

Town of Lincoln

*Annual Reports and
Recommended Budget
Fiscal Year 2015-2016*



Building on a Strong Foundation

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TOWN OF LINCOLN
 PROPOSED MUNICIPAL AND SCHOOL BUDGETS
 FISCAL YEAR 2015-2016

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Annual Message

To the taxpayers of the Town of Lincoln:

Welcome to the 2015 Lincoln Financial Town Meeting. Tonight you will be considering a budget for Fiscal Year 2016 which begins on July 1, 2015. This budget is the culmination of countless hours of work by the Budget Board, the Town Administration, the School Committee and the School Administration. Thank you for taking time to participate with us in determining the future of our Town.

The Budget Board consists of eleven members; two from each of the Town voting districts, and the Town Moderator. The Board is obligated by the Town Charter to gather statements of anticipated Revenues and Expenses from all Town departments; to discuss same with appropriate officials; to have one or more public hearings; and to present to you the Board's final analysis. It is the opinion of the Budget Board that the budget presented tonight is sufficient to meet the needs of the Municipal Government and the School District for the upcoming Fiscal Year with **minimal tax rate increases** and no reductions in the services to which the citizens of Lincoln have grown accustomed. The Board also recognizes the need for repairs and upgrades to the infrastructure and equipment of the Town. Funding for these requirements has been provided in appropriate sections of the Budget.

The total proposed budget for Municipal and School is Seventy Seven Million, Five Hundred Seventy Nine Thousand, Three Hundred, Fifty One Dollars (**\$77,579,351**).

Due to appreciation of real property values the proposed budget is supported by an increase in the tax levy of approximately **1%**. Preliminary estimates of the new tax rates are as follows:

Residential	\$23.59 per thousand dollars valuation
Commercial	\$26.97 per thousand dollars valuation
Personal Property	\$37.06 per thousand dollars valuation
Motor Vehicles	\$30.66 per thousand dollars valuation

Tonight you will be asked to approve expenditures for Municipal Government Operations of Nineteen Million, Five Hundred Eighty Nine Thousand, Eight Hundred Seventy One Dollars (**\$19,589,871**) an increase of Five Hundred Fifteen Thousand, Five Hundred Twenty Three Dollars (**\$515,523**) This amount provides for the continuation of all Town services and funds all contractual obligations to our Town employees. Within the Municipal budget there are planned expenditures for the required furnishings in the expanded and rehabilitated Police Station and continued expenditures for certain leased vehicles. Significant funds have been allocated for required road repair and resurfacing.

Several Municipal Capital Resolutions to be voted on tonight propose expenditures totaling One Million, Three Hundred Seventy Five Thousand, Six Hundred Eleven Dollars (**\$1,375,611**). Up to (**\$440,000**) is designated for necessary repairs and improvements to the Butterfly Dam in the Historic District. The Library Roof will be repaired and the parking lot repaved and reconfigured (**\$294,000**). Funded projects will improve the efficiency and safety of our Town Hall (**\$93,611**). The Public Works department will get a new Street Sweeper (**\$232,000**) and the Parks and Recreation Department will receive a new workshop in the Town owned Thibaudeau Barn and new dugout facilities in the Saylesville park ball field (**\$75,000**) Our Police Department receives funding (**\$66,000**) for long needed replacement of data terminals in our Police Vehicles. The success of our Senior Center requires that the parking lot be expanded and reconfigured with more parking spots (**\$175,000**).

The Budget Board is in agreement with the Town Administrator that the ever escalating costs of equipment and personnel in the Recycling department have caused the management of recycling by the Town to be no longer economically feasible. We have included Seventy Five Thousand Dollars (**\$75,000**) to begin the process of transitioning operation of the Recycling function to a private entity.

The Administration and the Budget Board continue to be concerned for our aging school buildings. Funds are provided for necessary repairs and safety upgrades and a long term strategy is being developed starting with the High School campus.

The School Committee and the School Administration continue their efficient management of Lincoln's school system. The School District proposed operating budget of Fifty Two Million, Ninety Two Thousand Six Hundred Sixty Eight Dollars (**\$52,092,668**) an increase of Nine Hundred, Eighty Two Thousand, One Hundred, Fifty Three Dollars (**\$982,153**), will fund the ongoing Maintenance of Effort as required by State Law, (a (**\$463,527**) increase) as well as those programs desired by students, parents and taxpayers.

The Budget Board recommends that the School Committee give serious consideration to its current and future staffing needs based upon the documented declining enrollment across all of our schools. We have requested that the School Committee, the School Administration, and the Town Administration collaborate on a five year plan to address declining enrollment.

School Department Capital Expenditure Resolutions total Nine Hundred Fifty Eight Thousand, Five Hundred Forty Three Dollars (**\$958,543**). These resolutions include (**\$550,000**) for completion of the Ferguson Field and Track complex at the High School and for reconstruction of the Press Box and Spectator seating. Other School expenditures (**\$378,543**) will include necessary capitalized repairs to school buildings and the purchase of a truck.

Every citizen is concerned for the safety of our children. The School Committee, the Administration and the Budget Board support an ongoing program to improve security in all of our buildings. We have allocated **\$30,000** for a comprehensive study of the security and safety at the Middle and Elementary schools. Safety and Security issues in the High School will be incorporated into the new campus building plan. This is an ongoing project.

Tonight you will be asked to consider a resolution proposed by the Lincoln Town Council to acquire a parcel of land for **\$1,000,000** to be held as open space. The Budget Board deliberated this issue at length and declined to support this resolution.

The Budget Board would like to thank all the administrators, staff, boards and commissions who provided input and insight to us in the preparation of these documents.

Respectfully Submitted

Town of Lincoln Budget Board

Carl L. Brunetti, Chair
William R. DiBiasio, Vice Chair
Rhonda K. Lacombe, Corresponding Secretary
Michael P. Babbitt
Paul H. Deutsch
Felix L. Fernandes

Richard K. Foster
William J. McManus
Michael J. O'Connell
Christopher C. Weggeland
Robert H. Turner Jr., Town Moderator
Candice L. Larson, Recording Secretary

*Combined Analysis of Revenue and
Budget Summary*

SUMMARY OF MUNICIPAL REVENUES

FISCAL YEAR 2015-2016

	2012-2013 AUDITED REVENUE	2013-2014 REVENUE BUDGET	2013-2014 AUDITED REVENUE	2014-2015 REVENUE BUDGET	RECEIVED THRU 12/31/2014	BALANCE THRU 06/30/2015	2015-2016 REVENUE BUDGET	INCREASE (DECREASE) P/Y BUDGET
PROPERTY TAXES								
Education, Resolutions, Municipal & Debt								
Current Year Tax Levy (Ref. Only)	\$ 51,864,196	52,465,050	51,153,424	53,080,413			53,629,338	548,925
Current Year Uncollectible Taxes	(2,115,782)	(1,311,626)	(366,152)	(1,327,010)			(1,340,733)	(13,723)
Current Year Collections	49,748,414	51,153,424	50,787,272	51,753,403	28,644,734	23,108,669	52,288,605	535,202
Prior Year Collections	1,336,500	1,000,000	1,399,113	1,000,000	349,646	650,354	1,000,000	-
TOTAL TAX COLLECTIONS	\$ 51,084,914	52,153,424	52,186,385	52,753,403	28,994,380	23,759,023	53,288,605	535,202
STATE AID & GRANTS (Note 1)								
Dept. of Elderly Affairs	\$ 0	10,000	0	10,000	0	10,000	0	(10,000)
Incentive Aid	0	200,292	100,146	100,146	0	100,146	100,680	534
Motor Vehicles Phase Out	230,071	232,641	237,608	209,370	105,555	103,815	197,861	(11,509)
Library	189,340	191,841	191,841	191,018	95,509	95,509	195,339	4,321
RIEDC - Airport Impact Aid	25,000	25,000	25,000	25,000	0	25,000	25,000	0
Video Lottery / Table Games Commissions	6,831,299	5,200,000	6,695,094	5,200,000	2,213,238	2,986,762	5,200,000	0
Recycling Revenues	42,406	0	16,384	0	29,073	(29,073)	0	0
School Bond Housing Aid	1,280,344	1,103,899	1,074,082	1,287,000	644,565	642,435	1,287,000	0
Pub. Serv. Corp. Tax	264,428	253,999	286,510	264,428	286,509	(22,081)	286,509	22,081
Meal & Hotel Tax	774,941	813,713	850,336	832,258	461,270	370,988	922,212	89,954
Statistical revaluation reimbursement	0	0	0	0	0	0	118,880	118,880
RESTRICTED RECEIPTS								
State Education Aid (Note 1)	8,200,060	8,946,871	9,073,280	9,868,090	4,613,492	5,254,598	10,486,716	618,626
Medicaid	964,380	1,000,000	943,598	1,000,000	210,578	789,422	900,000	(100,000)
OTHER SOURCES								
Open Space Restricted Surplus (11)	0	150,000	141,538	245,000	178,236	66,764	400,000	155,000
Capital Improvement Restricted Surplus (12)	0	216,000	183,795	169,013	6,334	162,679	396,000	226,987
Town Capital Project Fund (50)	1,890,110	1,929,374	701,234	3,950,000	2,663,213	1,286,787	2,298,128	(1,651,872)
Public Building Bond Fund (56)	0	678,558	164,983	480,987	416,122	64,865	14,871	(466,116)
Impact Fees Fund (84)	0	0	0	13,500	0	13,500	0	(13,500)
SCHOOL OPERATING SURPLUS	1,500,000	800,000	800,000	0	0	0	0	0
LOCAL REVENUES	2,739,331	2,233,100	2,729,337	2,319,900	1,347,808	972,092	2,461,550	141,650
Total Municipal Revenues	\$ 76,016,624	76,138,712	76,401,151	78,919,113	42,265,882	36,653,231	78,579,351	(339,762)
LOCAL REVENUE								
Interest on Investments	\$ 13,574	10,000	10,528	12,000	4,958	7,042	10,000	(2,000)
Interest on Delinquent Taxes	425,204	340,000	469,015	340,000	136,601	203,399	350,000	10,000

SUMMARY OF MUNICIPAL REVENUES

FISCAL YEAR 2015-2016

	2012-2013 AUDITED REVENUE	2013-2014 REVENUE BUDGET	2013-2014 AUDITED REVENUE	2014-2015 REVENUE BUDGET	RECEIVED THRU 12/31/2014	BALANCE THRU 06/30/2015	2015-2016 REVENUE BUDGET	INCREASE (DECREASE) P/Y BUDGET
Fines & Costs	10,645	17,000	18,525	10,000	3,486	6,514	10,000	0
Miscellaneous Revenues	43,554	10,000	(11,237)	20,000	9,891	10,109	20,000	0
Marriage Licenses	944	800	872	800	448	352	800	0
Recording Fees	251,335	210,000	210,373	210,000	104,578	105,422	210,000	0
Tax Stamps	157,160	160,000	215,450	160,000	122,050	37,950	160,000	0
Liquor Licenses	14,422	18,000	16,769	18,000	18,515	(515)	16,000	(2,000)
Dog Licenses	3,907	4,200	6,160	4,000	1,699	2,301	4,000	0
Miscellaneous Licenses	16,649	18,000	28,177	16,000	12,716	3,284	16,000	0
Probate Court Fees	27,895	25,000	22,074	25,000	8,783	16,217	25,000	0
Victualling Licenses	3,750	3,600	4,250	3,600	4,050	(450)	4,000	400
Building Inspector	218,488	200,000	314,387	200,000	158,708	41,292	220,000	20,000
Plumbing Inspector	60,144	50,000	78,665	50,000	43,682	6,318	55,000	5,000
Electrical Inspector	48,398	40,000	57,046	40,000	29,271	10,729	44,000	4,000
Zoning Fees	571	2,000	2,144	2,000	619	1,381	2,000	0
Animal Violations	1,620	3,000	1,870	2,000	1,270	730	2,000	0
Library Fines	14,625	18,000	14,932	13,000	7,845	5,155	13,000	0
Housing for the Elderly	64,725	60,000	67,176	65,000	0	65,000	70,000	5,000
Town Maps	420	500	340	500	105	395	500	0
Tax Certificates	27,279	25,000	16,891	25,000	9,684	15,316	22,500	(2,500)
Parks & Recreation Program Fees	16,937	18,000	13,797	18,000	2,786	15,214	15,000	(3,000)
Other	186,346	100,000	34,013	100,000	112,622	(12,622)	80,000	(20,000)
Subdivision Lot Assessments	8,800	15,000	4,200	10,000	12,550	(2,550)	5,000	(5,000)
Ins. Refunds(Rescue Receipts)	931,407	675,000	940,072	775,000	432,472	342,528	900,000	125,000
Revenue Sidewalk Repairs	30,505	25,000	26,098	25,000	6,260	18,740	25,000	0
Fairlawn Rental	125,000	135,000	135,000	135,000	78,750	56,250	141,750	6,750
Municipal Court	35,027	50,000	31,750	40,000	23,409	16,591	40,000	0
TOTAL LOCAL REVENUE	\$ 2,739,331	2,233,100	2,729,337	2,319,900	1,347,808	972,092	2,461,550	141,650

Note 1 - All State Aid (excluding VLT Commissions) amounts are estimated and will be updated after the Governor's budget is presented.

**SUMMARY OF MUNICIPAL EXPENDITURES
FISCAL YEAR 2015-2016**

	Dept #	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
MUNICIPAL OPERATIONS									
Town Administrator	4100	123,094	128,004	122,572	155,488	61,905	93,583	133,170	(22,318)
Planning	4110	127,386	142,794	149,621	141,894	60,668	81,226	144,509	2,615
Personnel	4130	120,876	110,987	83,641	112,088	47,030	65,058	110,570	(1,518)
Town Clerk	4140	206,113	198,419	187,857	224,376	114,730	109,646	201,810	(22,566)
Finance Office	4150	422,565	451,465	443,516	448,017	210,835	237,182	461,889	13,872
Tax Assessor	4160	379,529	126,102	117,383	127,058	59,440	67,618	281,290	154,232
Information Technologies	4170	146,860	171,626	176,464	193,095	75,242	117,853	183,225	(9,870)
Public Safety-Police	4200	3,868,142	4,131,391	4,142,417	4,041,354	2,293,253	1,748,101	4,142,371	101,017
Public Safety - Animal Control	4204	82,412	81,245	81,301	84,590	39,279	45,311	89,135	4,545
Public Safety-Rescue	4210	1,422,592	1,470,898	1,489,622	1,535,962	759,437	776,525	1,541,762	5,800
Human Services	4230	298,401	337,442	352,527	373,240	171,321	201,919	385,847	12,607
Public Works-General	4300	109,614	112,472	112,013	114,119	54,979	59,140	116,263	2,144
Public W.-Engineering	4310	87,156	89,834	79,418	92,937	41,662	51,275	94,721	1,784
Public W.-Code Enfor	4320	185,842	186,216	179,891	191,494	92,190	99,304	194,086	2,592
Public W.-Parks/Rec	4330	544,219	601,201	578,532	609,183	324,945	284,238	627,383	18,200
Public W-Tree Warden	4350	40,349	35,400	35,700	35,400	19,530	15,870	34,400	(1,000)
Public W-Public Bldg	4400	342,687	321,465	322,935	323,211	129,867	193,344	324,811	1,600
Public W-Central Div	4400	2,913,418	2,984,981	3,031,738	3,062,033	1,273,494	1,788,539	3,122,695	60,662
Grants	4500	56,500	62,000	61,500	62,000	54,000	8,000	61,500	(500)
Budget Board	4600	1,668	2,250	2,349	2,050	0	2,050	2,300	250
Fixed Charges	4700	4,236,224	4,510,087	4,420,424	4,436,465	2,152,597	2,283,868	4,523,530	87,065
Public Library	4800	962,700	1,081,264	1,065,900	1,090,431	559,939	530,492	1,088,059	(2,372)
Town Council	4820	65,045	54,500	55,952	54,500	44,787	9,713	69,500	15,000
Town Solicitor	4830	105,083	185,189	311,576	160,189	64,034	96,155	160,189	0
Probate Judge	4840	4,417	4,352	4,242	4,352	2,166	2,186	4,352	0
Town Sergeant	4850	1,388	1,400	1,200	1,400	662	738	1,400	0
Board of Canvassers	4860	1,700	1,700	1,700	1,700	850	850	1,700	0
Zoning Board Review	4870	6,427	9,120	5,395	8,120	4,011	4,109	8,120	0
Planning Board	4880	7,484	10,070	2,573	8,870	1,947	6,923	8,870	0
Board of Assessment Review	4890	2,062	2,390	1,845	2,190	1,260	930	2,190	0
Tenants Board	4910	1,316	1,388	1,388	1,388	630	758	1,388	0
Conservation Commission	4920	2,061	3,150	2,301	3,150	22	3,128	3,150	0
Personnel Board	4940	1,600	1,600	1,300	1,600	500	1,100	1,600	0

**SUMMARY OF MUNICIPAL EXPENDITURES
FISCAL YEAR 2015-2016**

	Dept #	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Juvenile Hearing Board	4960	359	1,500	445	750	295	455	750	0
Parks & Rec Commission	4970	901	1,000	772	1,000	300	700	1,000	0
Recycling	5000	195,922	171,563	179,212	172,754	90,033	82,721	250,246	77,492
Land Trust	5200	60	800	0	400	0	400	200	(200)
Municipal Court	5300	19,773	20,500	19,936	20,500	7,385	13,115	20,500	0
Transfers to other Funds	6000	888,278	0	1,495,094	0	0	0	0	0
Capital Budget Request		503,110	1,146,254	1,022,757	1,175,000	872,306	302,694	1,189,390	14,390
Municipal Operating Budget		18,485,333	18,954,019	20,345,009	19,074,348	9,687,531	9,386,817	19,589,871	515,523
Town School Dept. Appropriation		38,605,897	39,663,090	39,663,090	40,242,425	19,862,878	20,379,547	40,705,952	463,527
Restricted Receipts (Passthrough)									
Reappropriation of Surplus		0	0	0	0	0	0	0	0
State Education Aid (Note 1)		8,200,060	8,946,871	9,073,280	9,868,090	4,613,492	5,254,598	10,486,716	618,626
Medicaid (Note 1)		964,380	1,000,000	943,598	1,000,000	210,578	789,422	900,000	(100,000)
Please refer to the Education budget page for important information on the FY2015 presentation.									
Total Education Budget		47,770,337	49,609,961	49,679,968	51,110,515	24,686,948	26,423,567	52,092,668	982,153
DEBT SERVICE									
Municipal Debt Service		665,813	650,094	650,094	634,063	443,281	190,782	617,875	(16,188)
Education Debt Service		3,253,456	3,220,706	3,175,706	3,191,687	2,625,581	566,106	3,169,938	(21,749)
RESOLUTIONS									
Education Resolutions		1,990,695	1,219,374	1,246,296	1,500,000	53,460	1,446,540	958,543	(541,457)
Municipal Resolutions		1,399,415	2,484,558	679,534	3,408,500	3,177,230	231,270	2,150,456	(1,258,044)
Total Combined Budget		73,565,049	76,138,712	75,776,607	78,919,113	40,674,031	38,245,082	78,579,351	(339,762)

Note 1 - These expenditures are recorded only as estimates of federal and state restricted funds passed through to the school department. Any adjustments in appropriated or received amounts of these funds passes through to the school department and do not affect the Town School department appropriation commitment.

