,000	0
Clerk		0	5,000	0	5,000	2,500	2,500	5,000	0
Computer Expenses		4,917	5,500	5,217	5,500	235	5,265	5,500	0
<b>TOTAL</b>	\$	<b>19,936</b>	<b>20,500</b>	<b>20,236</b>	<b>20,500</b>	<b>7,735</b>	<b>12,765</b>	<b>20,500</b>	<b>0</b>
<b>FICA Expense :</b>	\$	<b>1,149</b>	<b>1,148</b>	<b>1,149</b>	<b>1,148</b>	<b>574</b>	<b>574</b>	<b>1,148</b>	<b>0</b>

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>GRANTS &amp; CONTRIBUTIONS</b>		<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>Expended</b>	<b>Balance</b>	<b>2016-2017</b>	<b>Increase</b>
<b>Office/Agency</b>	<b>4500</b>	<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2015</b>	<b>6/30/2016</b>	<b>Budget</b>	<b>Budget</b>
BV Tourism Council		1,000	1,000	1,000	1,000	1,000	0	<b>1,000</b>	0
BVCAP Retired Volunteers		2,000	2,000	2,000	2,000	2,000	0	<b>2,000</b>	0
Cumb./Linc. Boys & Girls Club		30,000	30,000	30,000	30,000	30,000	0	<b>30,000</b>	0
Gateway Healthcare (Tri-Hab)		2,000	2,000	2,000	2,000	2,000	0	<b>2,000</b>	0
Homestead Group (NRI ARC)		3,700	3,700	3,700	3,700	3,700	0	<b>3,700</b>	0
Northern RI Conservation District		1,000	1,000	1,000	1,000	1,000	0	<b>1,000</b>	0
NRI Community Services/Community Care Alliance		7,500	7,500	7,500	7,500	7,500	0	<b>7,500</b>	0
NRI Council on the Arts		2,500	2,500	2,500	2,500	2,500	0	<b>2,500</b>	0
RSVP		5,000	5,000	5,000	5,000	5,000	0	<b>0</b>	(5,000)
Samaritans		500	500	500	500	500	0	<b>500</b>	0
Senior Services, Inc.		5,000	5,000	5,000	5,000	5,000	0	<b>10,000</b>	5,000
Veterans Organizations	\$	300	300	300	300	300	0	<b>300</b>	0
Other (Discontinued)		1,000	1,500	1,000	1,000	0	1,000	<b>0</b>	(1,000)
<b>TOTAL</b>	<b>\$</b>	<b>61,500</b>	<b>62,000</b>	<b>61,500</b>	<b>61,500</b>	<b>60,500</b>	<b>1,000</b>	<b>60,500</b>	<b>(1,000)</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2016-2017**

<b>FIXED CHARGES</b> <b>Office/Agency</b>  <b>4700</b>	<b>2013-2014</b> <b>Audited</b> <b>Expenses</b>	<b>2014-2015</b> <b>Expense</b> <b>Budget</b>	<b>2014-2015</b> <b>Audited</b> <b>Expenses</b>	<b>2015-2016</b> <b>Expense</b> <b>Budget</b>	<b>Expended</b> <b>Thru</b> <b>12/31/2015</b>	<b>Balance</b> <b>Thru</b> <b>6/30/2016</b>	<b>2016-2017</b> <b>Expense</b> <b>Budget</b>	<b>Increase</b> <b>Expense P/Y</b> <b>Budget</b>
Social Security (1)	\$ 569,036	600,509	568,874	608,069	271,814	336,255	<b>613,636</b>	5,567
Unemployment Comp. / Severance Pay	31,425	50,000	64,370	50,000	17,374	32,626	<b>50,000</b>	0
Health Care (2)	2,056,662	1,741,775	2,072,261	1,770,000	919,533	850,467	<b>1,835,000</b>	65,000
Medicare Part B reimbursement	26,697	20,000	0	30,000	0	30,000	<b>30,000</b>	0
Contingency Fund	8,341	10,000	1,005	10,000	0	10,000	<b>10,000</b>	0
Insurance & Surety (3)	674,014	750,000	712,026	750,000	651,005	98,995	<b>770,000</b>	20,000
Blackstone Valley Chamber	2,400	1,200	1,200	1,200	1,200	0	<b>1,200</b>	0
RI League of Cities	8,319	8,319	8,319	8,319	8,319	0	<b>8,319</b>	0
Pensions/Municipal	215,333	188,358	245,701	213,755	131,834	81,921	<b>210,474</b>	(3,281)
OPEB Fund Transfer (4)	850,000	1,042,115	832,995	1,042,115	194,345	847,770	<b>1,165,124</b>	123,009
Actuarial Costs	0	15,000	13,125	0	550	(550)	<b>0</b>	0
Property Taxes	4,894	5,000	385	500	395	105	<b>500</b>	0
Anticipated Salary Increases	0	24,189	653	3,727	0	3,727	<b>0</b>	(3,727)
<b>TOTAL</b>	<b>\$ 4,447,121</b>	<b>4,456,465</b>	<b>4,520,914</b>	<b>4,487,685</b>	<b>2,196,369</b>	<b>2,291,316</b>	<b>4,694,253</b>	<b>206,568</b>

**NOTES:**

- (1) This number represents FICA expenses for all departments except Library, which is included as a line item in the Library budget.
- (2) Blue Cross and Delta Dental estimates are based on a projected working rate increase of 5%.  
Estimates may be further revised upon settlement of a new working rate with the Town consultant.
- (3) Amounts are as estimated by the RI Interlocal Insurance Trust for FY2016. Also included are costs for deductibles paid by the Town.
- (4) Amounts reflect the amount to cover current year retiree health care costs and an amount for funding the Other Post Employment Benefits (OPEB) Trust Fund.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2016-2017**

<b>DEPARTMENT</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>EXPENDED</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>
	<b>AUDITED</b>	<b>BUDGET</b>	<b>AUDITED</b>	<b>BUDGET</b>	<b>12/31/2015</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>BUDGET</b>
<b><u>POLICE</u></b>										
1. Police Furnishings	\$ 0	125,000	<b>125,000</b>	0	<b>0</b>	<b>0</b>	0	0	0	0
<b><u>INFORMATION TECHNOLOGY</u></b>										
1. Host Replacements	0	0	0	30,000	0	<b>0</b>	0	0	0	0
<b><u>RESCUE</u></b>										
1. Truck (Lease/Purchase) (1)	124,643	70,000	<b>67,028</b>	67,053	<b>0</b>	<b>75,000</b>	75,000	75,000	0	0
2. SUV	0	0	0	30,000	30,000	<b>0</b>	0	0	0	0
<b><u>PUBLIC WORKS</u></b>										
1. Trash Truck (Lease/Purchase)	0	55,000	<b>42,319</b>	42,337	<b>0</b>	<b>42,337</b>	42,337	42,337	0	0
2. Recycling Bins	0	0	0	70,000	0	<b>45,000</b>	45,000	45,000	45,000	45,000
3. Highway Stake Body F-450	0	0	0	50,000	0	<b>0</b>	0	0	0	0
4. Highway Pick-up F-150	0	25,000	<b>28,237</b>	0	0	<b>0</b>	0	0	0	0
5. School Street Park	600	0	0		0	<b>0</b>	0	0	0	0
6. Sidewalk /Curbing	47,514	50,000	<b>48,523</b>	50,000	27,390	<b>50,000</b>	0	0	0	0
7. Road Repair	850,000	850,000	<b>852,547</b>	850,000	850,000	<b>1,050,000</b>	0	0	0	0
<b>Total Capital</b>	\$ <b>1,022,757</b>	<b>1,175,000</b>	<b>1,163,654</b>	<b>1,189,390</b>	<b>907,390</b>	<b>1,262,337</b>	<b>162,337</b>	<b>162,337</b>	<b>45,000</b>	<b>45,000</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2016-2017

MUNICIPAL BONDS Office/Agency  4950		2013-2014 Audited Expenses	2014-2015 Expense Budget	2014-2015 Audited Expenses	2015-2016 Expense Budget	Expended Thru 12/31/2015	Balance Thru 6/30/2016	2016-2017 Expense Budget	Increase Expense P/Y Budget
Open Space Bond	\$	150,000	150,000	150,000	150,000	0	150,000	<b>150,000</b>	0
Open Space Bond Interest		87,750	81,563	81,563	75,375	37,688	37,687	<b>69,188</b>	(6,187)
GOB Principal		250,000	250,000	250,000	250,000	250,000	0	<b>250,000</b>	0
GOB Interest		162,344	152,500	152,500	142,500	142,500	0	<b>132,500</b>	(10,000)
<b>Total Municipal Debt Service</b>	<b>\$</b>	<b>650,094</b>	<b>634,063</b>	<b>634,063</b>	<b>617,875</b>	<b>430,188</b>	<b>187,687</b>	<b>601,688</b>	<b>(16,187)</b>
School Bond Principal	\$	1,905,000	2,010,000	2,010,000	2,065,000	2,390,000	(325,000)	<b>2,070,000</b>	5,000
School Bond Interest		1,270,706	1,181,687	1,189,688	1,104,938	146,075	958,863	<b>908,000</b>	(196,938)
<b>Total School Debt Service</b>	<b>\$</b>	<b>3,175,706</b>	<b>3,191,687</b>	<b>3,199,688</b>	<b>3,169,938</b>	<b>2,536,075</b>	<b>633,863</b>	<b>2,978,000</b>	<b>(191,938)</b>
<b>Total Debt Service</b>		<b>3,825,800</b>	<b>3,825,750</b>	<b>3,833,751</b>	<b>3,787,813</b>	<b>2,966,263</b>	<b>821,550</b>	<b>3,579,688</b>	<b>(208,125)</b>

