

Phone: (401) 333-1100

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Press Release

MCMANUS EARNS CERTIFICATION

Town Administrator Sue P. Sheppard announced today that Personnel Director Joanne McManus has received her Human Resources Professional Certification through the International Public Manager Association for Human Resources. The IPMA-HR is an organization that represents the interest of human resource professionals at the Federal, State, and local levels of government.

Sheppard noted, "Earning this certification in less than one year is a goal Ms. McManus set for herself. Achieving the certification is a credit to her diligence and hard work. She has been an incredible asset in her role as Personnel Director and has earned the respect of all our employees."

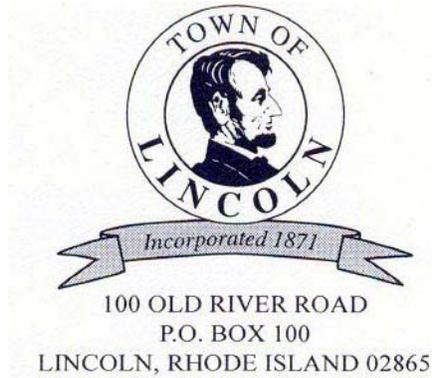
Sheppard added, "Ms. McManus's impact has also been felt in her other areas of responsibility. She played a leadership role in reducing the Town's cost of health care premiums, payroll processing charges and liability and workers compensation insurance rates."

McManus said, "As a believer in lifelong education, I'm excited to have earned this certification. The certification experience will benefit the Town as I continue my work in the human resource field."

Sheppard said, "Being recognized as a human resources professional brings Joanne much deserved acknowledgement by this prestigious national association of her professional accomplishments. The Town will continue to benefit from her expertise in the human resources field. We are incredibly proud of her and recognize the value of this certification to her and to our community."

The IPMA-HR Certification Program consists of two parts: a personal profile that demonstrates the candidate's technical capability through experience and the successful completion of the Certification Exam. The exam is based on the IPMA-HR Human Resources Competency Model.

McManus has been the Personnel Director for the Town since November 29, 2005. She is mainly responsible for recruitment and selection, benefits compensation, employee relations, positive labor relations and contract negotiations, workers' compensation and risk management, health insurance and



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pension benefits, employee development and organization, health, safety and wellness programs, personnel systems management, and the maintenance and security of all personnel records. She is also responsible for the advertising and hiring of new employees when job opportunities become available.

Ms. McManus is a graduate of the State University of New York at Binghamton and has worked on her graduate degree at Marywood College. Most recently, she worked for the Lincoln School Department including her position as Personnel Coordinator/Administrative Secretary to the Assistant Superintendent. For six years, she worked as an Employment Interviewer with the New York State Department of Labor.

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