Recommended Education Budget

EDUCATION DEPARTMENT EXPENDITURE DETAIL
FISCAL YEAR 2015-2016

School Department Office/Agency 9000		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Town School Dept. Appropriation	\$	38,605,897	39,663,090	39,663,090	40,242,425	19,862,878	20,379,547	40,705,952	463,527
Restricted Receipts (Passthrough)									
State Education Aid (Note 1)		8,200,060	8,946,871	9,073,280	9,868,090	4,613,492	5,254,598	10,486,716	618,626
Medicaid (Note 1)		964,380	1,000,000	943,598	1,000,000	210,578	789,422	900,000	(100,000)
See important note below									
TOTAL	\$	47,770,337	49,609,961	49,679,968	51,110,515	24,686,948	26,423,567	52,092,668	982,153

Under state law, the Town's School Department Appropriation can be presented and voted only as a single line.

Note 1 - These expenditures are recorded only as estimates of federal and state restricted funds passed through to the school department.

Any adjustments in appropriated or received amounts of these funds passes through to the school department and do not affect the Town's School department appropriation commitment.

Recommended Municipal Budget

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TOWN ADMINISTRATOR Office/Agency 4100		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	116,180	118,504	118,959	120,988	57,702	63,286	123,670	2,682
Expenses		3,703	5,000	1,133	5,000	462	4,538	5,000	0
Fire Department Study		0	0	0	25,000	0	25,000	0	(25,000)
Supplies & Printing		1,624	2,500	1,486	2,500	1,500	1,000	2,500	0
Ind/Econ Development		1,587	2,000	994	2,000	2,241	(241)	2,000	0
TOTAL	\$	123,094	128,004	122,572	155,488	61,905	93,583	133,170	(22,318)

Function

The Town Administrator's office coordinates and manages the entire operation of the Town government. Operations include the general administration, including finance, personnel, planning, code compliance, library services, public works, capital projects, parks & recreation and public safety.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TOWN ADMINISTRATOR Salaries 4100	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Town Administrator	\$ 78,677	80,250	80,559	81,855	39,076	42,779	83,492	1,637
Executive Secretary	35,717	36,432	36,571	37,161	17,739	19,422	37,904	743
Subtotal Salaries :	\$ 114,394	116,682	117,130	119,016	56,815	62,201	121,396	2,380
Longevity :	1,786	1,822	1,829	1,972	887	1,085	2,274	302
Total Salaries :	\$ 116,180	118,504	118,959	120,988	57,702	63,286	123,670	2,682
FICA Expense :	8,888	9,066	9,100	9,256	4,414	4,841	9,461	205

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TOWN PLANNER Office/Agency 4110		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	113,796	116,294	116,518	118,394	56,527	61,867	121,009	2,615
Miscellaneous Expense		134	300	20	300	0	300	300	0
Auto Expense		27	200	73	200	0	200	200	0
Material, Supplies & Equipment		1,229	3,000	1,942	3,000	1,141	1,859	3,000	0
Computer Expenses - GIS Services		12,200	15,000	17,068	15,000	3,000	12,000	15,000	0
Professional Services		0	8,000	14,000	5,000	0	5,000	5,000	0
TOTAL	\$	127,386	142,794	149,621	141,894	60,668	81,226	144,509	2,615

Function

The Planning Department works to find balance between the increasingly conflicting demands made on Town land. The planner seeks to reconcile the present and future demands for housing, recreation, transportation, open space, industrial and commercial development, and the environment.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TOWN PLANNER Salaries 4110		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Town Planner	\$	64,485	65,775	66,028	67,091	32,027	35,064	68,433	1,342
Planning Aide/Grant Administrator		43,478	44,347	44,518	45,234	21,603	23,631	46,139	905
Subotal Salaries :	\$	107,963	110,122	110,546	112,325	53,630	58,695	114,572	2,247
Longevity :		5,833	6,172	5,972	6,069	2,897	3,172	6,437	368
Total Salaries :	\$	113,796	116,294	116,518	118,394	56,527	61,867	121,009	2,615
FICA Expense :		8,705	8,896	8,914	9,057	4,324	4,733	9,257	200

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PERSONNEL Office/Agency 4130		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	54,006	55,087	55,298	56,188	26,823	29,365	57,620	1,432
Expenses		0	200	106	200	0	200	200	0
Professional Development		9,726	13,000	7,951	13,000	3,436	9,564	10,000	(3,000)
Materials & Supplies		66	200	242	200	37	163	250	50
Labor / Negotiations		55,869	40,000	18,606	40,000	16,619	23,381	40,000	0
Recruitment Expenses		1,209	2,500	1,438	2,500	115	2,385	2,500	0
TOTAL	\$	120,876	110,987	83,641	112,088	47,030	65,058	110,570	(1,518)

Function

The personnel office is responsible to maintain employee records, coordinate recruitment, assure compliance with laws and manage matters related to collective bargaining agreements. The office also prepares and maintains the town policies and procedures manual.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PERSONNEL Salaries 4130	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Personnel Director	\$ 51,929	52,968	53,171	54,027	25,791	28,236	55,108	1,081
Subotal Salaries :	\$ 51,929	52,968	53,171	54,027	25,791	28,236	55,108	1,081
Longevity :	2,077	2,119	2,127	2,161	1,032	1,129	2,512	351
Total Salaries :	\$ 54,006	55,087	55,298	56,188	26,823	29,365	57,620	1,432
FICA Expense :	4,131	4,214	4,230	4,298	2,052	2,246	4,408	110

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TOWN CLERK Office/Agency 4140		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	135,120	139,319	138,611	142,076	68,680	73,396	145,510	3,434
Supplies & Printing		1,065	7,200	859	2,000	920	1,080	2,000	0
Equipment & Recording		30,686	32,600	27,846	32,000	11,950	20,050	32,000	0
Election Expense		23,050	5,000	2,742	32,000	28,881	3,119	5,000	(27,000)
Records Preservation		1,195	1,400	1,195	1,400	0	1,400	1,400	0
Video Taping Expense		6,325	6,900	5,775	6,900	2,750	4,150	6,900	0
Town Meeting Expense		8,672	6,000	10,829	8,000	1,549	6,451	9,000	1,000
TOTAL	\$	206,113	198,419	187,857	224,376	114,730	109,646	201,810	(22,566)

Function

A representative of the office serves as Clerk of Financial Town Meeting, Town Council, Probate Court, Board of Canvassers, Board of License Commission and recorder of deeds. The clerk makes a permanent record of all proceedings and certifies by his/her signature of the aforesaid bodies. The office is responsible for the recording of deeds, mortgages, vital statistics, licenses, permits, voter records and other records as shall by ordinance and law provide to be kept by the Town Clerk. The staff may be required to perform other duties as may be from time-to-time be prescribed by the Charter or by law pertaining to Town Clerks or as may be required by the Town Administrator and Town Council.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TOWN CLERK Salaries 4140		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Town Clerk	\$	59,946	61,145	61,380	62,368	29,773	32,595	63,615	1,247
Deputy Town Clerk		38,658	42,507	42,670	43,357	20,698	22,659	44,224	867
Clerk II		31,637	29,409	29,506	29,999	14,921	15,078	30,818	819
Subtotal Salaries :	\$	130,241	133,061	133,556	135,724	65,392	70,332	138,657	2,933
Longevity :		3,353	4,758	4,776	4,852	2,317	2,535	5,353	501
Overtime :		1,526	1,500	279	1,500	971	529	1,500	0
Total Salaries :	\$	135,120	139,319	138,611	142,076	68,680	73,396	145,510	3,434
FICA Expense :		10,337	10,658	10,604	10,869	5,254	5,615	11,132	263

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

FINANCE OFFICE Office/Agency 4150		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	365,720	374,115	371,782	382,217	185,825	196,392	390,089	7,872
Supplies & Printing		13,039	12,000	8,073	13,000	2,197	10,803	13,000	0
Postage		14,900	20,000	12,500	18,000	6,374	11,626	18,000	0
Payroll Processing		27,325	28,000	30,088	30,000	13,683	16,317	30,000	0
RI Value Commission		296	350	299	300	0	300	300	0
Registrar & Paying Agent Fees		1,100	2,000	1,200	1,500	0	1,500	1,500	0
Bank Fees		185	5,000	9,574	3,000	2,756	244	9,000	6,000
Grant Matching		0	10,000	10,000	0	0	0	0	0
TOTAL	\$	422,565	451,465	443,516	448,017	210,835	237,182	461,889	13,872

Function

Performs the duties of Town Treasurer, Tax Collector and Town Auditor. In accordance with the Home Rule Charter and Ordinances of the Town Council, shall exercise and have all the powers and duties vested by law in town treasurers, tax collectors and town auditors; have charge of the administration of the financial affairs of the Town; organize and maintain a central purchasing system for all departments including the Water and School Depts.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

FINANCE OFFICE		2012-2013	2013-2014	2013-2014	2014-2015	Expended	Balance	2015-2016	Increase
Salaries	4150	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2014	6/30/2015	Budget	Budget
Director	\$	77,510	79,060	79,364	80,641	38,496	42,145	82,254	1,613
Audited Salaries		182,961	0	188,011	0	0	0	0	0
Bookkeeper		0	30,868	0	31,485	15,023	16,462	32,352	867
Bookkeeper		0	30,868	0	31,485	15,023	16,462	32,352	867
Computer Operator I		0	36,780	0	37,518	17,900	19,618	38,542	1,024
Clerk II		0	29,409	0	29,999	16,472	13,527	30,818	819
Clerk II		0	29,409	0	29,999	14,936	15,063	30,818	819
Cashier		0	29,409	0	29,999	14,318	15,681	30,818	819
Purchasing Agent		40,982	41,801	41,962	42,637	20,354	22,283	43,490	853
Asst. Director		48,302	49,268	45,857	50,253	23,990	26,263	51,258	1,005
Subtotal Salaries :	\$	349,755	356,872	355,194	364,016	176,512	187,504	372,702	8,686
Longevity :		15,833	16,243	16,264	17,201	8,143	9,058	16,387	(814)
Overtime :		132	1,000	324	1,000	1,170	(170)	1,000	0
Total Salaries :	\$	365,720	374,115	371,782	382,217	185,825	196,392	390,089	7,872
FICA Expense :		27,978	28,620	28,441	29,240	14,216	15,024	29,842	602

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TAX ASSESSOR Office/Agency		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
4160									
Salaries	\$	118,550	120,602	112,579	121,558	57,627	63,931	126,390	4,832
Miscellaneous & Auto Expenses		510	1,000	727	1,000	73	927	1,000	0
Supplies & Printing		3,636	3,000	3,333	3,000	1,740	1,260	3,500	500
Plat Record		553	500	554	500	0	500	600	100
Legal Notices/Steno Service		0	1,000	190	1,000	0	1,000	1,200	200
Revaluation Expense*		256,280	0	0	0	0	0	148,600	148,600
TOTAL	\$	379,529	126,102	117,383	127,058	59,440	67,618	281,290	154,232

Function

Implement and administer an equitable Taxation and Valuation System. Interpret and follow R.I. General Laws in the performance of said duties.

Document and defend all valuations at the local and state level. Maintain the Town property record database and other related information.

* FY2016 is the third year statistical revaluation required by state statute. 80% reimbursement is provided by state and is included in revenue.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TAX ASSESSOR Salaries		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
	4160								
Tax Assessor	\$	52,689	53,743	53,949	54,818	26,169	28,649	55,914	1,096
Audited Salaries		62,335	0	55,808	0	0	0	0	0
Senior Clerk		0	33,861	0	34,548	16,085	18,463	35,494	946
Clerk II		0	29,409	0	29,999	14,326	15,673	30,818	819
Subtotal Salaries :	\$	115,024	117,013	109,757	119,365	56,580	62,785	122,226	2,861
Longevity :		3,526	3,589	2,656	2,193	1,047	1,146	4,164	1,971
Total Salaries :	\$	118,550	120,602	112,579	121,558	57,627	63,931	126,390	4,832
FICA Expense :		9,069	9,226	8,612	9,299	4,408	4,891	9,669	370

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

INFORMATION TECHNOLOGIES Office/Agency 4170		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	58,545	59,926	60,166	61,495	29,357	32,138	62,725	1,230
Maintenance/Support		26,698	50,000	59,585	70,000	31,411	38,589	67,000	(3,000)
Hardware/Software		30,609	11,600	22,561	9,000	723	8,277	9,000	0
Tech Support		26,238	40,000	31,464	42,500	12,231	30,269	37,500	(5,000)
Internet Service		3,373	7,100	1,800	7,100	900	6,200	4,000	(3,100)
Miscellaneous		1,397	3,000	888	3,000	620	2,380	3,000	0
TOTAL	\$	146,860	171,626	176,464	193,095	75,242	117,853	183,225	(9,870)

Function

The Information Technology Department is responsible to develop goals and objectives to promote the introduction of technology applications that will reduce future labor cost, and improve the efficiency of services.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

INFORMATION TECHNOLOGIES		2012-2013	2013-2014	2013-2014	2014-2015	Expended	Balance	2015-2016	Increase
Salaries		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
4170		Expenses	Budget	Expenses	Budget	12/31/2014	6/30/2015	Budget	Budget
IT Director	\$	56,293	57,419	57,640	58,567	27,959	30,608	59,738	1,171
Subtotal Salaries :	\$	56,293	57,419	57,640	58,567	27,959	30,608	59,738	1,171
Longevity :		2,252	2,507	2,526	2,928	1,398	1,530	2,987	59
Total Salaries :	\$	58,545	59,926	60,166	61,495	29,357	32,138	62,725	1,230
FICA Expense :		4,479	4,584	4,603	4,704	2,246	2,459	4,798	94

NOTE: Information Technologies is a separate department to support the entire range of functions in all other departments in much the same way as finance. The department director reports directly to the Town Administrator.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2015-2016

PUBLIC SAFETY-POLICE		2012-2013	2013-2014	2013-2014	2014-2015	Expended	Balance	2015-2016	Increase
Office/Agency	4200	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense
		Expenses	Budget	Expenses	Budget	12/31/2014	6/30/2015	Budget	P/Y Budget
Salaries	\$	2,654,145	2,854,951	2,815,013	2,803,375	1,224,294	1,579,081	2,769,601	(33,774)
Tuition		14,424	14,000	5,085	10,000	5,760	4,240	10,000	0
In-Service Training		13,673	25,000	24,298	25,000	11,788	13,212	25,000	0
Telephone		14,941	21,000	19,805	18,000	7,641	10,359	18,000	0
Clothing		40,006	36,300	32,169	36,300	16,672	19,628	36,300	0
Cleaning		33,477	34,225	33,701	34,225	30,294	3,931	34,225	0
Accessories		27,707	29,575	30,437	29,575	17,545	12,030	31,000	1,425
Firearms		16,773	17,600	16,884	17,600	13,673	3,927	17,600	0
First Aid		225	250	190	250	170	80	250	0
Auto Maintenance		29,955	34,200	33,396	32,000	10,904	21,096	32,000	0
Tires		8,774	10,000	2,756	10,000	3,896	6,104	10,000	0
Gas & Oil		93,601	110,000	80,791	110,000	47,646	62,354	110,000	0
Radio Maintenance		14,166	12,000	11,615	12,000	9,433	2,567	16,800	4,800
Photo & Other Supplies		976	1,000	1,113	1,000	779	221	1,000	0
Recruit Equipment		0	15,000	11,374	0	7,034	(7,034)	6,000	6,000
New Equipment		23,996	17,500	27,123	24,000	(6,351)	30,351	24,000	0
Law Library		670	750	742	750	280	470	750	0
Cars (2 in Yr 2015-2016)		52,000	81,000	81,000	54,000	0	54,000	72,000	18,000
Grant Matching		2,250	10,000	4,453	10,000	1,630	8,370	10,000	0
Fire Alarm		2,012	3,600	2,309	3,600	2,493	1,107	3,600	0
Pensions (Note 1)		774,870	758,440	856,911	762,679	857,245	(94,566)	857,245	94,566
Computer Systems		26,276	27,000	24,555	27,000	15,614	11,386	27,000	0
Medicare Part B reimbursement		23,225	18,000	26,697	20,000	14,813	5,187	30,000	10,000
TOTAL	\$	3,868,142	4,131,391	4,142,417	4,041,354	2,293,253	1,748,101	4,142,371	101,017