# *Resolutions*



## **FY17 RESOLUTIONS**

**I. BE IT RESOLVED:** That the appropriations voted by the taxpayers assembled in the Financial Town Meeting this 9th day of May, A.D. 2016, shall be for the gross amounts and such amounts may be deemed to include any unexpended balance carried forward at the beginning of the fiscal year, and also all receipts from department operations and from state and federal agencies. All school receipts shall be credited to a separate School Department account and used as required by State Law to fund school operations. The Town shall fund the approved Town School Department Appropriation through local property taxes and other municipal revenues and pass through to the School Department all funds designated as “Restricted Receipts” to the full amount received for the fiscal year.

**II. BE IT RESOLVED:** That in the event there is no opposition to any individual appropriation in the proposed budget, said appropriation shall be considered as adopted by this meeting.

**III. BE IT RESOLVED:** That the Town Treasurer is hereby authorized to borrow \$1,000,000 in addition to any amount previously borrowed under R.I.G.L., 25-12-4 during the fiscal year commencing July 1, 2016, in anticipation of taxes. Such note or notes issued shall be countersigned by the President of the Town Council after a majority vote of the Town Council, and the countersignature of such note or notes shall be evidence of the consent and approval of the Town Council to the loan or loans evidenced thereby.

**IV. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal to impose a tax in the Financial Town Meeting legally assembled on the 9th day of May, A.D. 2016 hereby order the assessment and collection of a tax on the ratable real estate and tangible personal property (and ratable intangible property) in the sum not less than \$51,000,000 and not more than \$55,750,000. Said tax is for ordinary expenses and charges for the purpose authorized by law.

The Tax Assessor shall assess and apportion said tax on the inhabitants and ratable property of said Town as of the 31st day of December, A.D. 2015 at 12:00 midnight, according to law and shall in completion of said assessment date, certify and sign the same

and deliver the same to the office of the Town Clerk on or before the 15th day of June, A.D. 2016. The Town Clerk on and after the assessment shall forthwith make a copy of the same and deliver it to the Town Treasurer who shall forthwith issue and affix to said copy a warrant under his hand, directed to the Collector of Taxes, commanding him to proceed and collect said tax of the persons and estates liable therefore (unless provided otherwise by law). Said tax shall be due and payable on and between the 1st day of July, A.D. 2016 and July 31, 2016 and all taxes remaining unpaid on said 1st day of August, A.D. 2016 shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon said unpaid tax.

That said tax may be paid in equal installments, the first installment of twenty-five percent (25%) on or before the 31st day of July 2016 and the remaining installments as follows: twenty-five percent (25%) on or before the 31st day of October 2016, twenty-five percent (25%) on or before the 31st day of January 2017, twenty-five percent (25%) on or before the 30th day of April 2017. Each installment of taxes if paid on or before the last day of each installment period successively and in order shall be free from any charge of interest.

If the first installment of any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they may occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry, until collected, a penalty at the rate of twelve percent (12%) per annum.

Interest for any unpaid balance or current or prior tax bills shall accrue from the due date of the last payment. Quarterly payments not made when due shall accrue interest at the rate of twelve percent (12%) per annum from the day quarterly payment was originally due.

**V. BE IT RESOLVED:** That the Director of Finance, the President of the Town Council and the Town Administrator of the Town are hereby authorized pursuant to R.I.G.L., 45-12-5.2 with the consent and approval of the Town Council to refund from time to time, all or any part of the Town's outstanding bonds by the issuance of refunding bonds, the terms, details and conditions of such refunding bonds to be set by resolution of the Town Council.

**VI. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9<sup>th</sup> day of May, A.D. 2016, hereby authorize the transfer of up to \$50,000 from Capital Improvement Restricted Surplus Fund #12 for structural and utility repairs at the Thibaudeau Barn. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Improvement Restricted Surplus Fund #12.

**VII. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9<sup>th</sup> day of May, A.D. 2016, hereby authorize the transfer of up to \$100,000 from Capital Projects Fund #50 contingent upon receiving a matching 80/20 grant of \$400,000 from the RI Department of Environmental Management, for a total expenditure up to \$500,000, for the construction of a Visitor Center at Chase Farm. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.

**VIII. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9<sup>th</sup> day of May, A.D. 2016, hereby appropriate up to \$125,000 from Capital Projects Fund #50 for the Stage 2 Study of the renovation of the High School. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.

**IX. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9<sup>th</sup> day of May, A.D. 2016, hereby authorize the transfer of up to \$15,000 from Capital Projects Fund #50 for continuing the restoration of the Pullen's Corner "Hot Potato" School. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.

**X. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9<sup>th</sup> day of May, A.D. 2016, hereby authorize the transfer of up to \$10,000 from Capital Projects Fund #50 for swing set replacement at Albion Park/playground. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.

**XI. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9<sup>th</sup> day of May, A.D. 2016, hereby authorize the transfer of up to \$15,000 from Capital Projects Fund #50 to support a donation of \$15,000 from the Friends of Hearthside and a grant of \$15,000, for a total expenditure of up to \$45,000, to repair the porch roof at Hearthside. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.

**XII. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9<sup>th</sup> day of May, A.D. 2016, hereby authorize the transfer of up to \$215,000 from Capital Projects Fund #50 to purchase a new Trash Collection Truck. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.

**XIII. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9<sup>th</sup> day of May, A.D. 2016, hereby authorize the transfer of up to \$25,000 from Capital Projects Fund #50 for a schematic design estimate for the renovation/addition to the Animal Shelter. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.

**XIV. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9<sup>th</sup> day of May, A.D. 2016, hereby authorize the transfer of up to \$230,000 from Capital Projects Fund #50 to the School Department's Capital Reserve Fund for the construction of a concession stand and restrooms for the Ferguson field and

track at the High School. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.

**XV. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9<sup>th</sup> day of May, A.D. 2016, hereby authorize the transfer of up to \$418,663 from Capital Projects Fund #50 to the School Department's Capital Reserve Fund for the completion of capital projects in accordance with State Law and Town Council Resolution. Appropriate projects shall be the following :

- High School: Up to \$90,000 to repair the two existing boilers. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.
- Middle School: Up to \$32,500 to update the energy control system. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.
- Central Elementary: Up to \$35,633 to abate and remove the rugs and install VCT tile in Rooms 20, 21, 22 and 23 (3,528 sq. ft.). Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.
- Central Elementary: Up to \$7,500 to install 3 security cameras. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.
- Central Elementary: Up to \$130,000 to install a comprehensive energy management system. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.
- Northern Elementary: Up to \$22,500 to remove the existing VCT tile, install a moisture barrier and install new VCT tile in the corridor area of the basement (2,400 sq. ft.). Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.
- Saylesville Elementary: Up to \$14,500 to remove the existing VCT tile, install a moisture barrier and install new VCT tile in the lower level (1,832 sq. ft.). Any authorized appropriations that remain unexpended or unencumbered as of June 30,

2017 will be returned to Capital Projects Fund #50.

- Lonsdale Elementary: Up to \$29,000 to upgrade the fire alarm system. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.
- Administration Building: Up to \$55,000 to purchase a new Ford E450 utility truck. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2017 will be returned to Capital Projects Fund #50.