Function

The Police Department is responsible for the preservation of the public peace, prevention of crime, apprehension of criminals, protection of the rights of persons and property, regulation of traffic, and the enforcement of the laws of the state and the ordinances of the Town and rules and regulations in accordance therewith.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PUBLIC SAFETY-POLICE Salaries 4200	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Chief	\$ 72,054	73,496	73,779	74,966	35,787	39,179	76,465	1,499
Audited Salaries	2,236,337	0	2,402,784	0	0	0	0	0
Deputy Chief	0	70,025	0	0	0	0	0	0
Secretary	0	37,574	0	37,565	18,281	19,284	39,365	1,800
Clerk II	0	29,409	0	29,411	14,382	15,029	30,818	1,407
Captain (2)	0	65,965	0	134,568	64,173	70,395	134,568	0
Lieutenant (4)	0	255,157	0	260,260	124,158	136,102	260,260	0
Sergeant (3)	0	185,136	0	188,840	91,549	97,291	188,840	0
Detective (4)	0	232,931	0	237,590	84,995	152,595	237,590	0
Patrolman (23)	0	1,321,901	0	1,300,867	547,657	753,210	1,233,487	(67,380)
Dispatcher (6)	0	231,810	0	231,754	99,168	132,586	242,071	10,317
Subtotal Salaries :	\$ 2,308,391	2,503,404	2,476,563	2,495,821	1,080,150	1,415,671	2,443,464	(52,357)
Less Federal Grant:	0	0	0	0	0	0	0	0
Total Net Salaries:	\$ 2,308,391	2,503,404	2,476,563	2,495,821	1,080,150	1,415,671	2,443,464	(52,357)
Longevity :	134,312	134,670	130,907	92,349	51,135	41,214	108,664	16,315
Overtime :	126,907	120,000	124,825	120,000	47,967	72,033	120,000	0
Holiday Pay	84,535	96,877	82,718	95,205	45,042	50,163	97,473	2,268
Total Salaries :	\$ 2,654,145	2,854,951	2,815,013	2,803,375	1,224,294	1,579,081	2,769,601	(33,774)
FICA Expense :	203,042	218,404	215,348	214,458	93,658	120,800	211,874	(2,584)

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2015-2016

PUBLIC SAFETY -ANIMAL CONTROL		2012-2013	2013-2014	2013-2014	2014-2015	Expended	Balance	2015-2016	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
4204		Expenses	Budget	Expenses	Budget	12/31/2014	6/30/2015	Budget	Budget
Salaries	\$	55,324	59,745	57,775	63,090	30,541	32,549	67,635	4,545
Gasoline		1,131	1,500	1,164	1,500	556	944	1,500	0
Shelter Expense		25,957	20,000	22,362	20,000	8,182	11,818	20,000	0
TOTAL	\$	82,412	81,245	81,301	84,590	39,279	45,311	89,135	4,545

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PUBLIC SAFETY -ANIMAL CONTROL Salaries 4204	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Animal Control Officer	\$ 39,689	40,138	40,293	40,941	20,648	20,293	42,067	1,126
Part time staff	0	0	926	15,000	2,053	12,947	18,359	3,359
Subtotal Salaries :	\$ 39,689	40,138	41,219	55,941	22,701	33,240	60,426	4,485
Longevity :	1,907	2,107	2,164	2,149	1,084	1,065	2,209	60
Overtime :	7,588	2,500	3,427	3,000	588	2,412	3,000	0
Seasonal Employees :	6,140	15,000	10,965	2,000	6,168	(4,168)	2,000	0
Total Salaries :	\$ 55,324	59,745	57,775	63,090	30,541	32,549	67,635	4,545
FICA Expense :	4,232	4,570	4,420	4,826	2,336	2,490	5,174	348

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PUBLIC SAFETY-RESCUE Office/Agency 4210	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$ 1,128,242	1,152,362	1,160,319	1,171,899	590,133	581,766	1,171,947	48
Director Expenses	610	2,000	2,028	2,000	188	1,812	2,000	0
Emergency Management Expenses	5,167	6,250	5,327	6,250	1,949	4,301	6,250	0
Office/Building Equipment	1,842	2,500	2,143	2,500	759	1,741	2,500	0
Supplies & Equipment	24,757	45,000	44,603	45,000	10,560	34,440	45,000	0
Clothing & Cleaning	19,384	16,490	18,529	16,490	9,233	7,257	16,490	0
Fuel	32,151	33,000	30,769	33,000	15,735	17,265	33,000	0
Vehicle Maintenance	33,949	30,000	49,761	30,000	42,671	(12,671)	30,000	0
Training	2,121	5,000	3,532	5,000	1,471	3,529	5,000	0
Building/Equipment Maintenance	3,429	4,000	4,581	4,000	3,358	642	4,000	0
Pensions	146,225	146,661	141,344	192,188	71,880	120,308	200,575	8,387
Local District Compensation	12,000	14,635	12,000	14,635	6,000	8,635	12,000	(2,635)
Building Utilities	12,715	13,000	14,686	13,000	5,500	7,500	13,000	0
TOTAL	\$ 1,422,592	1,470,898	1,489,622	1,535,962	759,437	776,525	1,541,762	5,800

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PUBLIC SAFETY-RESCUE		2012-2013	2013-2014	2013-2014	2014-2015	Expended	Balance	2015-2016	Increase
Salaries		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
4210		Expenses	Budget	Expenses	Budget	12/31/2014	6/30/2015	Budget	Budget
Chief (Acting)	\$	63,468	64,738	65,048	66,033	31,429	34,604	67,353	1,320
Audited Salaries		743,962	0	784,632	0	0	0	0	0
Captain (4)		0	206,249	0	210,373	99,980	110,393	210,373	0
Lieutenant (4)		0	200,380	0	204,387	74,205	130,182	204,387	0
Fire Medic (8)		0	377,674	0	389,434	178,541	210,893	385,816	(3,618)
Subtotal Salaries :	\$	807,430	849,041	849,680	870,227	384,155	486,072	867,929	(2,298)
Longevity :		43,063	42,200	42,006	40,224	19,058	21,166	42,260	2,036
Overtime :		239,281	220,000	230,862	220,000	166,915	53,085	220,000	0
Holiday Pay		38,468	41,121	37,771	41,448	20,005	21,443	41,758	310
Charge Pay		0	0	0	0	0	0	0	0
Total Salaries :	\$	1,128,242	1,152,362	1,160,319	1,171,899	590,133	581,766	1,171,947	48
FICA Expense :		86,311	88,156	88,764	89,650	45,145	44,505	89,654	4

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

HUMAN SERVICES Office/Agency 4230		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Senior Center -Salaries	\$	175,687	222,642	205,964	226,540	107,500	119,040	231,147	4,607
Supplies/Utilities/Misc - Senior Ctr		0	0	0	0	0	0	0	0
SC Utilities		33,482	20,000	35,908	28,000	14,186	13,814	33,000	5,000
SC Supplies/Misc		9,085	7,500	10,673	10,000	6,191	3,809	10,000	0
SC TV/Phone/Internet		11,170	10,800	11,751	11,200	6,729	4,471	11,200	0
SC Bus Expenses		10,999	10,000	14,118	10,000	5,763	4,237	10,000	0
Supplies/Utilities/Misc - Fam Lit Ctr		0	0	0	0	0	0	0	0
FLC Utilities		5,440	3,000	6,917	3,000	3,630	(630)	7,000	4,000
FLC Supplies/Misc		11,627	15,000	13,654	15,000	9,447	5,553	14,000	(1,000)
FLC TV/Phone/Internet		815	500	1,095	500	721	(221)	500	0
Maintenance/Repairs		4,746	5,000	9,937	6,000	1,717	4,283	6,000	0
Mealsites		8,954	2,000	681	2,000	0	2,000	2,000	0
Dues/Conf/Prof Dev		576	1,000	175	1,000	180	820	1,000	0
Programs		25,820	40,000	41,654	40,000	15,257	24,743	40,000	0
Substance Abuse Grant Matching		0	0	0	20,000	0	20,000	20,000	0
SUB-TOTAL	\$	298,401	337,442	352,527	373,240	171,321	201,919	385,847	12,607

Function

Responsible for designing, planning, organizing, staffing, supervising and implementing comprehensive social service, and recreational programs for the Town's senior citizens. Also provides programs and services for educational, leisure learning and related assistance to the general population.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

HUMAN SERVICES		2012-2013	2013-2014	2013-2014	2014-2015	Expended	Balance	2015-2016	Increase
Salaries	4230	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2014	6/30/2015	Budget	Budget
Human Serv./Public Welfare Director	\$	46,065	49,482	49,672	50,424	24,085	26,339	51,384	960
Audited Salaries		0	0	0	0	0	0	0	0
Human Serv. Program Assistant		28,150	29,409	29,522	29,997	14,320	15,677	30,597	600
Literacy Center Director		40,576	41,387	41,585	42,215	20,114	22,101	43,059	844
Literacy Ctr. PT Assistant Dir.		18,911	20,000	19,083	20,000	9,760	10,240	20,000	0
Mealsite Coordinator / Operations		9,039	29,402	29,063	29,990	14,317	15,673	30,590	600
Bus Driver		28,803	28,713	31,674	29,287	14,122	15,165	29,873	586
Custodian (p.t.)		0	17,365	0	17,711	8,417	9,294	18,198	487
Subtotal Salaries :	\$	171,544	215,758	200,599	219,624	105,135	114,489	223,701	4,077
Longevity :		4,025	5,884	5,365	5,916	2,188	3,728	6,446	530
Overtime :		118	1,000	0	1,000	177	823	1,000	0
Acting Pay :		0	0	0	0	0	0	0	0
Seasonal/Part time Employees :		0	0	0	0	0	0	0	0
Total Salaries :	\$	175,687	222,642	205,964	226,540	107,500	119,040	231,147	4,607
FICA Expense :		13,440	17,032	15,756	17,330	8,224	9,107	17,683	353

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-GENERAL Office/Agency 4300		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	108,652	111,472	111,286	113,119	54,384	58,735	115,263	2,144
Supplies & Equipment		466	500	429	500	238	262	500	0
Miscellaneous Expenses		496	500	298	500	357	143	500	0
TOTAL	\$	109,614	112,472	112,013	114,119	54,979	59,140	116,263	2,144

Function

Directing and overseeing the functions and services of the Town relating to streets, highways, sidewalks, bridges, water courses, street lighting, storm sewers and traffic engineering; the collection and disposal of rubbish and other refuse; the construction, maintenance, repair and operation of all buildings and properties; the issuance of building, electrical, plumbing or mechanical permits and the regulation of weights and measures.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-GENERAL Salaries 4300	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Director	\$ 73,323	74,789	75,077	76,285	36,726	39,559	77,811	1,526
Clerk II	28,974	29,409	29,506	29,994	14,319	15,675	30,318	324
Subtotal Salaries :	\$ 102,297	104,198	104,583	106,279	51,045	55,234	108,129	1,850
Longevity :	6,355	7,274	6,703	6,840	3,339	3,501	7,134	294
Total Salaries :	\$ 108,652	111,472	111,286	113,119	54,384	58,735	115,263	2,144
FICA Expense :	8,312	8,528	8,513	8,654	4,160	4,493	8,818	164

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-ENGINEERING Office/Agency 4310		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	81,122	83,834	76,406	86,937	41,020	45,917	88,721	1,784
Supplies & Equipment		6,034	6,000	3,012	6,000	642	5,358	6,000	0
TOTAL	\$	87,156	89,834	79,418	92,937	41,662	51,275	94,721	1,784

Function

Responsible for reviewing the designs and construction of public and private construction projects and land developments for the performance of a variety of engineering duties. Includes provision for strict subdivision inspection and review in coordination with the Planning Board.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-ENGINEERING Salaries 4310	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Town Engineer	\$ 33,065	35,352	27,737	36,059	17,213	18,846	36,780	721
Engineering Aide	43,909	44,787	44,960	45,683	21,808	23,875	46,597	914
Subtotal Salaries :	\$ 76,974	80,139	72,697	81,742	39,021	42,721	83,377	1,635
Longevity :	3,523	3,695	3,709	3,695	1,799	1,896	3,844	149
Overtime :	625	0	0	1,500	200	1,300	1,500	0
Total Salaries :	\$ 81,122	83,834	76,406	86,937	41,020	45,917	88,721	1,784
FICA Expense :	6,206	6,413	5,845	6,651	3,138	3,513	6,787	136

Town Engineer @ 50% split with Sewer Fund

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-CODE ENFORCEMENT Office/Agency 4320		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	169,540	173,216	175,447	178,494	87,563	90,931	183,086	4,592
Educational/Inspection Services		1,553	4,000	1,559	4,000	987	3,013	2,000	(2,000)
Demolition		10,950	6,000	0	6,000	2,350	3,650	6,000	0
Miscellaneous & Auto Expenses		3,799	3,000	2,885	3,000	1,290	1,710	3,000	0
TOTAL	\$	185,842	186,216	179,891	191,494	92,190	99,304	194,086	2,592

Function

Responsible for processing applications for construction and renovation permits. Perform inspections of projects in process and as completed for compliance with state and local regulations and associated laws and ordinances.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-CODE ENFORCEMENT Salaries 4320	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Building Official	\$ 47,441	48,390	48,576	51,358	26,871	24,487	52,426	1,068
Audited Salaries	67,901	0	80,918	0	0	0	0	0
Min. Hsg. / Asst. Bldg. Official	47,627	49,381	37,673	50,368	24,049	26,319	51,375	1,007
Plumbing Inspector	0	8,723	0	8,723	4,160	4,563	8,897	174
Plumbing Inspector	0	8,723	0	8,723	4,160	4,563	8,897	174
Electrical Inspector	0	17,440	0	17,440	8,318	9,122	17,789	349
Senior Clerk	0	33,861	0	34,544	16,490	18,054	35,494	950
Subtotal Salaries :	\$ 162,969	166,518	167,167	171,156	84,048	87,108	174,878	3,722
Longevity :	6,571	6,698	6,725	7,338	3,515	3,823	8,208	870
Overtime :	0	0	1,555	0	0	0	0	0
Seasonal Employees :	0	0	0	0	0	0	0	0
Total Salaries :	\$ 169,540	173,216	175,447	178,494	87,563	90,931	183,086	4,592
FICA Expense :	12,970	13,251	13,422	13,655	6,699	6,956	14,006	351

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-PARKS & RECREATION Office/Agency 4330		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	387,534	445,801	420,730	453,783	230,601	223,182	467,683	13,900
Equipment & Maintenance		34,370	38,600	39,168	38,600	32,465	6,135	38,600	0
Utilities		45,252	35,700	40,373	35,700	24,232	11,468	40,000	4,300
Programs & Supplies		47,153	48,600	49,099	48,600	28,638	19,962	48,600	0
Special Events		4,356	7,500	6,855	7,500	1,038	6,462	7,500	0
Sponsored Programs		12,485	12,000	9,419	12,000	1,563	10,437	12,000	0
Gasoline		13,069	13,000	12,888	13,000	6,408	6,592	13,000	0
TOTAL	\$	544,219	601,201	578,532	609,183	324,945	284,238	627,383	18,200

Function

Responsible for planning, organizing, staffing, supervising and implementing comprehensive social service, and recreational programs for the Town's citizens. Also provides coordination for the upkeep and maintenance of the Town parks facilities.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-PARKS & RECREATION Salaries 4330	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Director	\$ 52,764	53,819	54,026	54,895	25,995	28,900	55,993	1,098
Audited Salaries	122,794	0	149,318	0	0	0	0	0
Secretary	30,412	30,868	30,986	31,486	13,820	17,666	32,352	866
Asst. Dir./Youth Ctr. Coordinator	41,290	43,115	42,278	43,977	22,021	21,956	44,857	880
Supervisor	0	42,372	0	43,222	20,622	22,600	44,411	1,189
Laborer (2.5)	0	141,675	0	145,382	46,230	99,152	149,340	3,958
Subtotal Salaries :	\$ 247,260	311,849	276,608	318,962	128,688	190,274	326,953	7,991
Longevity :	15,915	16,952	17,987	17,821	8,496	9,325	18,730	909
Overtime :	8,044	12,000	10,958	12,000	6,853	5,147	12,000	0
Acting Pay :	0	0	0	0	0	0	0	0
Seasonal Employees :	116,315	105,000	115,177	105,000	86,564	18,436	110,000	5,000
Total Salaries :	\$ 387,534	445,801	420,730	453,783	230,601	223,182	467,683	13,900
FICA Expense :	29,646	34,104	32,186	34,714	17,641	17,073	35,778	1,063

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-TREE WARDEN Office/Agency 4350	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Auto Expense	500	0	0	0	0	0	0	0
New Trees	9,275	1,000	0	3,300	0	3,300	3,300	0
Care of Trees	30,574	30,000	35,700	30,000	19,530	10,470	30,000	0
Rodent Control	0	100	0	50	0	50	50	0
Pest Control	0	300	0	50	0	50	50	0
Algae Control	0	4,000	0	2,000	0	2,000	1,000	(1,000)
TOTAL	\$ 40,349	35,400	35,700	35,400	19,530	15,870	34,400	(1,000)

Function

Perform duties as defined in state statutes for the management of trees throughout the Town.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-PUBLIC BUILDING Office/Agency 4400		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	115,507	124,465	115,020	126,211	54,530	71,681	127,811	1,600
Town Hall Utilities		80,643	90,000	97,307	90,000	39,801	50,199	90,000	0
Town Hall Supplies & Equip.		11,249	12,000	3,465	12,000	425	11,575	12,000	0
Town Hall Maintenance*		27,526	20,000	29,238	20,000	5,541	14,459	20,000	0
Other Buildings		107,762	75,000	77,905	75,000	29,570	45,430	75,000	0
TOTAL	\$	342,687	321,465	322,935	323,211	129,867	193,344	324,811	1,600

Function

Coordinates the maintenance of the various Town owned buildings, including our historic buildings. Provides for repairs and improvements as needed.

* 2013 Town Hall heat exchange replacement; Chase Farmhouse porch repair represent the increase of \$39,000 paid through Impact Fee transfer.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-PUBLIC BUILDING Salaries 4400	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Facilities Manager	\$ 51,599	52,631	52,833	53,684	25,948	27,736	54,758	1,074
Custodian	34,216	34,729	34,895	35,422	16,910	18,512	36,397	975
Subtotal Salaries :	\$ 85,815	87,360	87,728	89,106	42,858	46,248	91,155	2,049
Longevity :	5,622	7,105	6,488	7,105	3,145	3,960	6,656	(449)
Overtime :	1,383	5,000	512	5,000	(46)	5,046	5,000	0
Seasonal Employees :	22,687	25,000	20,292	25,000	8,573	16,427	25,000	0
Total Salaries :	\$ 115,507	124,465	115,020	126,211	54,530	71,681	127,811	1,600
FICA Expense :	8,836	9,522	8,799	9,655	4,172	5,484	9,778	123

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-CENTRAL SERVICES Office/Agency 4400	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$ 1,365,045	1,387,795	1,286,908	1,418,480	603,806	814,674	1,455,365	36,885
Highway Maintenance	148,051	150,000	149,976	150,000	23,504	126,496	150,000	0
Drainage Maintenance	45,050	50,000	14,904	50,000	40,776	9,224	50,000	0
Garage Maintenance	17,258	15,000	14,288	15,000	14,827	173	15,000	0
Equipment Maintenance	179,092	175,000	178,561	175,000	85,384	89,616	175,000	0
Gasoline & Oil	134,524	150,000	147,239	150,000	70,673	79,327	150,000	0
Refuse Disposal	246,866	250,000	255,194	250,000	101,239	148,761	250,000	0
Street Lighting	400,027	340,000	446,564	375,000	181,257	193,743	375,000	0
Snow & Ice Control	234,088	275,000	385,008	275,000	88,582	186,418	275,000	0
Safety and Training	4,161	3,000	3,210	3,000	1,635	1,365	3,000	0
Uniforms	13,214	13,650	11,579	13,650	2,845	10,805	13,650	0
Guard Railings	0	5,000	5,821	5,000	975	4,025	5,000	0
Traffic Engineering	7,019	6,000	4,071	6,000	2,422	3,578	6,000	0
Equipment	4,758	8,000	3,197	8,000	0	8,000	8,000	0
Pensions	113,265	154,536	125,218	165,903	55,569	110,334	189,680	23,777
Open Space Maintenance	1,000	2,000	0	2,000	0	2,000	2,000	0
TOTAL	\$ 2,913,418	2,984,981	3,031,738	3,062,033	1,273,494	1,788,539	3,122,695	60,662

Function

This division is responsible for infrastructure maintenance other than public buildings and support to other divisions and departments.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PBLC WKS-CENTRAL SERVICES Salaries 4400	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Audited Salaries	\$ 1,226,502	0	1,145,429	0	0	0	0	0
Supervisor	0	56,073	0	57,194	27,303	29,891	58,338	1,144
Asst. Supervisor	0	48,547	0	49,518	23,639	25,879	50,508	990
Mechanic (2)	0	87,129	0	88,878	38,804	50,074	91,323	2,445
Hvy. Equipt. Operator (2)	0	83,688	0	85,363	40,733	44,630	87,711	2,348
Lt. Equipt. Operator (4)	0	165,771	0	169,146	60,520	108,626	173,797	4,651
Truck Driver - Sanit. (3)	0	124,745	0	127,275	22,636	104,639	130,763	3,488
Laborer (16.5)	0	670,337	0	683,914	318,635	365,279	702,573	18,659
Subtotal Salaries :	\$ 1,226,502	1,236,290	1,145,429	1,261,288	532,270	729,018	1,295,013	33,725
Longevity :	65,093	73,505	70,070	79,192	31,264	47,928	82,352	3,160
Overtime :	47,810	50,000	46,409	50,000	23,745	26,255	50,000	0
Acting Pay :	0	3,000	0	3,000	0	3,000	3,000	0
Seasonal Employees :	25,640	25,000	25,000	25,000	16,527	8,473	25,000	0
Total Salaries :	\$ 1,365,045	1,387,795	1,286,908	1,418,480	603,806	814,674	1,455,365	36,885
FICA Expense :	104,426	106,166	98,448	108,514	46,191	62,323	111,335	2,822

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

RECYCLING Office/Agency 5000		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	108,762	99,863	115,702	101,054	52,287	48,767	103,546	2,492
Office Expense		138	200	26	200	0	200	200	0
Public Education		1,394	1,500	0	1,500	0	1,500	1,500	0
Fuel		36,557	40,000	35,157	40,000	18,588	21,412	40,000	0
Vehicle Operation & Maint.		49,071	30,000	28,327	30,000	19,158	10,842	30,000	0
Recycling Privatization (Note 1)		0	0	0	0	0	0	75,000	75,000
TOTAL	\$	195,922	171,563	179,212	172,754	90,033	82,721	250,246	77,492

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

RECYCLING Salaries 5000	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	98,175	0	105,353	0	0	0	0	0
Laborer	0	43,523	0	44,366	23,867	20,499	45,529	1,163
Laborer	0	43,523	0	44,366	22,882	21,484	45,529	1,163
Subtotal Salaries : \$	98,175	87,046	105,353	88,732	46,749	41,983	91,058	2,326
Longevity :	5,537	6,817	5,951	6,322	2,978	3,344	6,488	166
Overtime :	5,050	6,000	4,398	6,000	2,560	3,440	6,000	0
Total Salaries : \$	108,762	99,863	115,702	101,054	52,287	48,767	103,546	2,492
FICA Expense :	8,320	7,640	8,851	7,731	4,000	3,731	7,921	191

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PUBLIC LIBRARY Office/Agency 4800		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	522,867	548,047	547,025	555,756	265,050	290,706	571,326	15,570
Utilities		30,840	32,000	37,525	32,000	12,027	19,973	32,000	0
Books, Magazines, Film		178,431	190,000	201,966	190,000	103,508	86,492	190,000	0
Supplies		20,057	25,500	28,272	25,500	24,708	792	25,500	0
Ocean State Library Service Fees		36,341	40,520	38,552	40,520	48,429	(7,909)	40,520	0
Computer Replacement/Subscript. Fees		8,987	20,000	14,910	20,000	6,324	13,676	17,000	(3,000)
Pensions		29,584	38,746	34,409	41,091	16,452	24,639	48,482	7,391
Social Security		38,001	41,926	40,602	41,814	19,566	22,248	43,706	1,892
Health Insurance		87,711	135,500	107,904	133,225	54,043	79,182	106,000	(27,225)
Prof Memberships/Programs		635	2,525	626	2,525	243	2,282	1,025	(1,500)
Building Maintenance		9,246	6,500	14,109	8,000	9,589	(1,589)	12,500	4,500
TOTAL	\$	962,700	1,081,264	1,065,900	1,090,431	559,939	530,492	1,088,059	(2,372)

NOTE:

The 2015-2016 budget includes estimated State Aid of \$195,339.00 which is detailed on the Total Municipal Revenues Summary page under State Aid and Grants.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PUBLIC LIBRARY		2012-2013	2013-2014	2013-2014	2014-2015	Expended	Balance	2015-2016	Increase
Salaries	4800	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2014	6/30/2015	Budget	Budget
Director	\$	58,959	60,138	60,369	61,341	29,283	32,058	62,568	1,227
Audited Salaries		445,751		467,045		0	0		0
Asst. Director		0	48,866	0	49,843	23,794	26,049	50,840	997
Children's Librarian		0	45,166	0	46,075	21,987	24,088	47,350	1,275
Tech. III T.S. / P.S.		0	63,030	0	64,306	30,713	33,593	66,088	1,782
Tech. I P.S.		0	24,902	0	25,396	10,289	15,107	26,087	691
Secretary		0	29,243	0	29,832	14,234	15,598	30,650	818
Tech. II P.S. (3)		0	79,970	0	81,589	39,294	42,295	83,816	2,227
Circulation Aide (p.t.) (2)		0	22,440	0	22,440	16,204	6,236	22,440	0
Page (3)		0	12,240	0	12,240	5,562	6,678	12,240	0
Reference Librarian (p.t.) (4)		0	28,050	0	28,050	9,461	18,589	28,050	0
Electronic Resource Librarian		0	46,848	0	47,784	22,798	24,986	49,089	1,305
Reference Librarian		0	43,005	0	43,867	21,611	22,256	45,068	1,201
Shift Differential		0	5,000	0	5,000	1,912	3,088	5,000	0
Custodian (p.t.)		0	17,365	0	17,711	8,417	9,294	18,199	488
Subtotal Salaries :	\$	504,710	526,263	527,414	535,474	255,559	279,915	547,485	12,011
Longevity :		17,975	20,784	19,025	19,282	9,393	9,889	22,841	3,559
Overtime :		182	1,000	586	1,000	98	902	1,000	0
Acting Pay :		0	0	0	0	0	0	0	0
Seasonal Help:		0	0	0	0	0	0	0	0
Total Salaries :	\$	522,867	548,047	547,025	555,756	265,050	290,706	571,326	15,570
FICA Expense :		39,999	41,926	41,847	42,515	20,276	22,239	43,706	1,191

All Library salaries are negotiated by the Library's trustees.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TOWN COUNCIL Office/Agency 4820		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	13,000	13,000	13,000	13,000	6,500	6,500	13,000	0
Expenses		852	4,000	3,596	4,000	1,686	2,314	4,000	0
Claims settlement		953	5,000	856	5,000	601	4,399	5,000	0
Ordinance Codification		2,500	2,500	0	2,500	0	2,500	2,500	0
Audit		47,740	30,000	38,500	30,000	36,000	(6,000)	45,000	15,000
TOTAL	\$	65,045	54,500	55,952	54,500	44,787	9,713	69,500	15,000
FICA Expense :	\$	995	995	995	995	497	497	995	0

Personnel Classification

Members of the Council

No. of Members

1 Chairperson

4 Members

Salary

\$ 3,000

\$ 2,500

Function

All powers of the Town excepting such as may belong to the Town meeting, Town Administrator or to other agencies as provided by Charter and by law, shall be vested in the Town Council.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TOWN SOLICITOR Office/Agency 4830		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Solicitor Salary	\$	9,689	9,689	9,726	9,689	4,621	5,068	9,689	0
Office Expense		13,000	13,000	13,000	13,000	6,500	6,500	13,000	0
Litigation & Research		49,894	130,000	58,543	100,000	21,663	78,337	100,000	0
Police Prosecutions		20,000	20,000	20,000	25,000	25,000	0	25,000	0
Settlements		0	0	197,807	0	0	0	0	0
Legal Assistance		10,000	10,000	10,000	10,000	5,000	5,000	10,000	0
Materials & Supplies		2,500	2,500	2,500	2,500	1,250	1,250	2,500	0
TOTAL	\$	105,083	185,189	311,576	160,189	64,034	96,155	160,189	0
FICA Expense :	\$	741	741	744	741	354	388	741	0

Function

Attorney for the town and legal advisor of the Town Administrator, Town Council and all other departments, offices and agencies of the town. Appear for and protect the rights of the town in all actions, suits or proceedings, civil or criminal, in law or equity brought by or against it or for or against any of its departments, officers or agencies and perform such other duties appropriate to his office as the Town Administrator and Town Council may require.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PROBATE JUDGE Office/Agency		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
4840									
Probate Judge Salary	\$	4,152	4,152	4,152	4,152	2,076	2,076	4,152	0
Supplies & Equipment		265	200	90	200	90	110	200	0
TOTAL	\$	4,417	4,352	4,242	4,352	2,166	2,186	4,352	0
FICA Expense :	\$	318	318	318	318	159	159	318	0

Personnel Classification

No. of Personnel

Judge

1

Function

The powers and duties of a Probate Court for the Town shall be exercised and performed by a Judge of Probate who shall be an attorney-at-law, a member of the bar of Rhode Island and a qualified elector of the Town.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TOWN SERGEANT Office/Agency		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
4850									
Salary- One Town Sergeant	\$	1,200	1,200	1,200	1,200	600	600	1,200	0
Expense		188	200	0	200	62	138	200	0
TOTAL	\$	1,388	1,400	1,200	1,400	662	738	1,400	0
FICA Expense :	\$	92	92	92	92	46	46	92	0

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

BUDGET BOARD Office/Agency		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
4600									
Expense	\$	0	500	0	300	0	300	300	0
Recording Secretary		1,668	1,750	2,349	1,750	0	1,750	2,000	250
TOTAL	\$	1,668	2,250	2,349	2,050	0	2,050	2,300	250
FICA Expense :	\$	128	134	180	134	0	134	153	19

Personnel Classification

No. of Members

Members of the Board
Moderator

10
1

Function

The Budget Board shall receive from the Town Administrator a statement of budget requests for all departments and agencies responsible to him; it shall investigate the recommendations of the various department budget requests including the School Committee. The Budget Board shall confer with the Town Council and shall hold one or more public hearings in preparing the budget.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

ZONING BOARD REVIEW Office/Agency		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
4870									
Salaries (5), Alternates (2)	\$	3,400	4,620	2,935	4,620	2,310	2,310	4,620	0
Expense		185	500	138	500	135	365	500	0
Recording Secretary/Stenographer		2,842	4,000	2,322	3,000	1,566	1,434	3,000	0
TOTAL	\$	6,427	9,120	5,395	8,120	4,011	4,109	8,120	0
FICA Expense :	\$	478	659	402	583	297	286	583	0

Personnel Classification

Members of Board

No. of Personnel

Chairman 1
 Vice Chair 1
 Members 3
 Alternates 2

Salary

\$75 Per Meeting
 \$60 Per Meeting
 \$50 Per Meeting
 \$50 Per Meeting

Function

The Zoning Board of Review shall hear and decide appeals where it is alleged there is error in any order, requirement, decision or determination made by an administrative officer in the enforcement of zoning ordinances of the town. The Board shall hear and decide special exceptions to the terms of the ordinance, upon which such board is authorized to pass under such ordinance.

**MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2015-2016**

PLANNING BOARD Office/Agency		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
4880									
Salaries	\$	6,025	6,320	2,845	6,320	1,015	5,305	6,320	0
Staff Training		0	250	200	250	0	250	250	0
Expense		(50)	500	(1,430)	300	(498)	798	300	0
Recording Secretary/Stenographer		1,509	3,000	958	2,000	1,430	570	2,000	0
TOTAL	\$	7,484	10,070	2,573	8,870	1,947	6,923	8,870	0
FICA Expense :	\$	576	713	291	636	187	449	636	0

Personnel Classification

Members of Board

No. of Personnel

Chairman 1
Vice Chairman 1
Secretary 1
Members 4

Salary

\$75 per meeting
\$60 per meeting
\$60 per meeting
\$50 per meeting

Function

In accordance with law and ordinance, the planning board may adopt, modify and amend rules and regulations governing and restricting the platting or other subdivision of land in the town and to control the subdivision of land pursuant to such rules and regulations.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

BOARD OF ASSESSMENT REVIEW Office/Agency	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
4890								
Salaries (3)	\$ 1,890	1,890	1,523	1,890	1,260	630	1,890	0
Secretary	172	500	322	300	0	300	300	0
TOTAL	\$ 2,062	2,390	1,845	2,190	1,260	930	2,190	0
FICA Expense :	\$ 158	183	141	168	96	71	168	0

Personnel Classification

No. of Personnel

Salary

Members of Board

3

\$ 1,890

Function

The Board of Assessment Review shall hear and consider the appeal of any property owner concerning the amount of his assessed valuation as determined by the Tax Assessor.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

TENANTS BOARD Office/Agency	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
4910								
Salaries (8)	\$ 1,316	1,388	1,388	1,388	630	758	1,388	0
TOTAL	\$ 1,316	1,388	1,388	1,388	630	758	1,388	0
FICA Expense :	\$ 101	106	106	106	48	58	106	0

Personnel Classification

No. of Personnel

Salary

Members of Board

8

\$ 1,388

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

CONSERVATION COMMISSION Office/Agency 4920	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Expense	\$ 1,509	2,000	1,722	2,000	22	1,978	2,550	550
Recording Secretary	552	1,150	579	1,150	0	1,150	600	(550)
TOTAL	\$ 2,061	3,150	2,301	3,150	22	3,128	3,150	0
FICA Expense :	\$ 42	88	44	88	0	88	46	(42)

Personnel Classification

Members of Commission

No. of Members

7

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

PERSONNEL BOARD Office/Agency 4940		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	1,600	1,600	1,300	1,600	500	1,100	1,600	0
Expenses		0	0	0	0	0	0	0	0
TOTAL	\$	1,600	1,600	1,300	1,600	500	1,100	1,600	0
FICA Expense :	\$	122	122	99	122	38	84	122	0

Personnel Classification

Member Board

No. of Personnel

1
2

Salary

Chairman \$600
Members \$1,000

Function

Formulate and recommend to the Town Council for adoption by Ordinance, a position classification plan for those employees authorized in Section 14-3 of the Charter. Establish qualifications tests, recommend a pay plan for classified employees and recommend policies establishing vacation, sick leave, overtime pay and discipline for classified employees.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

JUVENILE HEARING BOARD		2012-2013	2013-2014	2013-2014	2014-2015	Expended	Balance	2015-2016	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
4960		Expenses	Budget	Expenses	Budget	12/31/2014	6/30/2015	Budget	Budget
Secretary	\$	359	1,000	445	750	295	455	750	0
Supplies		0	500	0	0	0	0	0	0
TOTAL	\$	359	1,500	445	750	295	455	750	0
FICA Expense :	\$	27	77	34	57	23	35	57	0

PARKS & REC COMMISSION		2012-2013	2013-2014	2013-2014	2014-2015	Expended	Balance	2015-2016	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
4970		Expenses	Budget	Expenses	Budget	12/31/2014	6/30/2015	Budget	Budget
Secretary	\$	901	1,000	772	1,000	300	700	1,000	0
TOTAL	\$	901	1,000	772	1,000	300	700	1,000	0
FICA Expense :	\$	69	77	59	77	23	54	77	0