*The Following Pages are for  
Informational Purposes Only*

**LINCOLN PUBLIC SCHOOLS  
FY17 BUDGET  
SUMMARY**

RC #	Department	FY11 UnAudited Expend.	FY12 Audited Expend	FY13 Audited Expend	FY14 Audited Expend	FY15 Audited Expend	FY16 SC Adopted Budget	FY17 SC Recommended Budget	Change FY17 vs. FY16	
									\$	%
01101	SCHOOL COMMITTEE	\$ 21,629	\$ 30,705	\$ 32,387	\$ 27,585	\$ 27,714	\$ 27,550	\$ 27,550	\$ -	0.00%
01100	SUPERINTENDENT	\$ 311,015	\$ 300,937	\$ 313,291	\$ 304,283	\$ 347,917	\$ 321,575	\$ 336,874	\$ 15,299	4.76%
01300	DIRECTOR OF CURRICULUM	\$ 214,950	\$ 280,276	\$ 157,292	\$ 157,680	\$ 152,297	\$ 244,124	\$ 301,452	\$ 57,328	23.48%
02400	TECHNOLOGY	\$ 274,026	\$ 252,325	\$ 320,414	\$ 347,454	\$ 291,820	\$ 319,045	\$ 322,083	\$ 3,038	0.95%
02100	BUSINESS OPERATIONS	\$ 430,794	\$ 450,299	\$ 411,541	\$ 417,462	\$ 454,171	\$ 790,852	\$ 795,086	\$ 4,234	0.54%
02300	HUMAN RESOURCES	\$ 84,093	\$ 85,091	\$ 95,100	\$ 96,710	\$ 97,890	\$ 103,072	\$ 103,788	\$ 716	0.69%
02900	NON-INSTRUCTIONAL SERVICES	\$ 784,873	\$ 506,266	\$ 795,552	\$ 320,159	\$ 281,169	\$ 831,169	\$ 833,727	\$ 2,558	0.31%
99999	FIXED CHARGES	\$ 15,501,579	\$ 14,781,523	\$ 16,113,126	\$ 17,437,359	\$ 17,698,063	\$ 19,096,579	\$ 19,981,468	\$ 884,889	4.63%
01400	STUDENT SERVICES	\$ 537,702	\$ 611,373	\$ 294,095	\$ 353,289	\$ 284,381	\$ 529,334	\$ 538,041	\$ 8,707	1.64%
03109	CENTRAL ELEMENTARY	\$ 2,927,902	\$ 3,136,993	\$ 3,075,156	\$ 3,169,559	\$ 2,992,223	\$ 3,095,517	\$ 3,192,939	\$ 97,422	3.15%
03106	LONSDALE ELEMENTARY	\$ 2,604,690	\$ 2,855,177	\$ 2,904,676	\$ 3,086,310	\$ 2,904,175	\$ 2,646,545	\$ 2,590,548	\$ (55,997)	-2.12%
03113	NORTHERN ELEMENTARY	\$ 4,059,421	\$ 4,097,916	\$ 4,261,576	\$ 4,263,293	\$ 4,753,852	\$ 4,578,326	\$ 4,830,708	\$ 252,382	5.51%
03112	SAYLESVILLE ELEMENTARY	\$ 2,935,296	\$ 2,944,390	\$ 2,953,958	\$ 2,866,646	\$ 2,825,044	\$ 2,869,681	\$ 2,870,471	\$ 790	0.03%
04117	MIDDLE SCHOOL	\$ 6,501,318	\$ 6,781,035	\$ 6,726,537	\$ 7,048,365	\$ 7,110,175	\$ 7,003,391	\$ 7,040,522	\$ 37,131	0.53%
05110	HIGH SCHOOL	\$ 9,546,005	\$ 10,176,887	\$ 9,891,586	\$ 10,180,941	\$ 10,097,056	\$ 9,798,548	\$ 9,984,024	\$ 185,476	1.89%
	CONTINGENCY								\$ -	0.00%
	EST. SALARY SAVINGS-RETIRE.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (162,640)	\$ (175,000)	\$ (12,360)	7.60%
	<b>TOTAL OPERATING BUDGET</b>	<b>\$ 46,735,293</b>	<b>\$ 47,291,193</b>	<b>\$ 48,346,285</b>	<b>\$ 50,077,095</b>	<b>\$ 50,317,946</b>	<b>\$ 52,092,668</b>	<b>\$ 53,574,281</b>	<b>\$ 1,481,613</b>	<b>2.84%</b>
	Transfers	\$ -	\$ -	\$ -	\$ 1,240,463		\$ -	\$ -	\$ -	0.00%
	<b>TOTAL BUDGET</b>	<b>\$ 46,735,293</b>	<b>\$ 47,291,193</b>	<b>\$ 48,346,285</b>	<b>\$ 51,317,558</b>	<b>\$ 50,317,946</b>	<b>\$ 52,092,668</b>	<b>\$ 53,574,281</b>	<b>\$ 1,481,613</b>	<b>2.84%</b>
	BUDGET BOARD ADJUSTMENT TO SC RECOMMENDED BUDGET							\$ (827,420)		
	<b>BUDGET BOARD RECOMMENDED OPERATING BUDGET</b>							<b>\$ 52,746,861</b>	<b>\$ 654,193</b>	<b>1.26%</b>

**SUPERINTENDENT OF SCHOOLS  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Adopted Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
<u>Administrators:</u> Superintendent	1.00	156,829	1.00	156,829	1.00	\$ 156,829
<u>Support Staff:</u> Confidential Secretary	1.00	59,720	1.00	59,720	1.00	\$ 59,720
<b>Grand Total</b>	<b>2.00</b>	<b>\$ 216,550</b>	<b>2.00</b>	<b>\$ 216,549</b>	<b>2.00</b>	<b>\$ 216,549</b>

**SCHOOL COMMITTEE  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Adopted Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
School Committee	7.00	\$ 13,750	7.00	13,750	7.00	\$ 13,750

**DIRECTOR OF CURRICULUM  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Adopted Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
<b>Administrators:</b> Director of Curriculum	1.00	111,100	1.00	111,100	1.00	\$ 111,100
<b>Total</b>	1.00	111,100	1.00	111,100	1.00	111,100
<b>Support Staff:</b> Secretary I	1.00	32,724	1.00	32,724	1.00	33,652
<b>Other:</b> Prof Development Substitutes Curriculum Dev. - Stipends Kindergarten Screening		34,000 48,250 4,000		34,000 48,250 4,000		34,000 48,250 4,000
<b>Total</b>		86,250		86,250		86,250
<b>Grand Total</b>	<b>2.00</b>	<b>230,074</b>	<b>2.00</b>	<b>230,074</b>	<b>2.00</b>	<b>231,002</b>

**TECHNOLOGY  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Adopted Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
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**Administrators:**

Information Specialist	1.00	\$ 89,345	1.00	\$ 89,345	1.00	\$ 89,353
Data Manager	1.00	\$ 52,000	1.00	\$ 52,000	1.00	\$ 52,000
Computer Technician	2.00	\$ 121,350	2.00	\$ 121,350	2.00	\$ 121,680
<b>Total</b>	<b>4.00</b>	<b>\$ 262,695</b>	<b>4.00</b>	<b>\$ 262,695</b>	<b>4.00</b>	<b>\$ 263,033</b>

**Other:**

Summer Technical Assistance	\$	8,000	\$	8,000	\$	8,000
Professional Development		8,000		8,000		8,000
<b>Total</b>		<b>8,000</b>		<b>8,000</b>		<b>8,000</b>
<b>Grand Total</b>	<b>4.00</b>	<b>270,695</b>	<b>4.00</b>	<b>270,695</b>	<b>4.00</b>	<b>271,033</b>

**BUSINESS OPERATIONS  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

2015-16	Adopted	2015-16 SC	2015-16	2015-16	2016-17	2016-17
SC	FTE	Adopted Budget	Actual FTE	Projected Expense	Recommended FTE	Recommended Budget

**Administrators:**

Business Administrator 1.00 \$ 117,865 1.00 \$ 117,865 1.00 \$ 117,877

Accountant

1.00 \$ 59,712 1.00 \$ 59,712 1.00 \$ 59,712

**Support Staff:**

Accounting Technician

1.00 \$ 62,498 1.00 \$ 62,498 1.00 \$ 63,063

Secretary Payroll

1.00 \$ 38,857 1.00 \$ 38,857 1.00 \$ 40,586

Switchboard/Secy

1.00 \$ 33,907 1.00 \$ 33,907 1.00 \$ 35,435

Total

3.00 \$ 135,262 3.00 \$ 135,262 3.00 \$ 139,084

**Other:**

Substitute Caller

0.56 \$ 10,507 0.56 \$ 10,507 0.56 \$ 11,258

Sabbaticals/Sick Bank

Sub Sec'y/Teacher Asst.