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

LAND TRUST Office/Agency	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
5200								
Expenses	\$ 0	300	0	150	0	150	100	(50)
Community Outreach and Education	60	500	0	250	0	250	100	(150)
TOTAL	\$ 60	800	0	400	0	400	200	(200)

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

MUNICIPAL COURT Office/Agency	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
5300								
Municipal Court Judge	\$ 15,000	10,000	15,019	10,000	5,000	5,000	10,000	0
Clerk	0	5,000	0	5,000	2,385	2,615	5,000	0
Computer Expenses	4,773	5,500	4,917	5,500	0	5,500	5,500	0
TOTAL	\$ 19,773	20,500	19,936	20,500	7,385	13,115	20,500	0
FICA Expense :	\$ 1,148	1,148	1,149	1,148	565	583	1,148	0

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

GRANTS & CONTRIBUTIONS		2012-2013	2013-2014	2013-2014	2014-2015	Expended	Balance	2015-2016	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
	4500	Expenses	Budget	Expenses	Budget	12/31/2014	6/30/2015	Budget	Budget
Veterans Organizations	\$	300	300	300	300	300	0	300	0
Homestead Group (NRI ARC)		3,700	3,700	3,700	3,700	3,700	0	3,700	0
RSVP		5,000	5,000	5,000	5,000	5,000	0	5,000	0
Cumb./Linc. Boys & Girls Club		30,000	30,000	30,000	30,000	30,000	0	30,000	0
NRI Community Services/Community Care Alliance		7,500	7,500	7,500	7,500	0	7,500	7,500	0
Gateway Healthcare (Tri-Hab)		2,000	2,000	2,000	2,000	2,000	0	2,000	0
BV Tourism Council		1,000	1,000	1,000	1,000	1,000	0	1,000	0
BVCAP Retired Volunteers		2,000	2,000	2,000	2,000	2,000	0	2,000	0
Northern RI Conservation District		1,000	1,000	1,000	1,000	1,000	0	1,000	0
Volunteer Center of RI		0	500	0	500	0	500	0	(500)
Senior Services, Inc.		0	5,000	5,000	5,000	5,000	0	5,000	0
NRI Council on the Arts		2,500	2,500	2,500	2,500	2,500	0	2,500	0
Corridor Keepers		1,000	1,000	1,000	1,000	1,000	0	1,000	0
Samaritans		500	500	500	500	500	0	500	0
TOTAL	\$	56,500	62,000	61,500	62,000	54,000	8,000	61,500	(500)

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

FIXED CHARGES Office/Agency 4700	2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Social Security (1)	\$ 556,237	594,449	569,036	600,509	267,240	333,269	608,069	7,560
Unemployment Comp. / Severance Pay	81,338	50,000	31,425	50,000	12,551	37,449	50,000	0
Health Care (2)	1,641,265	2,115,000	2,056,662	1,741,775	951,975	789,800	1,770,000	28,225
Contingency Fund	1,586	10,000	8,341	10,000	258	9,742	10,000	0
Insurance & Surety (3)	675,730	750,000	674,014	750,000	633,088	116,912	750,000	0
Blackstone Valley Chamber	1,200	1,200	2,400	1,200	1,200	0	1,200	0
RI League of Cities	8,319	8,319	8,319	8,319	8,319	0	8,319	0
Pensions/Municipal	191,115	180,119	215,333	188,358	115,909	72,449	213,755	25,397
OPEB Fund Transfer (4)	1,062,500	781,000	850,000	1,042,115	161,019	881,096	1,042,115	0
Actuarial Costs	12,150	15,000	0	15,000	0	15,000	0	(15,000)
Property Taxes	4,784	5,000	4,894	5,000	385	4,615	500	(4,500)
Anticipated Salary Increases	0	0	0	24,189	653	23,536	69,572	45,383
TOTAL	\$ 4,236,224	4,510,087	4,420,424	4,436,465	2,152,597	2,283,868	4,523,530	87,065

NOTES:

- (1) This number represents FICA expenses for all departments except Library, which is included as a line item in the Library budget.
- (2) Blue Cross and Delta Dental estimates are based on a projected working rate increase of 5%.
Estimates may be further revised upon settlement of a new working rate with the Town consultant.
- (3) Amounts are as estimated by the RI Interlocal Insurance Trust for FY2016. Also included are costs for deductibles paid by the Town.
- (4) Amounts reflect the amount to cover current year retiree health care costs and an amount for funding the Other Post Employment Benefits (OPEB) Trust Fund.

Capital Expenditures

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

DEPARTMENT	2012-2013	2013-2014	2013-2014	2014-2015	EXPENDED	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
	AUDITED	BUDGET	AUDITED	BUDGET	12/31/2014	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
<u>POLICE</u>										
1. Police Furnishings	\$ 0	0	0	125,000	0	0	0	0	0	0
<u>INFORMATION TECHNOLOGY</u>										
1. Host Replacements	0	0	0	0	0	30,000	0	0	0	0
<u>RESCUE</u>										
1. Truck (Lease/Purchase) (2)	59,036	130,000	124,643	70,000	0	67,053	67,053	67,053	67,053	67,053
2. SUV	0	0	0	0	0	30,000	0	0	0	0
<u>PUBLIC WORKS</u>										
1. Trash Truck (Lease/Purchase)	64,538	116,254	0	55,000	0	42,337	42,337	42,337	42,337	42,337
2. Recycling Bins	0	0	0	0	0	70,000	70,000	70,000	70,000	70,000
3. Highway Stake Body F-450	0	0	0	0	0	50,000	0	0	0	0
4. Highway Pick-up F-150	22,305	0	0	25,000	0	0				
5. Playground	13,933	0	0	0	0	0	0	0	0	0
6. School Street Park	29,999	0	600		0					
7. Quinnville Basketball Court	35,259	0	0		0					
8. Sidewalk /Curbing	53,980	50,000	47,514	50,000	42,423	50,000	50,000	50,000	50,000	50,000
9. Road Repair	150,000	850,000	850,000	850,000	829,883	850,000	850,000	150,000	150,000	150,000
10. Sweeper	30,680	0	0	0	0	0	0	0	0	0
11. Recycle Truck (Financing)	43,165	0	0	0	0	0	0	0	0	0
12. Manville Park Irrigation	215	0	0	0	0	0	0	0	0	0
Total Capital	\$ 503,110	1,146,254	1,022,757	1,175,000	872,306	1,189,390	1,079,390	379,390	379,390	379,390

Municipal Bonds

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2015-2016

MUNICIPAL BONDS Office/Agency 4950		2012-2013 Audited Expenses	2013-2014 Expense Budget	2013-2014 Audited Expenses	2014-2015 Expense Budget	Expended Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Expense Budget	Increase Expense P/Y Budget
Open Space Bond	\$	150,000	150,000	150,000	150,000	0	150,000	150,000	0
Open Space Bond Interest		93,938	87,750	87,750	81,563	40,781	40,782	75,375	(6,188)
GOB Principal		250,000	250,000	250,000	250,000	250,000	0	250,000	0
GOB Interest		171,875	162,344	162,344	152,500	152,500	0	142,500	(10,000)
Total Municipal Debt Service	\$	665,813	650,094	650,094	634,063	443,281	190,782	617,875	(16,188)
School Bond Principal	\$	1,905,000	1,950,000	1,905,000	2,010,000	2,010,000	0	2,065,000	55,000
School Bond Interest		1,348,456	1,270,706	1,270,706	1,181,687	615,581	566,106	1,104,938	(76,749)
Total School Debt Service	\$	3,253,456	3,220,706	3,175,706	3,191,687	2,625,581	566,106	3,169,938	(21,749)
Total Debt Service		3,919,269	3,870,800	3,825,800	3,825,750	3,068,862	756,888	3,787,813	(37,937)

Resolutions

RESOLUTIONS

I. BE IT RESOLVED: That the appropriations voted by the taxpayers assembled in the Financial Town Meeting this 11th day of May, A.D. 2015, shall be for the gross amounts and such amounts may be deemed to include any unexpended balance carried forward at the beginning of the fiscal year, and also all receipts from department operations and from state and federal agencies. All school receipts shall be credited to a separate School Department account and used as required by State Law to fund school operations. The Town shall fund the approved Town School Department Appropriation through local property taxes and other municipal revenues and pass through to the School Department all funds designated as “Restricted Receipts” to the full amount received for the fiscal year.

II. BE IT RESOLVED: That in the event there is no opposition to any individual appropriation in the proposed budget, said appropriation shall be considered as adopted by this meeting.

III. BE IT RESOLVED: That the Town Treasurer is hereby authorized to borrow \$1,000,000 in addition to any amount previously borrowed under R.I.G.L., 25-12-4 during the fiscal year commencing July 1, 2015, in anticipation of taxes. Such note or notes issued shall be countersigned by the President of the Town Council after a majority vote of the Town Council, and the countersignature of such note or notes shall be evidence of the consent and approval of the Town Council to the loan or loans evidenced thereby.

IV. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal to impose a tax in the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015 hereby order the assessment and collection of a tax on the ratable real estate and tangible personal property (and ratable intangible property) in the sum not less than \$49,000,000 and not more than \$55,584,407. Said tax is for ordinary expenses and charges for the purpose authorized by law.

The Tax Assessor shall assess and apportion said tax on the inhabitants and ratable property of said Town as of the 31st day of December, A.D. 2014 at 12:00 midnight, according to law and shall in completion of said assessment date, certify and sign the same and deliver the same to the office of the Town Clerk on or before the 15th day of June, A.D. 2015. The Town Clerk on and after the assessment shall forthwith make a copy of the same and deliver it to the Town Treasurer who shall forthwith issue and affix to said copy a warrant under his hand, directed to the Collector of Taxes, commanding him to proceed and collect said tax of the persons and

estates liable therefore (unless provided otherwise by law). Said tax shall be due and payable on and between the 1st day of July, A.D. 2015 and July 31, 2015 and all taxes remaining unpaid on said 1st day of August, A.D. 2015 shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon said unpaid tax.

That said tax may be paid in equal installments, the first installment of twenty-five percent (25%) on or before the 31st day of July 2015 and the remaining installments as follows: twenty-five percent (25%) on or before the 31st day of October 2015, twenty-five percent (25%) on or before the 31st day of January 2016, twenty-five percent (25%) on or before the 30th day of April 2016. Each installment of taxes if paid on or before the last day of each installment period successively and in order shall be free from any charge of interest.

If the first installment of any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they may occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry, until collected, a penalty at the rate of twelve percent (12%) per annum.

Interest for any unpaid balance or current or prior tax bills shall accrue from the due date of the last payment. Quarterly payments not made when due shall accrue interest at the rate of twelve percent (12%) per annum from the day quarterly payment was originally due.

V. BE IT RESOLVED: That the Director of Finance, the President of the Town Council and the Town Administrator of the Town are hereby authorized pursuant to R.I.G.L., 45-12-5.2 with the consent and approval of the Town Council to refund from time to time, all or any part of the Town's outstanding bonds by the issuance of refunding bonds, the terms, details and conditions of such refunding bonds to be set by resolution of the Town Council.

VI. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$175,000 from Capital Improvement Restricted Surplus Fund #12 to expand the parking lot at the Senior Center by approximately 49 spaces. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Improvement Restricted Surplus Fund #12.

VII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$16,000 from Capital Improvement Restricted Surplus Fund #12 in support of a grant of \$99,000 from the Champlin Foundation, for a total expenditure up to \$115,000, to reconfigure and repave the parking lot at the Library. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Improvement Restricted Surplus Fund #12.

VIII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$139,000 from Capital Improvement Restricted Surplus Fund #12 and up to \$40,000 from Capital Projects Fund #50, for a total of up to \$179,000 to replace the roof on the original section of the Library. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.

IX. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, in order to continue to bring dams owned by the Town of Lincoln and designated as high hazard by the State of Rhode Island into existing compliance, hereby appropriate the sum of \$239,000 from Capital Projects Fund # 50 for the reconstruction and repair of Butterfly Pond Dam. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.

X. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$201,000 from Capital Projects Fund #50 to fund the construction of a walkway/bridge over the Butterfly Pond Dam. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.

XI. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$116,000 from Capital Projects Fund #50 in support of a matching grant of \$116,000 from the RI Department of Environmental Management, for a total expenditure up to \$232,000, for the purchase of a new street sweeper. Any authorized appropriations that remain unexpended or unencumbered as of

June 30, 2016 will be returned to Capital Projects Fund #50.

XII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$52,585 from Capital Projects Fund #50 to support a \$10,155 National Grid Energy Program grant, for a total expenditure of up to \$62,740, to convert the Town Hall to more energy efficient LED lighting. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.

XIII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$66,000 from Capital Projects Fund #50 to purchase eleven new Mobile Data Terminals for the Police vehicles. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.

XIV. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$50,000 from Capital Improvement Restricted Surplus Fund #12 for construction of a Parks and Recreation Department work shop at the Thibaudeau Barn. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Improvement Restricted Surplus Fund #12.

XV. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$16,000 from Capital Improvement Restricted Surplus Fund #12 and up to \$14,871 from Public Building Bond Fund #56, for a total expenditure of up to \$30,871, to renovate and reconfigure the Finance and Information Technology offices at Town Hall. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Improvement Restricted Surplus Fund #12.

XVI. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$25,000 from Capital Projects Fund #50 to

construct dugouts for the softball field at Saylesville Park. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.

XVII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$550,000 from Capital Projects Fund #50 to the School Department's Capital Reserve Fund for the completion of the replacement of Ferguson field and track and for the construction of bleachers and a new press box at the High School. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.

XVIII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby authorize the transfer of up to \$378,543 from Capital Projects Fund #50 to the School Department's Capital Reserve Fund for the completion of capital projects in accordance with State Law and Town Council Resolution. Appropriate projects shall be the following health and safety related capital projects:

- High School: Up to \$8,675 to install new air-conditioning system for the Server Room. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.
- Northern Elementary: Up to \$600 to provide 5 relative humidity moisture tests in the corridor area of the basement. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.
- Saylesville Elementary: Up to \$500 to provide 4 relative humidity moisture tests in the lower level. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.
- Lonsdale Elementary: Up to \$312,451 to install new roof over the library, partial library corridor and entire area from the nurse's office to the OT room (10,300 sq. ft.). Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.
- Lonsdale Elementary: Up to \$7,017 to abate and remove the rug and install VCT tile in the Principal's Office, Principal's Bathroom, Computer Area and Secretary's Office (586 sq. ft.). Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.

- Administration Building: Up to \$49,300 to purchase a new F350 Ford Stake Body truck with a lift. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.

XIX. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 11th day of May, A.D. 2015, hereby appropriate up to \$30,000 from Capital Projects Fund #50 to hire a consultant to assist the School Department in the development of a report addressing the safety and security needs at the following school buildings: Central Elementary, Lonsdale Elementary, Northern Elementary, Saylesville Elementary and the Middle School. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2016 will be returned to Capital Projects Fund #50.

TOWN COUNCIL RESOLUTION:

“That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town meeting legally assembled on the 11th day of May, A.D. 2015 hereby appropriate up to \$400,000 from Open Space Fund #11 and \$200,000 from Restricted Fund #50 to be combined with an approved State of Rhode Island Open Space Grant of \$400,000 to provide an amount up to, but not exceeding \$1,000,000 for the purchase of 50 acres identified as AP 40 Lot 31. This purchase would ensure the preservation of over three hundred contiguous acres also known as the Handy pond Preserve. Any authorized appropriation that remains unexpended or unencumbered as of June 30,2016 will be returned to Fund # 11 or Fund #50 where applicable.”