Summer Secretaries

Substitute Teachers

Teacher Coverages

Degree Increases

Early Retirement Incentive

0.56 \$ 40,000 0.56 \$ 40,000 0.56 \$ 40,000

Total

0.56 \$ 351,288 0.56 \$ 351,288 0.56 \$ 352,039

**Grand Total**

5.56 \$ 664,127 5.56 \$ 664,127 5.56 \$ 668,711

**HUMAN RESOURCES  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC		2015-16		2016-17	
	Adopted FTE	Budget	Actual FTE	Projected Expense	Recommended FTE	Recommended Budget
HR Director	1.00	\$ 83,232	1.00	\$ 87,394	1.00	\$ 83,232
HR Assistant	0.56	\$ 13,865	0.56	\$ 13,865	0.56	\$ 14,481
Grand Total	1.56	\$ 97,097	1.56	\$ 101,259	1.56	\$ 97,713

**OPERATIONS: BUILDINGS, GROUNDS & TRANSPORTATION**  
**2016-17 School Committee Recommended Budget**  
**Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Adopted Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
<b>Administrators:</b>						
Dir. Non-Instr. Operations	1.00	\$ 78,000	1.00	\$ 80,000	1.00	\$ 80,000
<b>Support Staff:</b>						
Maintenance Workers	2.00	\$ 111,493	2.00	\$ 111,493	2.00	\$ 113,757
Inventory Control Clerk	1.00	\$ 42,182	1.00	\$ 42,182	1.00	\$ 43,222
Groundskeepers	3.00	\$ 148,435	3.00	\$ 148,435	3.00	\$ 149,870
Custodian	0.50	\$ 13,351	0.50	\$ 13,351	0.50	\$ 15,405
Custodian - Floater	2.00	\$ 93,709	2.00	\$ 93,709	2.00	\$ 95,352
Secretary	1.00	\$ 44,850	1.00	\$ 44,850	1.00	\$ 45,286
<b>Total</b>	<b>9.50</b>	<b>\$ 454,019</b>	<b>9.50</b>	<b>\$ 454,019</b>	<b>9.50</b>	<b>\$ 462,892</b>
<b>Other:</b>						
Energy Manager	\$	\$ 19,500	\$	\$ 19,500	\$	\$ 19,500
Overtime - Maintenance	\$	\$ 42,000	\$	\$ 42,000	\$	\$ 42,000
Substitute Custodians	\$	\$ 75,000	\$	\$ 75,000	\$	\$ 70,760
Summer Labor	\$	\$ 136,500	\$	\$ 136,500	\$	\$ 132,260
<b>Total</b>	<b>\$</b>	<b>\$ 668,519</b>	<b>\$</b>	<b>\$ 670,519</b>	<b>\$</b>	<b>\$ 675,152</b>
<b>Grand Total</b>	<b>10.50</b>	<b>\$ 668,519</b>	<b>10.50</b>	<b>\$ 670,519</b>	<b>10.50</b>	<b>\$ 675,152</b>

**STUDENT SERVICES/SPECIAL EDUCATION  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Adopted Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
<b>Administrators:</b>						
Dir. of Student Services	1.00	\$ 114,676	1.00	\$ 114,676	1.00	\$ 114,684
<b>Specialists:</b>						
DPT/Outreach Coord.	1.00	\$ 91,370	1.00	\$ 91,370	1.00	\$ 92,232
Occ Ther.		\$ 47,320		\$ 47,320		\$ 47,320
Behavior Aide	1.00	\$ 138,690	1.00	\$ 9,000	1.00	\$ 148,552
<b>Support Staff:</b>						
Secretary	2.00	\$ 84,998	2.00	\$ 84,998	2.00	\$ 85,835
Teacher Assistant						
		\$ -		\$ -		\$ -
<b>Other:</b>						
Homebound Instruction		\$ 20,000		\$ 20,000		\$ 20,000
Prof Dev (training)		\$ 6,000		\$ 6,000		\$ 6,000
Truant Officer		\$ 25,200		\$ 25,200		\$ 25,200
Assistive Technology		\$ 3,520		\$ 3,520		\$ 3,520
Child Outreach		\$ 20,000		\$ 20,000		\$ 20,000
Extended School Year		\$ 80,000		\$ 80,000		\$ 80,000
MDT Evaluations		\$ 10,000		\$ 10,000		\$ 10,000
<b>Grand Total</b>	<b>4.00</b>	<b>503,084</b>	<b>4.00</b>	<b>512,084</b>	<b>4.00</b>	<b>513,791</b>
Total		\$ 164,720		\$ 164,720		\$ 164,720

**CENTRAL ELEMENTARY SCHOOL  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Adopted Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
<b>Administrators:</b>						
Principal	1.00	103,185	1.00	103,185	1.00	103,185
<b>Classroom Teachers</b>	15.00	1,245,854	16.00	1,267,967	17.00	1,345,613
<b>Special Subject Teachers:</b>						
Art	0.80	75,026	0.80	75,025	0.80	75,734
Library	1.00	89,129	0.80	71,303	0.80	72,010
Reading	1.00	86,252	1.00	86,251	1.00	87,108
Math Coach	0.50	45,152	0.50	43,930	0.50	44,366
Technology Coach	0.20	10,437	0.25	21,563	0.25	22,644
Music	0.80	60,691	0.80	41,975	0.80	44,290
Nurse	1.20	102,237	1.10	93,022	1.00	85,075
Health/Phys Ed.	1.20	107,075	1.20	107,075	1.30	113,356
<b>Total</b>	<b>6.70</b>	<b>575,999</b>	<b>6.45</b>	<b>540,144</b>	<b>6.45</b>	<b>544,583</b>
<b>Special Education:</b>						
Resource	3.00	250,267	3.00	250,267	3.00	252,749
Self-Contained	2.00	128,403	2.00	128,403	2.00	133,506
Occ Ther	0.50	41,387	0.50	41,387	0.50	41,786
DPT	0.30	26,785	0.30	26,784	0.30	27,050
Psychologists	0.50	45,210	0.40	36,168	0.40	36,527
Social Workers	0.40	36,552	0.40	17,687	0.40	18,670
Speech & Language	1.00	90,975	1.25	112,655	1.25	113,744
ESL	-	-	0.10	9,407	0.10	9,495
<b>Total</b>	<b>7.70</b>	<b>619,578</b>	<b>7.95</b>	<b>622,757</b>	<b>7.95</b>	<b>633,527</b>
<b>Support Staff:</b>						
Secretary	1.00	32,252	1.00	32,252	1.00	32,566
Custodians	2.00	103,271	2.00	103,271	2.00	104,269
Teacher Assistant-SE	6.00	157,617	4.00	125,925	4.00	128,638
Teacher Assistants	2.28	30,912	3.36	46,189	3.36	48,957
<b>Total</b>	<b>11.28</b>	<b>324,052</b>	<b>10.36</b>	<b>307,637</b>	<b>10.36</b>	<b>314,431</b>
<b>Other:</b>						
After School Program	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Communication Consultant	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Sub Assit/Sec'y	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500
Summer Sec'y	\$ 1,576	\$ 1,576	\$ 1,561	\$ 1,561	\$ 1,593	\$ 1,593
<b>Grand Total</b>	<b>41.68</b>	<b>\$ 2,886,744</b>	<b>41.76</b>	<b>\$ 2,859,751</b>	<b>42.76</b>	<b>\$ 2,959,432</b>

**LONSDALE ELEMENTARY SCHOOL  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
<b>Administrators:</b>						
Principal	1.00	102,000	1.00	102,000	1.00	102,000
<b>Classroom Teachers</b>	13.00	1,135,840	13.00	1,098,103	13.00	1,113,669
<b>Special Subject Teachers:</b>						
Art	0.60	51,456	0.60	51,456	0.60	51,957
Library	0.60	51,330	0.60	51,417	0.60	51,927
Reading	1.50	133,709	1.50	133,708	1.50	135,317
Technology Coach	0.20	10,437	0.25	21,563	0.25	22,644
Math Coach	0.50	42,708	0.50	43,930	0.50	44,366
Music	0.60	49,362	0.60	44,682	0.60	45,600
Nurse	1.00	89,900	1.10	99,115	1.00	93,042
Health/Phys Ed	0.70	60,112	0.80	68,698	0.90	74,599
<b>Total</b>	<b>5.70</b>	<b>489,013</b>	<b>5.95</b>	<b>514,569</b>	<b>5.95</b>	<b>519,452</b>
<b>Special Education:</b>						
Resource	3.00	248,812	3.00	176,496	3.00	182,836
Self-Contained	-	-	-	-	-	-
Psychologists	0.20	18,282	0.20	18,282	0.20	18,463
ESL	0.50	46,396	0.50	46,396	0.50	47,038
Occ Ther	0.20	16,713	0.20	16,713	0.20	16,962
Social Worker	0.20	18,108	0.40	35,693	0.40	36,043
Speech & Language	0.80	69,375	0.75	65,039	0.75	65,668
DPT	0.50	44,641	0.50	44,641	0.50	45,084
<b>Total</b>	<b>5.40</b>	<b>462,328</b>	<b>5.55</b>	<b>403,260</b>	<b>5.55</b>	<b>412,094</b>
<b>Support Staff:</b>						
Secretary	1.00	33,934	1.00	34,262	1.00	34,589
Custodians	2.00	101,628	2.00	101,628	2.00	102,605
Teacher Assistant-SE	2.00	56,561	1.00	25,198	1.00	26,713
Teacher Assistants	1.72	23,342	2.24	30,733	2.24	32,638
<b>Total</b>	<b>6.72</b>	<b>215,464</b>	<b>6.24</b>	<b>191,820</b>	<b>6.24</b>	<b>196,546</b>
<b>Other:</b>						
After School Program	5,000		5,000	5,000	5,000	
Communication Consultant	4,000		4,000	4,000	4,000	
Sub Assist/Secy	7,500		7,500	7,500	7,500	
Summer Secy	1,643		1,660	1,660	1,676	
Crossing Guard	3,731		3,731	3,731	3,731	
<b>Total</b>	<b>31.82</b>	<b>2,426,519</b>	<b>31.74</b>	<b>2,331,642</b>	<b>31.74</b>	<b>2,365,667</b>
<b>Grand Total</b>						