*The Following Pages are for
Informational Purposes Only*

**LINCOLN PUBLIC SCHOOLS
FY16 BUDGET
SUMMARY**

RC #	Department	FY11 UnAudited Expend.	FY12 Audited Expend.	FY13 Audited Expend.	FY14 Audited Expend.	FY15 SC Adopted Budget	FY16 SC Recommended Budget	Change FY16 vs. FY15	
								\$	%
01101	SCHOOL COMMITTEE	\$ 21,629	\$ 30,705	\$ 32,387	\$ 27,585	\$ 33,550	\$ 27,550	\$ (6,000)	-18%
01100	SUPERINTENDENT	\$ 311,015	\$ 300,937	\$ 313,291	\$ 304,283	\$ 333,778	\$ 312,978	\$ (20,800)	-6%
01300	DIRECTOR OF CURRICULUM	\$ 214,950	\$ 280,276	\$ 157,292	\$ 157,680	\$ 340,713	\$ 271,196	\$ (69,517)	-20%
02400	TECHNOLOGY	\$ 274,026	\$ 252,325	\$ 320,414	\$ 347,454	\$ 325,522	\$ 315,272	\$ (10,250)	-3%
02100	BUSINESS OPERATIONS	\$ 430,794	\$ 450,299	\$ 411,541	\$ 417,462	\$ 808,708	\$ 780,804	\$ (27,904)	-3%
02300	HUMAN RESOURCES	\$ 84,093	\$ 85,091	\$ 95,100	\$ 96,710	\$ 102,400	\$ 101,440	\$ (960)	-1%
02900	NON-INSTRUCTIONAL SERVICES	\$ 784,873	\$ 506,266	\$ 795,552	\$ 320,159	\$ 830,404	\$ 825,399	\$ (5,005)	-1%
99999	FIXED CHARGES	\$ 15,501,579	\$ 14,781,523	\$ 16,113,126	\$ 17,437,359	\$ 18,102,977	\$ 19,857,784	\$ 1,754,807	10%
01400	STUDENT SERVICES	\$ 537,702	\$ 611,373	\$ 294,095	\$ 353,289	\$ 533,292	\$ 524,165	\$ (9,127)	-2%
03109	CENTRAL ELEMENTARY	\$ 2,927,902	\$ 3,136,993	\$ 3,075,156	\$ 3,169,559	\$ 3,015,468	\$ 3,050,943	\$ 35,475	1%
03106	LONSDALE ELEMENTARY	\$ 2,604,690	\$ 2,855,177	\$ 2,904,676	\$ 3,086,310	\$ 2,849,219	\$ 2,664,554	\$ (184,665)	-6%
03113	NORTHERN ELEMENTARY	\$ 4,059,421	\$ 4,097,916	\$ 4,261,576	\$ 4,263,293	\$ 4,041,474	\$ 4,427,412	\$ 385,938	10%
03112	SAYLESVILLE ELEMENTARY	\$ 2,935,296	\$ 2,944,390	\$ 2,953,958	\$ 2,866,646	\$ 2,735,168	\$ 2,680,119	\$ (55,049)	-2%
04117	MIDDLE SCHOOL	\$ 6,501,318	\$ 6,781,035	\$ 6,726,537	\$ 7,048,365	\$ 6,940,203	\$ 6,960,938	\$ 20,735	0%
05110	HIGH SCHOOL	\$ 9,546,005	\$ 10,176,887	\$ 9,891,586	\$ 10,180,941	\$ 10,222,639	\$ 9,713,853	\$ (508,786)	-5%
	CONTINGENCY							\$ -	0%
	EST. SALARY SAVINGS-RETIRE.	\$ -	\$ -	\$ -	\$ -	\$ (105,000)	\$ (115,000)	\$ (10,000)	9.5%
	TOTAL OPERATING BUDGET	\$ 46,735,293	\$ 47,291,193	\$ 48,346,285	\$ 50,077,095	\$ 51,110,515	\$ 52,399,407	\$ 1,288,892	2.52%
	TRANSFERS	\$ -	\$ -	\$ -	\$ 1,240,463	\$ -	\$ -	\$ -	0.0%
	TOTAL BUDGET	\$ 46,735,293	\$ 47,291,193	\$ 48,346,285	\$ 51,317,558	\$ 51,110,515	\$ 52,399,407	\$ 1,288,892	2.52%
	BUDGET BOARD ADJUSTMENT						\$ (306,739)		
	BUDGET BOARD RECOMMENDED OPERATING BUDGET	\$ 46,735,293	\$ 47,291,193	\$ 48,346,285	\$ 51,317,558	\$ 51,110,515	\$ 52,092,668	\$ 982,153	1.92%

**SCHOOL COMMITTEE
2015-16 Budget
Position & Salary Schedule**

CATEGORY	2014-15	2014-15	2014-15	2014-15	2015-16	2015-16
	Budget FTE	Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget
School Committee	7.00	\$ 13,750	7.00	\$ 13,750	7.00	\$ 13,750

**SUPERINTENDENT OF SCHOOLS
2015-16 Budget
Position & Salary Schedule**

CATEGORY	2014-15	2014-15	2014-15	2014-15	2015-16	2015-16
	Budget FTE	Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget
Administrators:						
Superintendent	1.00	\$ 153,604	1.00	\$ 153,604	1.00	\$ 153,604
Support Staff:						
Confidential Secretary	1.00	\$ 58,549	1.00	\$ 58,549	1.00	\$ 58,549
Grand Total	2.00	\$ 212,153	2.00	\$ 212,153	2.00	\$ 212,153

**DIRECTOR OF CURRICULUM
2015-16 Budget
Position & Salary Schedule**

CATEGORY	2014-15	2014-15	2014-15	2014-15	2015-16	2015-16
	Budget FTE	Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget
Administrators:						
Director of Curriculum	1.00	\$ 110,000	1.00	\$ 110,000	1.00	\$ 110,000
Total	1.00	110,000	1.00	110,000	1.00	110,000
Support Staff:						
Secretary I	1.00	41,661	1.00	39,601	1.00	32,396
Other:						
Prof Development Substitutes		94,000		94,000		34,000
Curriculum Dev. - Stipends		48,250		48,250		48,250
Kindergarten Screening		4,000		4,000		4,000
Total		146,250		146,250		86,250
Grand Total	2.00	297,911	2.00	295,851	2.00	228,646

**TECHNOLOGY
2015-16 Budget
Position & Salary Schedule**

CATEGORY	2014-15	2014-15	2014-15	2014-15	2015-16	2015-16
	Budget FTE	Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget
Administrators:						
Information Specialist	1.00	\$ 87,589	1.00	87,589	1.00	\$ 87,589
Data Manager	1.00	\$ 52,531	1.00	52,531	1.00	\$ 52,531
Computer Technician	2.00	\$ 118,802	2.00	118,802	2.00	\$ 118,802
Total	4.00	\$ 258,922	4.00	258,922	4.00	\$ 258,922
Other:						
Summer Technical Assistance		\$ 8,000		8,000		\$ 8,000
Professional Development						
Total		8,000		8,000		8,000
Grand Total	4.00	266,922	4.00	266,922	4.00	266,922

BUSINESS OPERATIONS
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15		2014-15		2014-15		2015-16		2015-16	
	Budget FTE	2014-15 Budget	Actual FTE	Expense	Projected Expense	Proposed FTE	Proposed Budget	Proposed FTE	Proposed Budget	
<u>Administrators:</u>										
Business Administrator	1.00	\$ 115,436	1.00	\$ 115,436	1.00	\$ 115,436	1.00	\$ 115,436	1.00	\$ 115,436
Accountant	1.00	\$ 57,381	1.00	\$ 57,381	1.00	\$ 57,381	1.00	\$ 57,381	1.00	\$ 58,456
<u>Support Staff:</u>										
Accounting Technician	1.00	\$ 61,845	1.00	\$ 61,845	1.00	\$ 61,845	1.00	\$ 61,845	1.00	\$ 61,845
Secretary Payroll	1.00	\$ 37,874	1.00	\$ 37,874	1.00	\$ 37,874	1.00	\$ 38,475	1.00	\$ 38,475
Switchboard/Sec'y	1.00	\$ 32,997	1.00	\$ 32,997	1.00	\$ 32,997	1.00	\$ 33,579	1.00	\$ 33,579
Total	3.00	\$ 132,716	3.00	\$ 132,716	3.00	\$ 132,716	3.00	\$ 133,899	3.00	\$ 133,899
<u>Other:</u>										
Substitute Caller	0.56	\$ 10,319	0.56	\$ 10,507	0.56	\$ 10,507	0.56	\$ 10,507	0.56	\$ 10,507
Sabbaticals/Sick Bank										
Sub Sec'y/Teacher Asst.										
Summer Secretaries										
Substitute Teachers		\$ 305,038		\$ 305,038		\$ 305,038		\$ 275,038		\$ 275,038
Teacher Coverages										
Degree Increases		\$ 25,743		\$ 25,743		\$ 25,743		\$ 25,743		\$ 25,743
Early Retirement Incentive		\$ 35,000		\$ 35,000		\$ 35,000		\$ 35,000		\$ 35,000
Total	0.56	\$ 376,100	0.56	\$ 376,288	0.56	\$ 376,288	0.56	\$ 346,288	0.56	\$ 346,288
Grand Total	5.56	\$ 681,633	5.56	\$ 681,821	5.56	\$ 681,821	5.56	\$ 654,079	5.56	\$ 654,079

HUMAN RESOURCES
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15		2014-15		2014-15		2015-16	
	Budget FTE	Budget	Actual FTE	Actual	Projected Expense	Proposed FTE	Proposed Budget	
HR Director	1.00	\$ 81,600	1.00	\$ 81,600		1.00	\$ 81,600	
HR Assistant	0.56	\$ 13,865	0.56	\$ 13,865		0.56	\$ 13,865	
Grand Total	1.56	\$ 95,465	1.56	\$ 95,465		1.56	\$ 95,465	

OPERATIONS: BUILDINGS, GROUNDS & TRANSPORTATION
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15	2014-15	2014-15	2014-15	2015-16	2015-16
	Budget FTE	Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget

Administrators:

Dir. Non-Inst: Operations	1.00	\$ 78,000	1.00	\$ 78,000	1.00	\$ 78,000
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Support Staff:

Maintenance Workers	2.00	\$ 103,815	2.00	\$ 105,354	2.00	\$ 110,218
Inventory Control Clerk	1.00	\$ 41,038	1.00	\$ 41,038	1.00	\$ 41,766
Groundskeepers	3.00	\$ 141,902	3.00	\$ 144,939	3.00	\$ 146,014
Custodian	0.50	\$ 14,301	0.50	\$ 13,351	0.50	\$ 13,351
Custodian - Floater	2.00	\$ 91,789	2.00	\$ 91,789	2.00	\$ 92,642
Secretary	1.00	\$ 44,258	1.00	\$ 44,258	1.00	\$ 44,258
Total	9.50	\$ 437,104	9.50	\$ 440,730	9.50	\$ 448,249

Other:

Energy Manager		\$ 19,500		\$ 19,500		\$ 19,500
Overtime - Maintenance		\$ 42,000		\$ 42,000		\$ 42,000
Substitute Custodians		\$ 75,000		\$ 75,000		\$ 75,000
Summer Labor						
Total		\$ 136,500		\$ 136,500		\$ 136,500

Grand Total	10.50	\$ 651,604	10.50	\$ 655,230	10.50	\$ 662,749
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**STUDENT SERVICES/SPECIAL EDUCATION
2015-16 Budget
Position & Salary Schedule**

CATEGORY	2014-15	2014-15	2014-15	2014-15	2015-16	2015-16
	Budget FTE	Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget
Administrators:						
Dir. of Student Services	1.00	\$ 112,973	1.00	\$ 112,973	1.00	\$ 112,973
Specialists:						
DPT/Outreach Coord.	1.00	\$ 88,980	1.00	\$ 88,980	1.00	\$ 88,980
Occ Ther.		\$ 54,401		\$ 47,320		\$ 47,320
	1.00	\$ 143,381	1.00	\$ 136,300	1.00	\$ 136,300
Support Staff:						
Secretary	2.00	\$ 83,922	2.00	\$ 83,922	2.00	\$ 83,922
Teacher Assistant		\$ 9,768		\$ -		\$ -
	2.00	\$ 93,690	2.00	\$ 83,922	2.00	\$ 83,922
Other:						
Homebound Instruction		\$ 20,000		\$ 20,000		\$ 20,000
Prof Dev (training)		\$ 6,000		\$ 6,000		\$ 6,000
Truant Officer		\$ 5,200		\$ 5,200		\$ 25,200
Assistive Technology		\$ 3,520		\$ 3,520		\$ 3,520
Child Outreach		\$ 20,000		\$ 20,000		\$ 20,000
Extended School Year		\$ 80,000		\$ 80,000		\$ 80,000
MDT Evaluations		\$ 10,000		\$ 10,000		\$ 10,000
Total		144,720		144,720		164,720
Grand Total	4.00	494,764	4.00	477,915	4.00	497,915

**CENTRAL ELEMENTARY SCHOOL
2015-16 Budget
Position & Salary Schedule**

CATEGORY	2014-15	2014-15	2014-15	2015-16	2015-16
	Budget FTE	Budget	Actual FTE	Proposed FTE	Proposed Budget
Administrators:					
Principal	1.00	\$ 101,162	1.00	\$ 101,162	101,162
Classroom Teachers	15.00	\$ 1,205,738	17.00	\$ 1,264,720	15.00 \$ 1,215,728
Special Subject Teachers:					
Art	0.80	\$ 72,103	0.80	\$ 72,103	0.80 \$ 73,066
Library	1.00	\$ 86,683	1.00	\$ 86,683	1.00 \$ 86,683
Reading	1.00	\$ 83,334	1.00	\$ 83,334	1.00 \$ 83,877
Math Coach	0.50	\$ 42,217	0.50	\$ 43,915	0.50 \$ 43,915
Technology Coach			0.20	\$ 10,382	0.20 \$ 10,382
Music	0.80	\$ 55,055	0.80	\$ 27,067	0.80 \$ 65,710
Nurse	1.20	\$ 99,309	1.20	\$ 99,309	1.20 \$ 99,429
Health/Phys Ed.	1.20	\$ 104,029	1.20	\$ 104,029	1.20 \$ 104,138
Total	6.50	\$ 542,730	6.50	\$ 516,440	6.70 \$ 567,200
Special Education:					
Resource	3.00	\$ 243,351	3.00	\$ 243,351	3.00 \$ 243,351
Self-Contained	2.00	\$ 121,132	2.00	\$ 122,880	2.00 \$ 125,897
Occ Ther	0.70	\$ 57,147	0.70	\$ 57,147	0.70 \$ 57,302
Psychologists	0.50	\$ 43,585	0.50	\$ 43,585	0.50 \$ 43,971
Social Workers	0.40	\$ 35,247	0.40	\$ 35,247	0.40 \$ 35,573
Speech & Language	1.50	\$ 114,147	1.00	\$ 88,540	1.00 \$ 88,540
ESL	0.25	\$ 22,399	0.25	\$ 22,399	0.25 \$ 22,592
Total	8.35	\$ 637,007	7.85	\$ 613,148	7.85 \$ 617,226
Support Staff:					
Secretary	1.00	\$ 31,815	1.00	\$ 31,815	1.00 \$ 31,815
Custodians	2.00	\$ 100,361	2.00	\$ 101,983	2.00 \$ 101,983
Teacher Assistant-SE	6.00	\$ 183,875	6.00	\$ 149,026	6.00 \$ 155,582
Teacher Assistants	1.72	\$ 23,342	2.71	\$ 35,708	2.28 \$ 30,913
Total	10.72	\$ 339,392	11.71	\$ 318,532	11.28 \$ 320,292
Other:					
After School Program		\$ 5,000		\$ 5,000	\$ 5,000
Communication Consultant					\$ 4,000
Sub Assist/Sec'y		\$ 7,500		\$ 7,500	\$ 7,500
Summer Sec'y		\$ 1,561		\$ 1,561	\$ 1,561
Grand Total	41.57	\$ 2,840,090	44.06	\$ 2,828,062	41.83 \$ 2,839,670

LONSDALE ELEMENTARY SCHOOL
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15	2014-15	2014-15	2014-15	2015-16	2015-16
	Budget FTE	Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget
Administrators:						
Principal	1.00	\$ 101,814	1.00	\$ 100,000	1.00	\$ 100,000
Classroom Teachers	13.00	\$ 1,109,868	14.00	\$ 1,151,010	13.00	\$ 1,104,831
Special Subject Teachers:						
Art	0.60	\$ 49,651	0.60	\$ 49,651	0.60	\$ 50,061
Library	0.60	\$ 49,916	0.60	\$ 49,916	0.60	\$ 49,916
Reading	1.50	\$ 128,350	1.50	\$ 129,498	1.50	\$ 130,041
Technology Coach					0.20	\$ 10,382
Math Coach	0.50	\$ 42,217	0.50	\$ 41,229	0.50	\$ 41,531
Music	0.60	\$ 47,011	0.60	\$ 40,014	0.60	\$ 49,674
Nurse	1.00	\$ 87,226	1.00	\$ 86,833	1.00	\$ 87,436
Health/Phys Ed	0.70	\$ 58,076	0.70	\$ 58,076	0.70	\$ 58,456
Total	5.50	\$ 462,446	5.50	\$ 455,216	5.70	\$ 477,496
Special Education:						
Resource	2.00	\$ 133,402	3.00	\$ 241,932	3.00	\$ 241,932
Self-Contained	1.00	\$ 65,385	1.00	\$ 43,942	1.00	\$ 46,400
Psychologists	0.50	\$ 44,286	0.50	\$ 44,286	0.50	\$ 44,286
ESL	0.25	\$ 22,399	0.25	\$ 22,399	0.25	\$ 22,592
Occ Ther	0.60	\$ 48,787	0.60	\$ 48,787	0.60	\$ 48,787
Social Worker	0.40	\$ 34,982	0.40	\$ 34,982	0.40	\$ 35,247
Speech & Language	2.00	\$ 172,617	1.00	\$ 85,058	1.00	\$ 85,212
Preschool	2.00	\$ 168,778	-	\$ -	-	\$ -
Total	8.75	\$ 690,636	6.75	\$ 521,386	6.75	\$ 524,456
Support Staff:						
Secretary	1.00	\$ 33,762	1.00	\$ 33,762	1.00	\$ 33,762
Custodians	2.00	\$ 100,361	2.00	\$ 100,361	2.00	\$ 100,361
Teacher Assistant-SE	4.00	\$ 116,018	2.00	\$ 55,579	2.00	\$ 55,907
Teacher Assistants	2.92	\$ 38,739	2.49	\$ 33,497	1.72	\$ 23,342
Total	9.92	\$ 288,879	7.49	\$ 223,199	6.72	\$ 213,371
Other:						
After School Program		\$ 5,000		\$ 5,000		\$ 5,000
Communication Consultant						\$ 4,000
Sub Assist/Sec'y		\$ 7,500		\$ 7,500		\$ 7,500
Summer Sec'y		\$ 1,643		\$ 1,643		\$ 1,643
Crossing Guard		\$ 3,731		\$ 3,731		\$ 3,731
Grand Total	38.17	\$ 2,671,516	34.74	\$ 2,468,684	33.17	\$ 2,442,028