**NORTHERN ELEMENTARY SCHOOL  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Adopted Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
<b>Administrators:</b>						
Principal	1.00	\$ 104,362	1.00	\$ 104,365	1.00	\$ 104,365
Asst. Principal	1.00	\$ 89,188	1.00	\$ 89,188	1.00	\$ 89,188
<b>Classroom Teachers</b>	17.50	\$ 1,499,159	17.50	\$ 1,474,440	18.50	\$ 1,548,437
<b>Special Subject Teachers:</b>						
Art	1.00	\$ 85,262	1.00	\$ 85,262	1.00	\$ 86,108
Library	0.80	\$ 68,210	1.00	\$ 85,262	1.00	\$ 86,545
Reading	1.50	\$ 89,870	1.50	\$ 130,862	1.50	\$ 132,161
Technology Coach	0.20	\$ 10,437	0.25	\$ 21,563	0.25	\$ 22,644
Math Coach	0.50	\$ 45,152	0.50	\$ 43,930	0.50	\$ 44,366
Music	1.00	\$ 88,046	1.00	\$ 88,046	1.00	\$ 88,919
ESL	-	\$ -	0.10	\$ 9,407	0.10	\$ 9,495
Nurse	1.80	\$ 166,274	1.80	\$ 166,274	1.00	\$ 93,450
Health/Phys Ed	1.00	\$ 86,870	1.00	\$ 86,870	1.80	\$ 129,480
<b>Total</b>	<b>7.80</b>	<b>\$ 640,120</b>	<b>8.15</b>	<b>\$ 717,475</b>	<b>8.15</b>	<b>\$ 693,168</b>
<b>Special Education:</b>						
Resource	3.50	\$ 301,771	3.50	\$ 301,771	3.50	\$ 304,764
Pre Kindergarten	-	\$ -	-	\$ -	-	\$ -
Self-Contained Pre School	4.00	\$ 308,428	5.00	\$ 363,790	5.00	\$ 374,057
DPT	0.80	\$ 68,588	0.80	\$ 68,588	0.80	\$ 69,250
Occ Ther	0.80	\$ 68,588	0.80	\$ 68,588	0.80	\$ 69,250
Psychologists	1.00	\$ 91,009	1.00	\$ 91,009	1.00	\$ 91,890
Social Workers	0.50	\$ 45,271	0.50	\$ 44,932	0.50	\$ 45,709
Speech & Language	3.42	\$ 305,526	3.42	\$ 305,209	3.42	\$ 308,481
Self-Contained	2.60	\$ 178,535	2.80	\$ 233,017	2.80	\$ 235,327
<b>Total</b>	<b>15.82</b>	<b>\$ 1,299,128</b>	<b>17.02</b>	<b>\$ 1,408,315</b>	<b>17.02</b>	<b>\$ 1,429,478</b>
<b>Support Staff:</b>						
Secretary	1.00	\$ 33,549	1.00	\$ 33,262	1.00	\$ 33,576
Custodians	4.00	\$ 184,552	4.00	\$ 183,936	4.00	\$ 187,888
<b>Teacher Assistant-SE</b>	12.00	\$ 367,763	12.00	\$ 361,568	12.00	\$ 368,754
<b>Total</b>	<b>20.26</b>	<b>\$ 630,026</b>	<b>21.17</b>	<b>\$ 636,506</b>	<b>21.17</b>	<b>\$ 651,466</b>
<b>Other:</b>						
After School Program	5,500	\$ 5,500	5,500	\$ 5,500	5,500	\$ 5,500
Communication Consultant	4,000	\$ 4,000	4,000	\$ 4,000	4,000	\$ 4,000
Sub Assis/Sec'y	7,500	\$ 7,500	7,500	\$ 7,500	7,500	\$ 7,500
Summer Sec'y	1,576	\$ 1,576	1,561	\$ 1,561	1,593	\$ 1,593
<b>Grand Total</b>	<b>63.38</b>	<b>\$ 4,280,560</b>	<b>65.84</b>	<b>\$ 4,448,849</b>	<b>66.84</b>	<b>\$ 4,534,694</b>

**SAYLESVILLE ELEMENTARY SCHOOL  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Budget	2015-16 Actual FTE	2015-16 Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
<b>Administrators:</b>						
Principal	1.00	\$ 102,875	1.00	\$ 102,875	1.00	\$ 102,875
<b>Classroom Teachers</b>	11.50	\$ 996,254	11.50	\$ 949,710	11.50	\$ 964,891
<b>Special Subject Teachers:</b>						
Art	0.60	\$ 49,049	0.60	\$ 49,049	0.60	\$ 49,535
ELL	0.50	\$ 46,396	0.50	\$ 46,396	0.50	\$ 47,038
Library	0.60	\$ 51,417	0.60	\$ 52,104	0.60	\$ 52,621
Reading	1.50	\$ 134,327	1.50	\$ 134,327	1.50	\$ 135,941
Technology Coach	0.20	\$ 10,437	0.25	\$ 21,563	0.25	\$ 22,644
Math Coach	0.50	\$ 42,708	0.50	\$ 43,930	0.50	\$ 44,365
Music	0.60	\$ 51,283	0.60	\$ 51,283	0.60	\$ 51,792
Nurse	1.00	\$ 89,686	1.00	\$ 89,685	1.00	\$ 90,576
Health/Phys Ed	1.10	\$ 94,461	1.00	\$ 85,873	1.00	\$ 86,726
<b>Total</b>	<b>6.60</b>	<b>\$ 569,765</b>	<b>6.55</b>	<b>\$ 574,209</b>	<b>6.55</b>	<b>\$ 581,238</b>
<b>Special Education:</b>						
Resource	3.00	\$ 255,321	3.00	\$ 255,321	3.00	\$ 257,853
Occ Ther	0.60	\$ 50,140	0.60	\$ 50,140	0.60	\$ 50,885
DPT	0.50	\$ 44,348	0.50	\$ 44,348	0.50	\$ 44,788
Psychologists	0.50	\$ 45,210	0.60	\$ 54,252	0.60	\$ 54,790
Social Workers	0.60	\$ 54,827	0.60	\$ 26,530	0.60	\$ 28,005
Speech & Language	1.30	\$ 94,465	1.30	\$ 94,465	1.30	\$ 97,425
Self-Contained	2.00	\$ 171,435	2.00	\$ 171,434	2.00	\$ 173,135
<b>Total</b>	<b>8.50</b>	<b>\$ 715,746</b>	<b>8.60</b>	<b>\$ 696,490</b>	<b>8.60</b>	<b>\$ 706,882</b>
<b>Support Staff:</b>						
Secretary	1.00	\$ 26,317	1.00	\$ 26,317	1.00	\$ 27,095
Custodians	2.00	\$ 101,628	2.00	\$ 101,628	2.00	\$ 102,605
Teacher Assistant-SE	4.00	\$ 126,111	4.00	\$ 118,908	4.00	\$ 120,369
Teacher Assistants	1.72	\$ 23,205	2.24	\$ 30,553	2.24	\$ 32,638
<b>Total</b>	<b>8.72</b>	<b>\$ 277,260</b>	<b>9.24</b>	<b>\$ 277,407</b>	<b>9.24</b>	<b>\$ 282,708</b>
<b>Other:</b>						
After School Program	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Communication Consultant	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Sub Assist/Secy	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500
Summer Secy	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,390	\$ 1,390
Crossing Guard	\$ 3,731	\$ 3,731	\$ 3,731	\$ 3,731	\$ 3,731	\$ 3,731
<b>Grand Total</b>	<b>36.32</b>	<b>\$ 2,683,480</b>	<b>36.89</b>	<b>\$ 2,622,270</b>	<b>36.89</b>	<b>\$ 2,660,214</b>

**LINCOLN MIDDLE SCHOOL  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
<b>Administrators:</b>						
Asst. Principal	1.00	101,885	1.00	100,898	1.00	100,910
Principal	1.00	110,000	1.00	110,000	1.00	110,000
Technology Coach	0.20	10,437	-	-	-	-
<b>Classroom Teachers</b>						
Grade 6 Teachers	8.00	692,859	10.00	863,536	10.00	872,057
English	6.00	511,960	5.00	424,724	5.00	431,311
Mathematics	6.00	530,616	6.00	529,939	6.00	538,107
Reading	2.00	177,421	2.00	177,421	2.00	179,181
Science	6.00	523,726	6.00	523,725	6.00	530,533
Social Studies	6.00	523,750	5.00	435,704	5.00	439,980
World Languages	3.00	229,946	3.00	224,774	3.00	229,704
<b>Special Subject Teachers:</b>						
Art	2.00	168,929	2.00	168,929	2.00	170,604
Business	-	-	-	-	-	-
Enrichment	1.00	94,186	1.00	94,186	1.00	95,076
MS World Language	1.00	46,132	1.00	46,132	1.00	48,628
Guidance	2.00	179,433	2.00	175,999	2.00	177,745
Library	1.00	86,252	1.00	86,251	1.00	87,108
Music	2.80	199,539	2.80	230,325	2.80	241,925
Nurse	1.00	85,317	1.00	85,317	1.00	86,163
ESL	0.50	47,034	0.40	37,626	0.40	37,981
Tech Ed	2.00	143,408	2.00	143,408	2.00	148,130
Health/Phys Ed	3.80	314,849	3.80	314,849	3.80	317,970
<b>Total</b>	<b>17.10</b>	<b>1,365,078</b>	<b>17.00</b>	<b>1,383,022</b>	<b>17.00</b>	<b>1,411,330</b>
<b>Special Education:</b>						
Resource	5.00	433,475	5.00	433,473	5.00	437,730
Occ Ther	0.20	16,713	0.20	16,713	0.20	16,962
Psychologists	0.80	73,128	0.80	73,127	0.80	73,854
Social Workers	1.00	88,603	0.80	70,882	0.80	71,586
Speech & Language	0.60	54,566	0.60	54,092	0.60	55,096
Self-Contained	4.00	258,722	4.00	258,722	3.00	216,736
<b>Total</b>	<b>11.60</b>	<b>925,209</b>	<b>11.40</b>	<b>907,009</b>	<b>10.40</b>	<b>871,963</b>
<b>Support Staff:</b>						
Secretary	4.00	147,052	4.00	147,051	4.00	149,715
Custodians	6.00	290,117	6.00	289,701	6.00	296,140
Weekend Security	10.400	10,400	10.400	10,400	10.400	10,400
Maintenance	1.00	59,584	1.00	59,565	1.00	60,538
Teacher Assistant-SE	7.00	221,855	9.00	284,250	9.00	287,668
Teacher Assistants	0.56	7,728	0.56	7,728	0.56	8,160
<b>Total</b>	<b>18.56</b>	<b>736,736</b>	<b>20.56</b>	<b>798,696</b>	<b>20.56</b>	<b>812,621</b>
<b>Team Leaders</b>						
Team Leaders	24,000	24,000	24,000	24,000	24,000	24,000
Coaches	15,129	15,129	15,050	15,050	15,050	15,050
Advisors	6,772	6,772	6,772	6,772	6,772	6,772
Curriculum Leaders	9,600	9,600	9,600	9,600	9,600	9,600
Teacher Coverage	1,000	1,000	1,000	1,000	1,000	1,000
After School Program	21,200	21,200	21,200	21,200	21,200	21,200
After School Detention	3,000	3,000	3,000	3,000	3,000	3,000
Communication Consultant	7,000	7,000	7,000	7,000	7,000	7,000
Sub Assis/Secy	20,000	20,000	20,000	20,000	20,000	20,000
Summer Secy						
<b>Grand Total</b>	<b>86.46</b>	<b>6,547,324</b>	<b>87.96</b>	<b>6,587,070</b>	<b>86.96</b>	<b>6,635,319</b>

**LINCOLN HIGH SCHOOL  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
<b>Administrators:</b>						
Asst. Principal	2.00	\$ 214,872	2.00	\$ 194,607	2.00	\$ 194,607
Principal	1.00	\$ 124,510	1.00	\$ 124,510	1.00	\$ 124,522
<b>Classroom Teachers</b>						
English	12.00	\$ 882,310	11.00	\$ 849,680	11.00	\$ 897,934
Mathematics	11.00	\$ 896,767	11.00	\$ 896,765	11.00	\$ 918,802
Reading	2.00	\$ 179,726	2.00	\$ 179,726	2.00	\$ 181,464
Science	10.00	\$ 771,178	10.00	\$ 744,090	10.00	\$ 761,773
Social Science	10.00	\$ 713,221	10.00	\$ 712,925	10.00	\$ 739,473
Business	4.00	\$ 364,000	4.00	\$ 361,649	4.00	\$ 365,147
Tech Ed	3.00	\$ 222,200	3.00	\$ 222,200	3.00	\$ 226,777
World Languages	6.00	\$ 488,506	6.00	\$ 483,846	6.00	\$ 500,108
<b>Special Subject Teachers:</b>						
Art	2.00	\$ 158,927	2.00	\$ 156,497	2.00	\$ 167,848
Fam/Cons. Science	2.00	\$ 161,046	2.00	\$ 161,046	2.00	\$ 162,642
CIM	1.00	\$ 89,129	1.00	\$ 89,129	1.00	\$ 90,576
Reform Facilitators	0.50	\$ 47,034	0.40	\$ 37,626	0.40	\$ 37,981
ESL	4.00	\$ 389,528	4.00	\$ 387,902	4.00	\$ 391,873
Guidance	1.40	\$ 109,848	1.40	\$ 108,689	1.40	\$ 110,704
Library	2.00	\$ 135,393	2.00	\$ 135,393	2.00	\$ 139,108
Music	1.00	\$ 87,613	1.00	\$ 87,613	1.00	\$ 89,168
Nurse	5.60	\$ 473,879	5.60	\$ 473,878	6.00	\$ 500,715
Health/Phys Ed	19.50	\$ 1,652,396	19.40	\$ 1,637,773	19.80	\$ 1,690,615
<b>Special Education:</b>						
Resource	3.70	\$ 299,726	3.70	\$ 299,047	3.70	\$ 304,531
Occ. Ther	0.20	\$ 16,555	0.20	\$ 16,555	0.20	\$ 16,714
DPT	0.40	\$ 33,961	0.40	\$ 33,961	0.40	\$ 34,298
Psychologists	1.00	\$ 92,670	1.00	\$ 92,670	1.00	\$ 93,567
Social Workers	1.00	\$ 92,554	1.00	\$ 90,975	1.00	\$ 91,855
Speech & Language	0.40	\$ 21,774	0.40	\$ 21,774	0.40	\$ 23,338
Self-Contained	4.00	\$ 337,400	4.00	\$ 336,607	4.00	\$ 340,945
<b>Support Staff:</b>						
Secretary	7.00	\$ 268,478	7.00	\$ 268,232	7.00	\$ 271,930
Custodians	8.00	\$ 389,015	8.00	\$ 388,607	9.00	\$ 434,509
Maintenance	1.00	\$ 60,582	1.00	\$ 60,574	1.00	\$ 61,157
Weekend Security	10.400	\$ 10,400		\$ 10,400		\$ 10,400
Teacher Assistant-SE	8.00	\$ 248,369	8.00	\$ 242,163	8.00	\$ 246,053
Teacher Assistants	1.00	\$ 30,180	1.00	\$ 30,180	1.00	\$ 31,663
Total	25.00	\$ 1,007,023	25.00	\$ 1,000,156	26.00	\$ 1,055,712
Consultant - HS Reform						
Coaches	\$ 193,121	\$ 193,121	\$ 193,121	\$ 193,121	\$ 193,121	\$ 193,121
NEASC Stipend	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
Advisors	\$ 30,524	\$ 30,524	\$ 30,524	\$ 30,524	\$ 27,357	\$ 27,357
Substitute Assist/Secy	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
After School Detention	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000
Communication Consultant	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000
Teacher Coverages	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
After School Program	\$ 12,400	\$ 12,400	\$ 12,400	\$ 12,400	\$ 12,400	\$ 12,400
Total	\$ 339,045	\$ 339,045	\$ 339,045	\$ 335,878	\$ 335,878	\$ 335,878
<b>Grand Total</b>	<b>116.20</b>	<b>\$ 8,750,394</b>	<b>115.10</b>	<b>\$ 8,635,393</b>	<b>116.50</b>	<b>\$ 8,898,059</b>

**IDEA Part B  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Adopted Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
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**Administrators:**

**Specialists:**

DPT	0.80	\$ 64,418	0.80	\$ 64,418	0.80	\$ 65,057
Occ Ther.	0.50	\$ 43,756	0.50	\$ 43,756	0.50	\$ 44,179
Psychologists	2.30	\$ 148,837	2.30	\$ 148,837	2.30	\$ 153,758
Resource	1.40	\$ 117,936	1.20	\$ 101,248	1.20	\$ 102,252
Self Contained	0.30	\$ 27,163	0.30	\$ 26,959	0.30	\$ 27,425
Social Worker	1.10	\$ 97,882	1.10	\$ 97,882	1.10	\$ 98,836
Speech & Language	6.40	\$ 499,992	6.20	\$ 483,101	6.20	\$ 491,508

**Support Staff:**

Secretary  
Teacher Assist. O/D

**Other:**

Homebound Instruction  
Adjustment if Needed  
Truant Officer

Assistive Technology  
Child Outreach  
Extended School Year  
MDT Evaluations

Total

<b>Grand Total</b>	6.40	499,992	6.20	483,101	6.20	491,508
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IDEA Part B Preschool  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Adopted Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
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Administrators:

Specialists:

DPT/Outreach Coord.  
Occ Ther.  
Psychologists  
Social Worker  
Speech & Language  
Teacher

0.18	\$ 15,752	0.18	\$ 15,752	0.18	\$ 15,904
0.18	\$ 15,752	0.18	\$ 15,752	0.18	\$ 15,904

Support Staff:

Secretary  
Teacher Assist. O/D

Other:

Homebound Instruction  
Adjustment if Needed  
Truant Officer  
Assistive Technology  
Child Outreach  
Extended School Year  
MDT Evaluations

Total

0.18	15,752	0.18	15,752	0.18	15,904
<b>Grand Total</b>					

**TITLE I PART A**  
**2016-17 School Committee Recommended Budget**  
**Position & Salary Schedule**

CATEGORY	2015-16 SC Adopted FTE	2015-16 SC Adopted Budget	2015-16 Actual FTE	2015-16 Projected Expense	2016-17 Recommended FTE	2016-17 Recommended Budget
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**Administrators:**

**Specialists:**

DPT/Outreach Coord.  
 Occ Ther.  
 Psychologists  
 Social Worker  
 Math Interventionist  
 Reading Teacher

1.50	\$ 129,873	1.50	\$ 129,873	1.50	\$ 133,535
1.50	\$ 46,132	1.00	\$ 46,132	1.00	\$ 46,132
<b>1.50</b>	<b>\$ 179,667</b>	<b>2.50</b>	<b>\$ 179,667</b>	<b>2.50</b>	<b>\$ 179,667</b>

**Support Staff:**

Secretary  
 Teacher Assist. O/D

**Other:**

Homebound Instruction  
 After School Program

\$ 19,008	\$ 14,875	\$ 14,875	\$ 14,875	\$ 14,875
\$ 20,252	\$ 20,251	\$ 20,251	\$ 20,251	\$ 20,251
<b>\$ 39,260</b>	<b>\$ 35,126</b>	<b>\$ 35,126</b>	<b>\$ 35,126</b>	<b>\$ 35,126</b>

Stipend  
 Assistive Technology  
 Child Outreach  
 Extended School Year  
 MDT Evaluations

1.50	169,133	2.50	208,116	2.50	214,793
<b>1.50</b>	<b>169,133</b>	<b>2.50</b>	<b>208,116</b>	<b>2.50</b>	<b>214,793</b>

Total

Grand Total

**TITLE II PART A  
2016-17 School Committee Recommended Budget  
Position & Salary Schedule**

CATEGORY	2015-16 SC	2015-16 SC	2015-16 SC	2015-16	2016-17	2016-17
	Adopted FTE	Adopted Budget	Actual FTE	Projected Expense	Recommended FTE	Recommended Budget

**Administrators:**

**Specialists:**  
DPT/Outreach Coord.  
Occ Ther.  
Psychologists  
Social Worker  
Speech & Language  
Teacher

**Support Staff:**

Secretary  
Teacher Assist. O/D

**Other:**

Homebound Instruction  
Prof Dev (training)  
Truant Officer  
Assistive Technology  
Child Outreach  
Extended School Year  
MDT Evaluations

1.00	\$ 86,252	1.00	\$ 86,251	1.00	\$ 87,108	1.00	\$ 87,108
<u>1.00</u>	<u>\$ 86,252</u>	<u>1.00</u>	<u>\$ 86,251</u>	<u>1.00</u>	<u>\$ 87,108</u>	<u>1.00</u>	<u>\$ 87,108</u>

Total	46,066	23,800	23,800	1.00	110,908	1.00	110,908
Grand Total	132,318	1.00	110,951	1.00	110,908	1.00	110,908

## Summary 2016-17 School Committee Recommended Budget Position & Salary Schedule

Department	FY16 FTE	Budget	FY16 FTE	Actual	FY16 FTE	Actual	FY17 FTE	Recommended	FY17 FTE	Recommended
School Committee	7.00	\$ 13,750	7.00	\$ 13,750	7.00	\$ 13,750	7.00	\$ 13,750	7.00	\$ 13,750
Superintendent	2.00	\$ 216,550	2.00	\$ 216,549	2.00	\$ 216,549	2.00	\$ 216,549	2.00	\$ 216,549
Curriculum	2.00	\$ 230,074	2.00	\$ 230,074	2.00	\$ 230,074	2.00	\$ 231,002	2.00	\$ 231,002
Technology	4.00	\$ 270,695	4.00	\$ 270,695	4.00	\$ 270,695	4.00	\$ 271,033	4.00	\$ 271,033
Business Operations	5.56	\$ 664,127	5.56	\$ 664,127	5.56	\$ 664,127	5.56	\$ 668,711	5.56	\$ 668,711
Human Resources	1.56	\$ 97,097	1.56	\$ 101,259	1.56	\$ 97,097	1.56	\$ 97,713	1.56	\$ 97,713
Operations	10.50	\$ 668,519	10.50	\$ 670,519	10.50	\$ 670,519	10.50	\$ 675,152	10.50	\$ 675,152
Student Services	4.00	\$ 503,084	4.00	\$ 512,084	4.00	\$ 512,084	4.00	\$ 513,791	4.00	\$ 513,791
Central Elementary	41.68	\$ 2,886,744	41.76	\$ 2,859,751	41.76	\$ 2,859,751	42.76	\$ 2,959,432	42.76	\$ 2,959,432
Lonsdale Elementary	31.82	\$ 2,426,519	31.74	\$ 2,331,642	31.74	\$ 2,331,642	31.74	\$ 2,365,667	31.74	\$ 2,365,667
Northern Elementary	63.38	\$ 4,280,560	65.84	\$ 4,448,849	65.84	\$ 4,448,849	66.84	\$ 4,534,694	66.84	\$ 4,534,694
Saylesville Elementary	36.32	\$ 2,683,480	36.89	\$ 2,622,270	36.89	\$ 2,622,270	36.89	\$ 2,660,214	36.89	\$ 2,660,214
Middle School	86.46	\$ 6,547,324	87.96	\$ 6,587,070	87.96	\$ 6,587,070	86.96	\$ 6,635,319	86.96	\$ 6,635,319
High School	116.20	\$ 8,750,394	115.10	\$ 8,635,393	115.10	\$ 8,635,393	116.50	\$ 8,898,059	116.50	\$ 8,898,059
IDEA Part B	6.40	\$ 499,992	6.20	\$ 483,101	6.20	\$ 483,101	6.20	\$ 491,508	6.20	\$ 491,508
IDEA Part B Preschool	0.18	\$ 15,752	0.18	\$ 15,752	0.18	\$ 15,752	0.18	\$ 15,904	0.18	\$ 15,904
Title I Part A	1.50	\$ 169,133	2.50	\$ 208,116	2.50	\$ 208,116	2.50	\$ 214,793	2.50	\$ 214,793
Title II Part A	1.00	\$ 132,318	1.00	\$ 110,051	1.00	\$ 110,051	1.00	\$ 110,908	1.00	\$ 110,908
<b>Total</b>	<b>421.56</b>	<b>\$ 31,056,111</b>	<b>425.79</b>	<b>\$ 30,981,053</b>	<b>425.79</b>	<b>\$ 30,981,053</b>	<b>428.19</b>	<b>\$ 31,574,199</b>	<b>428.19</b>	<b>\$ 31,574,199</b>

*Town of Lincoln  
Schedule of Debt Service Requirements  
as of the fiscal year ended June 30, 2015*

Purpose	Date Issued	Interest Rate(s)	Maturity Date	Amount of Original Issue	Balance July 1, 2014	New Issues	Retired	Balance June 30, 2015
<i>Governmental Activities:</i>								
<i>General obligation bonds payable:</i>								
Refunding	07/01/03	2.00-5.00%	08/01/16	\$ 18,770,000	\$ 1,460,000		\$ 495,000	\$ 965,000
School Construction and Renovation	08/01/06	4.25-5.00%	08/01/26	35,000,000	26,115,000		24,535,000	1,580,000
Open Space	06/15/07	4.13-5.50%	06/15/27	3,000,000	1,950,000		150,000	1,800,000
Improvements to Municipal Buildings	07/01/08	3.75-4.75%	07/01/28	5,000,000	3,750,000		250,000	3,500,000
Refunding - School Construction/Renovation	06/25/15	3.00-5.00%	08/01/26	22,055,000	-	22,055,000	-	22,055,000
<b>Total Bonds Payable</b>					33,275,000	-	25,430,000	29,900,000
<i>Capital leases payable:</i>								
Rescue Vehicle	06/30/14	1.37%	06/08/16	205,000	131,440	-	65,291	66,149
Trash Truck	06/30/14	1.57%	06/18/19	188,640	202,123	-	39,223	162,900
<b>Total Leases Payable</b>					333,563	-	104,514	229,049
<i>Business Activities:</i>								
<i>Loan payable:</i>								
R.I. Clean Water Finance Agency:								
Sewer system improvements	3/29/11	1.45-4.35%	09/01/31	2,902,500	2,698,500		105,000	2,593,500
Water system improvements	04/19/04	3.50%	09/01/24	300,000	72,583		6,000	66,583
Water system improvements	03/01/07	3.03-3.40%	09/01/27	1,800,000	1,391,000		77,000	1,314,000
Water system improvements	11/06/09	.055-4.15%	09/01/29	1,500,000	1,322,000		61,000	1,261,000
Water system improvements	02/12/09	.36-4.09%	09/01/30	362,568	316,567		15,000	301,567
<b>Total Loans Payable</b>					5,800,650	-	264,000	5,536,650
<b>Total bonds, capital lease and loan payable</b>					<b>\$ 39,409,213</b>	<b>\$ -</b>	<b>\$ 25,798,514</b>	<b>\$ 35,665,699</b>