NORTHERN ELEMENTARY SCHOOL
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15		2014-15		2014-15		2015-16		2015-16	
	Budget FTE	2014-15 Budget	Actual FTE	Expense	Projected Expense	FTE	Proposed Budget	Proposed FTE	Proposed Budget	
Administrators:										
Principal	1.00	\$ 101,162	1.00	\$ 102,975	1.00	\$ 102,975	1.00	\$ 102,975		
Asst. Principal	1.00	\$ 80,000	1.00	\$ 78,995	1.00	\$ 78,995	1.00	\$ 88,000		
Classroom Teachers	17.50	\$ 1,486,351	18.50	\$ 1,535,644	17.50	\$ 1,459,280				
Special Subject Teachers:										
Art	1.00	\$ 82,911	1.00	\$ 82,911	1.00	\$ 82,911	1.00	\$ 82,911		
Library	0.80	\$ 66,329	0.80	\$ 66,329	0.80	\$ 66,329	0.80	\$ 66,329		
Reading	1.50	\$ 128,366	0.50	\$ 43,821	1.50	\$ 128,875	1.50	\$ 128,875		
Technology Coach					0.20	\$ 10,382	0.20	\$ 10,382		
Math Coach	0.50	\$ 41,456	0.50	\$ 43,915	0.50	\$ 43,915	0.50	\$ 43,915		
Music	1.00	\$ 86,290	1.00	\$ 85,629	1.00	\$ 85,629	1.00	\$ 85,629		
ESL	0.25	\$ 22,399	0.25	\$ 22,399	0.25	\$ 22,592	0.25	\$ 22,592		
Nurse	1.80	\$ 160,742	1.80	\$ 160,742	1.80	\$ 161,828	1.80	\$ 161,828		
Health/Phys Ed	1.00	\$ 84,480	1.00	\$ 84,480	1.00	\$ 84,480	1.00	\$ 84,480		
Total	7.85	\$ 672,972	6.85	\$ 590,225	8.05	\$ 686,939				
Special Education:										
Resource	3.50	\$ 300,357	3.50	\$ 300,357	3.50	\$ 300,750	3.50	\$ 300,750		
Pre Kindergarten					1.00	\$ 51,910	1.00	\$ 51,910		
Self-Contained Pre School	2.00	\$ 169,138	4.00	\$ 297,906	4.00	\$ 301,005	4.00	\$ 301,005		
Occ Ther	0.30	\$ 25,316	0.30	\$ 25,316	0.30	\$ 25,548	0.30	\$ 25,548		
Psychologists	0.50	\$ 44,286	0.50	\$ 44,286	0.50	\$ 44,286	0.50	\$ 44,286		
Social Workers	0.30	\$ 26,237	0.30	\$ 26,237	0.30	\$ 26,435	0.30	\$ 26,435		
Speech & Language	1.60	\$ 118,785	3.02	\$ 261,255	3.02	\$ 261,932	3.02	\$ 261,932		
Self-Contained	1.50	\$ 119,808	1.70	\$ 136,106	1.70	\$ 136,403	1.70	\$ 136,403		
Total	9.70	\$ 803,926	13.32	\$ 1,091,463	14.32	\$ 1,148,268	14.32	\$ 1,148,268		
Support Staff:										
Secretary	1.00	\$ 31,815	1.00	\$ 32,811	1.00	\$ 33,412	1.00	\$ 33,412		
Custodians	4.00	\$ 179,954	4.00	\$ 179,954	4.00	\$ 181,888	4.00	\$ 181,888		
Teacher Assistant-SE	10.00	\$ 298,058	11.00	\$ 330,682	12.00	\$ 363,461	12.00	\$ 363,461		
Teacher Assistants	3.82	\$ 64,405	3.26	\$ 44,918	3.26	\$ 44,363	3.26	\$ 44,363		
Total	18.82	\$ 574,231	19.26	\$ 588,364	20.26	\$ 623,123	20.26	\$ 623,123		
Other:										
After School Program		\$ 5,500		\$ 5,500		\$ 5,500		\$ 5,500		
Communication Consultant		\$ 7,500		\$ 7,500		\$ 7,500		\$ 7,500		
Sub Assist/Sec'y		\$ 1,561		\$ 1,561		\$ 1,561		\$ 1,561		
Summer Sec'y		\$ 1,561		\$ 1,561		\$ 1,561		\$ 1,561		
Grand Total	55.87	\$ 3,733,202	59.93	\$ 4,002,227	62.13	\$ 4,127,146	62.13	\$ 4,127,146		

SAVLESVILLE ELEMENTARY SCHOOL
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15	2014-15	2014-15	2014-15	2015-16	2015-16
	Budget FTE	Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget
Administrators:						
Principal	1.00	\$ 100,858	1.00	\$ 100,858	1.00	\$ 100,858
Classroom Teachers	12.50	\$ 1,054,915	11.50	\$ 964,991	11.50	\$ 968,837
Special Subject Teachers:						
Art	0.60	\$ 47,437	0.60	\$ 47,437	0.60	\$ 47,691
ELL	0.25	\$ 22,399	0.25	\$ 22,399	0.25	\$ 22,592
Library	0.60	\$ 50,000	0.60	\$ 50,000	0.60	\$ 50,000
Reading	1.50	\$ 126,524	1.50	\$ 130,041	1.50	\$ 130,644
Technology Coach			0.20	\$ 10,382	0.20	\$ 10,382
Math Coach	0.50	\$ 41,456	0.50	\$ 41,229	0.50	\$ 41,531
Music	0.60	\$ 49,870	0.60	\$ 49,870	0.60	\$ 49,870
Nurse	1.00	\$ 86,683	1.00	\$ 86,683	1.00	\$ 87,226
Health/Phys Ed	1.10	\$ 91,263	1.10	\$ 91,263	1.10	\$ 91,860
Total	6.15	\$ 515,631	6.15	\$ 518,921	6.35	\$ 531,795
Special Education:						
Resource	3.50	\$ 284,211	2.50	\$ 205,149	2.50	\$ 205,149
Occ Ther	0.40	\$ 32,525	0.40	\$ 32,525	0.40	\$ 32,525
Psychologists	0.50	\$ 43,585	0.50	\$ 43,585	0.50	\$ 43,971
Social Workers	0.60	\$ 52,870	0.60	\$ 52,870	0.60	\$ 53,360
Speech & Language	0.90	\$ 77,654	1.30	\$ 91,105	1.30	\$ 92,603
Self-Contained	2.00	\$ 166,288	2.00	\$ 166,288	2.00	\$ 166,711
Total	7.90	\$ 657,133	7.30	\$ 591,522	7.30	\$ 594,319
Support Staff:						
Secretary	1.00	\$ 25,184	1.00	\$ 25,184	1.00	\$ 26,058
Custodians	2.00	\$ 98,822	2.00	\$ 100,361	2.00	\$ 100,361
Teacher Assistant-SE	3.00	\$ 93,165	4.00	\$ 124,119	4.00	\$ 124,419
Teacher Assistants	1.72	\$ 23,342	1.72	\$ 22,796	1.72	\$ 23,205
Total	7.72	\$ 240,512	8.72	\$ 272,460	8.72	\$ 274,043
Other:						
After School Program		\$ 5,000		\$ 5,000		\$ 5,000
Communication Consultant		\$ 7,500		\$ 7,500		\$ 4,000
Sub Assis/Sec'y		\$ 1,292		\$ 1,292		\$ 7,500
Summer Sec'y		\$ 3,731		\$ 3,731		\$ 1,336
Crossing Guard						\$ 3,731
Grand Total	35.27	\$ 2,586,571	34.67	\$ 2,466,274	34.87	\$ 2,491,418

LINCOLN MIDDLE SCHOOL
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15		2014-15		2014-15		2015-16		2015-16	
	Budget FTE	2014-15 Budget Actual	FTE	Expense	Proposed FTE	Proposed Budget	FTE	Proposed Budget	FTE	Proposed Budget
Administrators:										
Asst. Principal	1.00	\$ 100,367	1.00	\$ 100,368	1.00	\$ 100,368	1.00	\$ 100,368	1.00	\$ 100,368
Principal	1.00	\$ 113,676	1.00	\$ 113,676	1.00	\$ 113,676	1.00	\$ 113,676	1.00	\$ 113,676
Technology Coach					0.20	\$ 10,382				
Classroom Teachers										
Grade 6 Teachers	8.00	\$ 672,878	8.00	\$ 672,878	8.00	\$ 673,904	8.00	\$ 673,904	8.00	\$ 673,904
English	6.00	\$ 494,254	6.00	\$ 494,254	6.00	\$ 497,852	6.00	\$ 497,852	6.00	\$ 497,852
Mathematics	6.00	\$ 515,495	6.00	\$ 514,836	6.00	\$ 516,268	6.00	\$ 516,268	6.00	\$ 516,268
Reading	2.00	\$ 172,127	2.00	\$ 172,127	2.00	\$ 172,550	2.00	\$ 172,550	2.00	\$ 172,550
Science	6.00	\$ 508,061	6.00	\$ 508,061	6.00	\$ 509,437	6.00	\$ 509,437	6.00	\$ 509,437
Social Studies	6.00	\$ 508,859	6.00	\$ 508,859	6.00	\$ 509,462	6.00	\$ 509,462	6.00	\$ 509,462
World Languages	3.00	\$ 222,067	3.00	\$ 222,067	3.00	\$ 224,959	3.00	\$ 224,959	3.00	\$ 224,959
Total	37.00	\$ 3,093,741	37.00	\$ 3,093,082	37.00	\$ 3,104,432	37.00	\$ 3,104,432	37.00	\$ 3,104,432
Special Subject Teachers:										
Art	2.00	\$ 147,881	2.00	\$ 163,495	2.00	\$ 164,268	2.00	\$ 164,268	2.00	\$ 164,268
Business	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
Enrichment	1.00	\$ 91,726	1.00	\$ 91,726	1.00	\$ 91,726	1.00	\$ 91,726	1.00	\$ 91,726
MS World Language	1.00	\$ 82,911	1.00	\$ 42,843	1.00	\$ 45,857	1.00	\$ 45,857	1.00	\$ 45,857
Guidance	1.40	\$ 122,298	1.80	\$ 130,254	2.00	\$ 174,512	2.00	\$ 174,512	2.00	\$ 174,512
Library	1.00	\$ 83,877	1.00	\$ 83,877	1.00	\$ 83,877	1.00	\$ 83,877	1.00	\$ 83,877
Music	2.80	\$ 229,268	2.80	\$ 219,025	2.80	\$ 228,495	2.80	\$ 228,495	2.80	\$ 228,495
Nurse	1.00	\$ 82,966	1.00	\$ 82,966	1.00	\$ 82,966	1.00	\$ 82,966	1.00	\$ 82,966
ESL	0.50	\$ 45,502	0.50	\$ 45,502	0.50	\$ 45,774	0.50	\$ 45,774	0.50	\$ 45,774
Tech Ed	1.80	\$ 131,884	1.80	\$ 128,818	2.00	\$ 140,716	2.00	\$ 140,716	2.00	\$ 140,716
Health/Phys Ed	3.80	\$ 306,142	3.80	\$ 306,142	3.80	\$ 306,142	3.80	\$ 306,142	3.80	\$ 306,142
Total	16.30	\$ 1,324,454	16.70	\$ 1,294,647	17.10	\$ 1,364,332	17.10	\$ 1,364,332	17.10	\$ 1,364,332
Special Education:										
Resource	5.00	\$ 425,488	5.00	\$ 421,113	5.00	\$ 421,656	5.00	\$ 421,656	5.00	\$ 421,656
Occ Ther	0.30	\$ 24,162	0.30	\$ 24,162	0.30	\$ 24,162	0.30	\$ 24,162	0.30	\$ 24,162
Psychologists	1.00	\$ 88,908	1.00	\$ 88,908	1.00	\$ 88,908	1.00	\$ 88,908	1.00	\$ 88,908
Social Workers	1.00	\$ 85,629	1.00	\$ 85,629	1.00	\$ 86,172	1.00	\$ 86,172	1.00	\$ 86,172
Speech & Language	0.80	\$ 70,190	0.80	\$ 70,190	0.80	\$ 70,808	0.80	\$ 70,808	0.80	\$ 70,808
Self-Contained	4.00	\$ 324,822	4.00	\$ 283,715	4.00	\$ 286,173	4.00	\$ 286,173	4.00	\$ 286,173
Total	12.10	\$ 1,019,198	12.10	\$ 973,716	12.10	\$ 977,879	12.10	\$ 977,879	12.10	\$ 977,879
Support Staff:										
Secretary	4.00	\$ 144,779	4.00	\$ 144,779	4.00	\$ 145,216	4.00	\$ 145,216	4.00	\$ 145,216
Custodians	6.00	\$ 276,750	6.00	\$ 276,750	6.00	\$ 286,526	6.00	\$ 286,526	6.00	\$ 286,526
Weekend Security		\$ 10,400		\$ 10,400		\$ 10,400		\$ 10,400		\$ 10,400
Maintenance	1.00	\$ 57,202	1.00	\$ 58,858	1.00	\$ 58,866	1.00	\$ 58,866	1.00	\$ 58,866
Teacher Assistant-SE	9.00	\$ 268,734	7.00	\$ 217,492	7.00	\$ 218,867	7.00	\$ 218,867	7.00	\$ 218,867
Teacher Assistants	0.56	\$ 7,704	0.56	\$ 7,728	0.56	\$ 7,728	0.56	\$ 7,728	0.56	\$ 7,728
Total	20.56	\$ 765,569	18.56	\$ 716,007	18.56	\$ 727,603	18.56	\$ 727,603	18.56	\$ 727,603
Team Leaders		18,000		18,000		18,000		18,000		18,000
Coaches		\$ 15,129		\$ 15,129		\$ 15,129		\$ 15,129		\$ 15,129
Advisors		\$ 5,670		\$ 5,670		\$ 5,670		\$ 5,670		\$ 5,670
Curriculum Leaders		\$ 5,200		\$ 5,200		\$ 5,200		\$ 5,200		\$ 5,200
Teacher Coverage		\$ 1,000		\$ 1,000		\$ 1,000		\$ 1,000		\$ 1,000
After School Program		\$ 21,200		\$ 21,200		\$ 21,200		\$ 21,200		\$ 21,200
After School Detention		\$ 3,000		\$ 3,000		\$ 3,000		\$ 3,000		\$ 3,000
Communication Consultant										
Sub Assis/Sec'y		\$ 20,000		\$ 20,000		\$ 20,000		\$ 20,000		\$ 20,000
Summer Sec'y										
Grand Total	87.96	\$ 6,506,205	86.36	\$ 6,380,695	86.96	\$ 6,494,871	86.96	\$ 6,494,871	86.96	\$ 6,494,871

LINCOLN HIGH SCHOOL
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15		2014-15		2014-15		2015-16		2015-16									
	Budget	FTE	Budget	Actual	Projected	Expense	Proposed	FTE	Proposed	Budget								
Administrators:																		
Asst. Principal	2.00	\$	203,959	2.00	\$	203,959	2.00	\$	203,959	2.00	\$	203,959						
Principal	1.00	\$	122,838	1.00	\$	122,838	1.00	\$	122,838	1.00	\$	122,838						
Classroom Teachers																		
English	12.00	\$	886,719	13.00	\$	866,282	12.00	\$	924,577	12.00	\$	924,577						
Mathematics	11.00	\$	880,253	11.00	\$	864,110	11.00	\$	881,443	11.00	\$	881,443						
Reading	2.00	\$	175,335	2.00	\$	174,139	2.00	\$	174,912	2.00	\$	174,912						
Science	10.00	\$	823,608	10.00	\$	743,241	10.00	\$	753,685	10.00	\$	753,685						
Social Science	10.00	\$	681,494	10.00	\$	677,284	10.00	\$	695,394	10.00	\$	695,394						
Business	4.00	\$	356,037	4.00	\$	351,537	4.00	\$	354,255	4.00	\$	354,255						
Tech Ed	3.00	\$	174,107	3.00	\$	204,825	3.00	\$	217,243	3.00	\$	217,243						
World Languages	6.00	\$	473,136	6.00	\$	473,136	6.00	\$	476,520	6.00	\$	476,520						
Total	58.00	\$	4,450,689	59.00	\$	4,354,553	58.00	\$	4,478,029	58.00	\$	4,478,029						
Special Subject Teachers:																		
Art	3.00	\$	233,556	2.00	\$	147,342	2.00	\$	162,870	2.00	\$	162,870						
Fam/Cons. Science	2.00	\$	156,578	2.00	\$	156,578	2.00	\$	156,578	2.00	\$	156,578						
CIM	1.00	\$	86,683	1.00	\$	86,683	1.00	\$	86,683	1.00	\$	86,683						
Reform Facilitators	1.00	\$	86,683	1.00	\$	86,683	1.00	\$	86,683	1.00	\$	86,683						
Sabbaticals																		
ESL	0.50	\$	45,502	0.50	\$	45,502	0.50	\$	45,774	0.50	\$	45,774						
Guidance	4.60	\$	430,360	5.20	\$	442,294	4.00	\$	379,200	4.00	\$	379,200						
Library	1.40	\$	106,641	1.40	\$	106,206	1.40	\$	107,363	1.40	\$	107,363						
Music	2.00	\$	128,984	2.00	\$	128,984	2.00	\$	132,825	2.00	\$	132,825						
Nurse	1.00	\$	85,206	1.00	\$	85,206	1.00	\$	85,206	1.00	\$	85,206						
Health/Phys Ed	5.60	\$	460,307	5.60	\$	460,307	5.60	\$	460,850	5.60	\$	460,850						
Total	21.10	\$	1,731,817	20.70	\$	1,659,102	19.50	\$	1,617,348	19.50	\$	1,617,348						
Special Education:																		
Resource	4.45	\$	359,834	4.60	\$	331,721	4.60	\$	337,397	4.60	\$	337,397						
Occ. Ther	0.20	\$	16,108	0.20	\$	16,108	0.20	\$	16,108	0.20	\$	16,108						
DPT				0.20	\$	15,658	0.20	\$	15,658									
Psychologists	1.00	\$	89,419	1.00	\$	89,419	1.00	\$	90,192	1.00	\$	90,192						
Social Workers	1.00	\$	90,079	1.00	\$	90,079	1.00	\$	90,079	1.00	\$	90,079						
Speech & Language	0.70	\$	34,590	0.40	\$	20,666	0.40	\$	21,664	0.40	\$	21,664						
Self-Contained	4.00	\$	327,315	4.00	\$	327,315	4.00	\$	328,088	4.00	\$	328,088						
Total	11.35	\$	917,345	11.40	\$	890,966	11.40	\$	899,186	11.40	\$	899,186						
Support Staff:																		
Secretary	7.00	\$	262,413	7.00	\$	264,430	7.00	\$	265,931	7.00	\$	265,931						
Custodians	8.00	\$	377,913	8.00	\$	377,997	8.00	\$	384,195	8.00	\$	384,195						
Maintenance	1.00	\$	59,819	1.00	\$	59,819	1.00	\$	59,819	1.00	\$	59,819						
Weekend Security	8.00	\$	10,400	8.00	\$	10,400	8.00	\$	10,400	8.00	\$	10,400						
Teacher Assistant-SE	8.00	\$	251,072	8.00	\$	244,442	8.00	\$	245,070	8.00	\$	245,070						
Teacher Assistants	1.00	\$	27,600	1.00	\$	27,600	1.00	\$	29,880	1.00	\$	29,880						
Total	25.00	\$	989,218	25.00	\$	984,688	25.00	\$	995,294	25.00	\$	995,294						
Consultant - HS Reform																		
Consultant - HS Reform		\$	36,000		\$	36,000		\$	36,000		\$	36,000						
Coaches																		
NEASC Stipend		\$	193,121		\$	193,121		\$	193,121		\$	193,121						
Advisors		\$	30,524		\$	30,524		\$	30,524		\$	30,524						
Substitute Assist/Secy		\$	30,000		\$	30,000		\$	30,000		\$	30,000						
After School Detention		\$	8,000		\$	8,000		\$	8,000		\$	8,000						
Communication Consultant		\$	2,000		\$	2,000		\$	2,000		\$	2,000						
Teacher Coverages		\$	12,400		\$	12,400		\$	12,400		\$	12,400						
After School Program		\$	312,045		\$	312,045		\$	312,045		\$	312,045						
Total		\$	312,045		\$	312,045		\$	312,045		\$	312,045						
Grand Total		\$	118.45		\$	8,727,912		\$	119.10		\$	8,528,150		\$	116.90		\$	8,655,699