*Town of Lincoln  
General Long-Term Debt  
Schedule of Debt Service Requirements to Maturity  
as of the fiscal year ended June 30, 2015*

**General Obligation Bonds**

<i>Year ending June 30,</i>	<i>Principle</i>	<i>Interest</i>	<i>Total</i>
2016	2,790,000	1,355,906	4,145,906
2017	2,470,000	1,109,688	3,579,688
2018	2,045,000	1,026,213	3,071,213
2019	2,115,000	940,638	3,055,638
2020	2,180,000	859,913	3,039,913
2021-2025	12,250,000	2,692,770	14,942,770
2026-2029	6,050,000	327,781	6,377,781
	<u><b>\$ 29,900,000</b></u>	<u><b>\$ 8,312,909</b></u>	<u><b>\$ 38,212,909</b></u>

**Loans Payable**

<i>Year ending June 30,</i>	<i>Principle</i>	<i>Interest</i>	<i>Total</i>
2016	271,000	178,616	449,616
2017	281,000	171,498	452,498
2018	289,000	163,694	452,694
2019	298,000	155,253	453,253
2020	310,000	146,157	456,157
2021-2025	1,737,582	570,459	2,308,041
2026-2030	1,811,000	256,152	2,067,152
2031-2033	539,068	19,754	558,822
	<u><b>\$ 5,536,650</b></u>	<u><b>\$ 1,661,583</b></u>	<u><b>\$ 7,198,233</b></u>

*Town of Lincoln  
Schedule of Fund Balances  
as of the Fiscal Year Ended June 30, 2015*

<b><i>General Fund</i></b>			
Nonspendable:	Blue Cross Deposit	\$	417,291
Committed:	Encumbrances		221,186
Assigned:	Health Care Costs		<u>500,000</u>
		\$	<u>1,138,477</u>
	Unassigned		<u>5,764,206</u>
	<b><i>Total General Fund Balance</i></b>		<u><u>\$ 6,902,683</u></u>
	<b><i>Town Capital Project Fund</i></b>		<u><u>\$ 4,240,968</u></u>
	<b><i>School Capital Project Fund</i></b>		<u><u>\$ 1,108,419</u></u>
	<b><i>Open Space Restricted Surplus</i></b>		<u><u>\$ 458,416</u></u>
	<b><i>Capital Improvement Restricted Surplus</i></b>		<u><u>\$ 372,747</u></u>
	<b><i>Public Building Bond Fund</i></b>		<u><u>\$ -</u></u>
	<b><i>School Unrestricted Fund</i></b>		<u><u>\$ 1,319,908</u></u>

**Town of Lincoln**  
**Water Commission Approved Budget**  
**Fiscal Year 2014-2015**

**REVENUE**

Water Sales	\$ 3,162,700
Fire Protection	125,000
Engineering & Other Fees	45,000
Late Payment Interest	15,000
Investment Interest	65,000
Service Equity	22,000
Meter Recycling	6,400
Administrative Fee	10,000
Connection Charges	8,000
Credit Card Fees	2,250

<b>Total Revenue</b>	<b><u>\$ 3,461,350</u></b>
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**OPERATING EXPENSES**

Water Supply	1,385,000
Wages	327,000
Power/Pumping	105,000
Vehicle Maintenance and Fuel	42,000
Mains/Hydrants, etc.	30,000
Tools, safety equipment, equipment maintenance	25,200
Other operating expenses	27,300
Total Operating Costs	<u>1,941,500</u>

**ADMINISTRATION EXPENSES**

Salaries & Wages	405,350
Fringe Benefits (Health Care, Pension, Payroll Taxes)	344,000
Insurance	80,000
Consultants	27,800
Other administrative expenses	71,700
Total Administrative Expenses	<u>928,850</u>

**DEPRECIATION AND FINANCING COSTS**

Depreciation Expense	351,000
Debt Service	240,000
Total Depreciation and Financing Costs	<u>591,000</u>

<b>Total Revenue</b>	<b><u>\$ 3,461,350</u></b>
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**SUPPLEMENTARY INFORMATION**  
**SEWER FUND Estimated Revenue and Expenses**  
**(for information purposes only)**  
**FISCAL YEAR 2016-2017**

	2013-2014 Audited Rev. / Exp.	2014-2015 Rev. / Exp. Estimates	2014-2015 Audited Rev. / Exp.	2015-2016 Rev. / Exp. Estimates	Rev. / Exp. Thru 12/31/2015	Balance Thru 6/30/2016	2016-2017 Rev. / Exp. Estimates	(Decrease) P/Y Estimate
<b>Use Res. Rate / Year</b>	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00			\$ 100.00	
<b>Operating Revenues</b>								
Sewer Use	\$ 956,004	\$ 850,000	\$ 914,020	\$ 910,000	\$ 836,934	\$ 73,066	\$ 910,000	\$ -
Interest / Penalty	15,192	15,000	19,654	15,000	5,548	9,452	15,000	-
<b>Total Operating Revenues</b>	971,196	865,000	933,674	925,000	842,482	82,518	925,000	-
<b>Operating Expenses</b>								
<b>Personnel Costs</b>								
Salaries & Wages (includes overtime)	227,491	204,000	247,252	215,000	120,299	94,701	224,872	9,872
FICA	13,417	15,600	16,416	16,448	7,534	8,914	17,203	755
Health Ins / Worker Comp / Liab Insurance	55,533	60,000	69,098	55,000	30,881	24,119	65,000	10,000
Pension	11,757	13,000	15,566	13,000	7,274	5,726	16,000	3,000
<b>Other Operating Expenses</b>								
Supplies	181,724	150,000	241,364	150,000	49,917	100,083	150,000	-
Utilities	81,982	70,000	84,427	80,000	37,163	42,837	85,000	5,000
Professional Services	-	-	-	-	-	-	-	-
General Fund Overhead est. @ 2% of Revenue	-	17,000	-	18,200	-	18,200	-	(18,200)
<b>Total Operating Costs</b>	571,904	529,600	674,123	547,648	253,068	294,580	558,075	10,427
<b>Net Revenue from Operations</b>	399,292	335,400	259,551	377,352	589,414	(212,062)	366,925	(10,427)
Depreciation	282,049	280,000	285,253	285,000	142,627	142,373	285,000	-
Debt Service Interest	72,954	22,000	151,300	104,000	51,672	52,328	105,000	1,000
Sewer assessment revenues	(70,943)	(10,000)	(26,559)	(15,000)	(5,942)	(9,058)	(15,000)	-
<b>Total Debt Service (net)</b>	284,060	292,000	409,994	374,000	188,357	185,643	375,000	1,000
<b>Total Sewer Expense</b>	<b>855,964</b>	<b>821,600</b>	<b>1,084,117</b>	<b>921,648</b>	<b>441,425</b>	<b>480,223</b>	<b>933,075</b>	<b>11,427</b>
<b>Net Sewer Fund Revenue</b>	<b>\$ 115,232</b>	<b>\$ 43,400</b>	<b>\$ (150,443)</b>	<b>\$ 3,352</b>	<b>\$ 401,057</b>	<b>\$ (397,705)</b>	<b>\$ (8,075)</b>	<b>\$ (11,427)</b>

Sewer operations are being reclassified to a Town enterprise fund in accordance with a Town Ordinance and in compliance with RIGL § 45-14

R.I. Gen. Law §45-14-5 Disposition of proceeds. - All revenue derived from the assessment of charges authorized by the provisions of this chapter...shall be expended only for the maintenance, repair, replacement, expansion, or operation of the sewer system and sewage disposal or treatment works of the cities and towns, and/or for the payment of charges made against the cities and towns for the disposal and/or treatment of their sewage.

**Town of Lincoln**  
**Police Detail Revenue / Expenses Estimates**  
**FISCAL YEAR 2016-2017**

		Twin River Reg. Hours	Twin River Holiday	Other Customers	FY2015 Total
<b>Billing Rate</b>	\$	40.00	60.00	40.00	
Estimated Hours		9,000	1,000	5,800	
<b>Revenues</b>	\$	360,000	60,000	232,000	652,000
<b>Operating Expenses</b>					
<i>Personnel Costs</i>					
Wages		324,000	54,000	208,800	586,800
FICA		24,786	4,131	15,973	44,890
<i>Other Operating Expenses</i>					
Vehicle Expenses(Ins., Fuel, Repair, etc.) @ \$1/hr.		-	-	5,600	5,600
Vehicle major repair		-	-	1,000	
Overhead (Billing & Acctng.) est. @ 2% of Revenue		7,200	1,200	4,640	13,040
<b>Total Costs</b>	\$	355,986	59,331	236,013	651,330
<b>Net Revenue from Operations</b>					
	\$	4,014	669	(4,013)	670