IDEA Part B
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15	2014-15 Budget	2014-15	2014-15	2015-16	2015-16
	Budgeted FTE	Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget

Administrators:

Specialists:						
DPT	1.00	\$ 82,138	0.80	\$ 62,631	0.80	\$ 62,631
Occ Ther.	0.50	\$ 42,194	0.50	\$ 42,194	0.50	\$ 42,581
Psychologists						
Resource	2.55	\$ 199,129	2.40	\$ 185,856	2.40	\$ 187,781
Self Contained	1.50	\$ 122,238	1.30	\$ 105,940	1.30	\$ 106,490
Social Worker	0.30	\$ 26,237	0.30	\$ 26,237	0.30	\$ 26,435
Speech & Language	1.10	\$ 95,071	1.10	\$ 95,071	1.10	\$ 95,425
	6.95	\$ 567,007	6.40	\$ 517,929	6.40	\$ 521,342

Support Staff:
Secretary
Teacher Assist. O/D

Other:

Homebound Instruction
Adjustment if Needed
Truant Officer
Assistive Technology
Child Outreach
Extended School Year
MDT Evaluations

Total						
Grand Total	6.95	567,007	6.40	517,929	6.40	521,342

IDEA Part B Preschool
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15	2014-15 Revised	2014-15	2014-15	2015-16	2015-16
	Budgeted FTE	Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget
Administrators:						
	-		-			
	\$					
Specialists:						
DPT/Outreach Coord.	-		-			
Occ Ther.	-		-			
Psychologists	-		-			
Social Worker	-		-			
Speech & Language Teacher	0.20	17,032	0.18	15,329	0.18	15,329
	0.20	\$ 17,032	0.18	\$ 15,329	0.18	\$ 15,329
Support Staff:						
Secretary	-		-			
Teacher Assist. O/D						
Other:						
Homebound Instruction		\$	-			
Adjustment if Needed		\$	-			
Truant Officer		\$	-			
Assistive Technology		\$	-			
Child Outreach		\$	-			
Extended School Year		\$	-			
MDT Evaluations		\$	-			
Total			-			
Grand Total	0.20	17,032	0.18	15,329	0.18	15,329

TITLE I PART A
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15	2014-15	2014-15	2014-15	2015-16	2015-16
	Budgeted FTE	Revised Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget
<u>Administrators:</u>	-	-	-	-	-	-
<u>Specialists:</u>						
DPT/Outreach Coord.	-	-	-	-	-	-
Occ Ther.	-	-	-	-	-	-
Psychologists	-	-	-	-	-	-
Social Worker	-	-	-	-	-	-
Math Interventionist	-	-	-	-	0.50	\$ 25,970
Reading Teacher	1.50	173,106	1.50	128,937	1.50	126,299
	1.50	173,106	1.50	128,937	2.00	152,269

Support Staff:
Secretary
Teacher Assist. O/D

	-	-	-	-	-	-	
	\$	-	-	-	-	-	
<u>Other:</u>							
Homebound Instruction		\$	-	-	-	-	
After School Program		\$	19,008	\$	19,009	\$	14,873
Stipend		\$	20,252	\$	20,251	\$	20,251
Assistive Technology		\$	-	-	-	-	
Child Outreach		\$	-	-	-	-	
Extended School Year		\$	-	-	-	-	
MDT Evaluations		\$	-	-	-	-	
Total		39,260		39,260		35,124	

Grand Total	1.50	212,366	1.50	168,197	2.00	187,393
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TITLE II PART A
2015-16 Budget
Position & Salary Schedule

CATEGORY	2014-15	2014-15	2014-15	2014-15	2015-16	2015-16
	Budgeted FTE	Revised Budget	Actual FTE	Projected Expense	Proposed FTE	Proposed Budget
Administrators:						
	-		-			
	\$					
Specialists:						
DPT/Outreach Coord.	-		-			
Occ Ther.	-		-			
Psychologists	-		-			
Social Worker	-		-			
Speech & Language Teacher	-		-			
	1.00	\$ 83,877	1.00	\$ 83,333	1.00	\$ 83,877
	1.00	\$ 83,877	1.00	\$ 83,333	1.00	\$ 83,877
Support Staff:						
Secretary	-		-			
Teacher Assist. O/D		\$				
Other:						
Homebound Instruction		\$	-			
Prof Dev (training)		\$ 46,066		\$ 46,066		\$ 23,800
Truant Officer		\$	-			
Assistive Technology		\$	-			
Child Outreach		\$	-			
Extended School Year		\$	-			
MDT Evaluations		\$	-			
Total		46,066		46,066		23,800
Grand Total	1.00	129,943	1.00	129,399	1.00	107,677

**Summary
FY16 Budget
Position and Salary Schedule**

<u>Department</u>	FY15 FTE	FY15	FY15 FTE	FY15	FY16 FTE	FY16
	<u>Budget</u>	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>	<u>Proposed</u>	<u>Proposed</u>
School Committee	7.00	\$ 13,750	7.00	\$ 13,750	7.00	\$ 13,750
Superintendent	2.00	\$ 212,153	2.00	\$ 212,153	2.00	\$ 212,153
Curriculum	2.00	\$ 297,911	2.00	\$ 295,851	2.00	\$ 228,646
Technology	4.00	\$ 266,922	4.00	\$ 266,922	4.00	\$ 266,922
Business Operations	5.56	\$ 681,633	5.56	\$ 681,821	5.56	\$ 654,079
Personnel	1.56	\$ 95,465	1.56	\$ 95,465	1.56	\$ 95,465
Non-Instructional Ops	10.50	\$ 651,604	10.50	\$ 655,230	10.50	\$ 662,749
Student Services	4.00	\$ 494,764	4.00	\$ 477,915	4.00	\$ 497,915
Central	41.57	\$ 2,840,090	44.06	\$ 2,828,062	41.83	\$ 2,839,670
Lonsdale	38.17	\$ 2,671,516	34.74	\$ 2,468,684	33.17	\$ 2,442,028
Northern	55.87	\$ 3,733,202	59.93	\$ 4,002,227	62.13	\$ 4,127,146
Saylesville	35.27	\$ 2,586,571	34.67	\$ 2,466,274	34.87	\$ 2,491,418
Middle School	87.96	\$ 6,506,205	86.36	\$ 6,380,695	86.96	\$ 6,494,871
High School	118.45	\$ 8,727,912	119.10	\$ 8,528,150	116.90	\$ 8,655,699
IDEA	6.95	\$ 567,007	6.40	\$ 517,929	6.40	\$ 521,342
IDEA Preschool	0.20	\$ 17,032	0.18	\$ 15,329	0.18	\$ 15,329
Title I	1.50	\$ 212,366	1.50	\$ 168,197	2.00	\$ 187,393
Title II	1.00	\$ 129,943	1.00	\$ 129,399	1.00	\$ 107,677
Total	423.56	\$ 30,706,046	424.56	\$ 30,204,052	422.06	\$ 30,514,251

Town of Lincoln
Schedule of Debt Service Requirements
as of the fiscal year ended June 30, 2014

Purpose	Date Issued	Interest Rate(s)	Maturity Date	Amount of Original Issue	Balance July 1, 2013	New Issues	Retired	Balance June 30, 2014
<i>Governmental Activities:</i>								
<i>General obligation bonds payable:</i>								
Refunding	07/01/03	2.00-5.00%	08/01/16	\$ 18,770,000	\$ 1,965,000		\$ 505,000	\$ 1,460,000
School Construction and Renovation	08/01/06	4.25-5.00%	08/01/26	35,000,000	27,560,000		1,445,000	26,115,000
Open Space	06/15/07	4.13-5.50%	06/15/27	3,000,000	2,100,000		150,000	1,950,000
Improvements to Municipal Buildings	07/01/08	3.75-4.75%	07/01/28	5,000,000	4,000,000		250,000	3,750,000
Total Bonds Payable					35,625,000	-	2,350,000	33,275,000
<i>Capital leases payable:</i>								
Rescue Vehicle	08/24/10	5.34%	08/24/13	159,000	55,856		55,856	-
Trash Truck	05/15/11	2.66%	05/15/14	140,178	64,537		64,537	-
Rescue Vehicle	06/30/14	1.37%	06/08/16	205,000	-	131,440	-	131,440
Trash Truck	06/30/14	1.57%	06/18/19	188,640	-	202,123	-	202,123
Total Leases Payable					120,393	333,563	120,393	333,563
<i>Business Activities:</i>								
<i>Loan payable:</i>								
R.I. Clean Water Finance Agency:								
Sewer system improvements	3/29/11	1.45-4.35%	09/01/31	2,902,500	2,801,500		103,000	2,698,500
Water system improvements	04/19/04	3.50%	09/01/24	300,000	77,583		5,000	72,583
Water system improvements	03/01/07	3.03-3.40%	09/01/27	1,800,000	1,465,000		74,000	1,391,000
Water system improvements	11/06/09	.055-4.15%	09/01/29	1,500,000	1,382,000		60,000	1,322,000
Water system improvements	02/12/09	.36-4.09%	09/01/30	362,568	331,567		15,000	316,567
Total Loans Payable					6,057,650	-	257,000	5,800,650
Total bonds, capital lease and loan payable					\$ 41,803,043	\$ 333,563	\$ 2,727,393	\$ 39,409,213

*Town of Lincoln
 General Long-Term Debt
 Schedule of Debt Service Requirements to Maturity
 as of the fiscal year ended June 30, 2014*

<i>Year ending June 30,</i>	<i>Principle</i>	<i>Interest</i>	<i>Total</i>
2015	2,410,000	1,423,750	3,833,750
2016	2,465,000	1,322,813	3,787,813
2017	2,535,000	1,212,376	3,747,376
2018	2,130,000	1,106,432	3,236,432
2019	2,210,000	1,010,619	3,220,619
2020-2024	12,380,000	3,018,027	15,398,027
2025-2029	9,145,000	13,698,451	22,843,451
	<u>\$ 33,275,000</u>	<u>\$ 22,792,468</u>	<u>\$ 56,067,468</u>

*Town of Lincoln
Schedule of Fund Balances
as of the Fiscal Year Ended June 30, 2014*

<i>General Fund</i>			
Nonspendable:	Blue Cross Deposit	\$ 282,200	
Committed:	Encumbrances	102,615	
Assigned:	Health Care Costs	<u>500,000</u>	\$ 884,815
	Unassigned		<u>6,236,054</u>
<i>Total General Fund Balance</i>			<u><u>\$ 7,120,869</u></u>
<i>Town Capital Project Fund</i>			<u><u>\$ 3,770,433</u></u>
<i>School Capital Project Fund</i>			<u><u>\$ -</u></u>
<i>Open Space Restricted Surplus</i>			<u><u>\$ 395,168</u></u>
<i>Capital Improvement Restricted Surplus</i>			<u><u>\$ 296,019</u></u>
<i>Public Building Bond Fund</i>			<u><u>\$ 495,406</u></u>
<i>School Unrestricted Fund</i>			<u><u>\$ 406,697</u></u>

Town of Lincoln
Water Commission Approved Budget
Fiscal Year 2014-2015

REVENUE

Water Sales	\$ 3,162,700
Fire Protection	125,000
Engineering & Other Fees	45,000
Late Payment Interest	15,000
Investment Interest	65,000
Service Equity	22,000
Meter Recycling	6,400
Administrative Fee	10,000
Connection Charges	8,000
Credit Card Fees	2,250

Total Revenue	<u>\$ 3,461,350</u>
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OPERATING EXPENSES

Water Supply	1,385,000
Wages	327,000
Power/Pumping	105,000
Vehicle Maintenance and Fuel	42,000
Mains/Hydrants, etc.	30,000
Tools, safety equipment, equipment maintenance	25,200
Other operating expenses	27,300
Total Operating Costs	<u>1,941,500</u>

ADMINISTRATION EXPENSES

Salaries & Wages	405,350
Fringe Benefits (Health Care, Pension, Payroll Taxes)	344,000
Insurance	80,000
Consultants	27,800
Other administrative expenses	71,700
Total Administrative Expenses	<u>928,850</u>

DEPRECIATION AND FINANCING COSTS

Depreciation Expense	351,000
Debt Service	240,000
Total Depreciation and Financing Costs	<u>591,000</u>

Total Revenue	<u>\$ 3,461,350</u>
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SUPPLEMENTARY INFORMATION
SEWER FUND Estimated Revenue and Expenses
(for information purposes only)
FISCAL YEAR 2015-2016

	2012-2013 Audited Rev. / Exp.	2013-2014 Rev. / Exp. Estimates	2013-2014 Audited Rev. / Exp.	2014-2015 Rev. / Exp. Estimates	Rev. / Exp. Thru 12/31/2014	Balance Thru 6/30/2015	2015-2016 Rev. / Exp. Estimates	Increase (Decrease) P/Y Estimate
Use Res. Rate / Year	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00			\$ 100.00	
Operating Revenues								
Sewer Use	\$ 899,428	\$ 850,000	\$ 956,004	\$ 850,000	\$ 820,758	\$ 29,242	\$ 910,000	\$ 60,000
Interest / Penalty	19,071	15,000	15,192	15,000	8,353	6,647	15,000	-
Total Operating Revenues	918,499	865,000	971,195	865,000	829,111	35,889	925,000	60,000
Operating Expenses								
<i>Personnel Costs</i>								
Salaries & Wages (includes overtime)	232,589	204,000	227,491	204,000	119,108	84,892	215,000	11,000
FICA	14,249	15,600	13,417	15,600	7,369	8,231	16,448	848
Health Ins / Worker Comp / Liab Insurance	45,336	60,000	55,533	60,000	28,794	31,206	55,000	(5,000)
Pension	13,003	13,000	11,757	13,000	6,019	6,981	13,000	-
<i>Other Operating Expenses</i>								
Supplies	216,964	150,000	181,724	150,000	120,616	29,384	150,000	-
Utilities	65,411	70,000	81,982	70,000	29,552	40,448	80,000	10,000
Professional Services	-	-	-	-	-	-	-	-
General Fund Overhead est. @ 2% of Revenue	-	17,000	-	17,000	-	17,000	18,200	1,200
Total Operating Costs	587,552	529,600	571,904	529,600	311,458	218,142	547,648	18,048
Net Revenue from Operations	330,947	335,400	399,291	335,400	517,653	(182,253)	377,353	41,953
Depreciation	277,563	280,000	282,049	280,000	141,025	138,976	285,000	5,000
Debt Service Interest	19,965	22,000	72,954	22,000	59,451	(37,451)	104,000	82,000
Sewer assessment revenues	(13,931)	(10,000)	(70,943)	(10,000)	(21,094)	11,094	(15,000)	(5,000)
Total Debt Service (net)	283,597	292,000	284,060	292,000	179,382	112,618	374,000	82,000
Total Sewer Expense	871,149	821,600	855,964	821,600	490,840	330,760	921,648	100,048
Net Sewer Fund Revenue	\$ 47,350	\$ 43,400	\$ 115,231	\$ 43,400	\$ 338,271	\$ (294,871)	\$ 3,353	\$ (40,048)

Sewer operations are being reclassified to a Town enterprise fund in accordance with a Town Ordinance and in compliance with RIGL § 45-14

R.I. Gen. Law §45-14-5 Disposition of proceeds. - All revenue derived from the assessment of charges authorized by the provisions of this chapter...shall be expended only for the maintenance, repair, replacement, expansion, or operation of the sewer system and sewage disposal or treatment works of the cities and towns, and/or for the payment of charges made against the cities and towns for the disposal and/or treatment of their sewage.

Town of Lincoln
Police Detail Revenue / Expenses Estimates
FISCAL YEAR 2015-2016

		Twin River Reg. Hours	Twin River Holiday	Other Customers	FY2016 Total
Billing Rate	\$	40.00	60.00	40.00	
Estimated Hours		10,000	2,000	6,000	
Revenues	\$	400,000	120,000	240,000	760,000
Operating Expenses					
<i>Personnel Costs</i>					
Wages		360,000	108,000	216,000	684,000
FICA		27,540	8,262	16,524	52,326
<i>Other Operating Expenses</i>					-
Vehicle Expenses(Ins., Fuel, Repair, etc.) @ \$1/hr.		-	-	5,600	5,600
Vehicle major repair		-	-	1,000	
Overhead (Billing & Acctng.) est. @ 2% of Revenue		8,000	2,400	4,800	15,200
Total Costs	\$	395,540	118,662	243,924	758,126
Net Revenue from Operations	\$	4,460	1,338	(3,924)	1,874

